

Enclosure 1 (Cont.)

Details of Subsidiaries's Executives

Executives of  
CDS and ROBINS

1.3.1 Dr. Piyapong Thanyasrisung

Age 48 years

Position Store and Supply Chain Director

Date of Appointment 20/07/17

Education

- Doctoral Degree – Electrical Engineering, University of Southern California, USA
- Master's Degree – Electrical Engineering, University of Southern California, USA
- Bachelor of Engineering, Chulalongkorn University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2008 – 2017 Director of Financial Department, Ek-Chai Distribution System Company Limited
- 2017 – 2020 Chief Operating Office, Central Department Store
- Present Store and Supply Chain Director, Central Department Store

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.2 Mrs. Rvisra Chirathivat Age 38 years

Position Customer Director

Date of Appointment 1/10/2020

Education

- Master of Business Administration/ Loyola Marymount University
- Bachelor of Arts, Scripps College

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2015 General Manager - Web and On-line Marketing, Harng Central Department Store
- 2015 – 2016 GM - Special Projects (ZEN), Central Department Store
- 2016 – 2017 AVP - Special Projects (ZEN), Central Department Store
- 2017 VP - Special Projects (ZEN), Central Department Store
- 2018 – 2020 Chief Marketing Officer, Harng Central Department Store
- Present Customer Director, Central Department Store

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

Suthichai Chirathivat's Daughter

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.3 Mrs. Justine Bystrzejewski Age 34 years

Position Omnichannel Director

Date of Appointment 1/07/2020

Education

- Master's Degree –Industrial Enginee, Ecole Centrale Paris France

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2014 – 2019 Senior Vice President - Traffic Operations Lazada
- 2019 – 2020 Head of Online & Omnichannel, Power Buy Company Limited
- Present Omnichannel Director, Central Department Store

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

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1.3.4	Ms. Nanteera Witwutisak	Age	43	years
	Position	Financial Director		
	Date of Appointment	30/08/2019		
	Education			
		<ul style="list-style-type: none"><li>● Masters of Business Administration, Darden Graduate School of Business Administration, University of Virginia, USA</li><li>● Bachelor of Commerce and Accountancy, Chulalongkorn University</li></ul>		
	Training Program			
		-		
	Board Member/Management in Other Listed Company			
		-		
	Position in Other Company/Organization/Institution			
		-		
	Experiences			
		<ul style="list-style-type: none"><li>● 2555 – 2558 Assistant Director – P&amp;L Special Projects, Big C Supercenter Public Company Limited</li><li>● 2557 – 2558 Head of Commercial Finance and Planning PepsiCo International</li><li>● 2558 – 2562 Finance Director Agoda Services</li><li>● 2562 Head of Finance, Central Department Store</li><li>● Present Financial Director, Central Department Store</li></ul>		
	Shareholding (Ordinary shares) – as at 31 December 2020			
		<ul style="list-style-type: none"><li>● Held personally : 0%</li><li>● Held by Spouse or minor children : 0%</li></ul>		
	Family Relationship among Directors and Executives			
		No		
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)			
		No		

1.3.5 Mr. Kitcha Chalavanish Age 68 years

Position Concept and Design Director

Date of Appointment 1/02/2016

Education

- Master's Degree – Design, Indiana State University, USA
- Bachelor's Degree – Interior Design, Indiana State University, USA

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2551 – 2559 Vice President –Store Planning and Construction, Central Department Store
- 2559 – 2562 Head of Store Design, Central Department Store
- Present Concept and Design Director, Central Department Store

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.6 Ms. Isaree Nipitthanisorn Age 31 years

Position Strategy & PMO Director

Date of Appointment 1/08/2018

Education

- Bachelor of Business Administration/ Finance, Thammasat University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2554 – 2560 Project Leader The Boston Consulting Group
- 2560 – 2561 SVP - Strategy Special Projects, Harng Central Department Store
- 2561 – 2563 SVP - Strategy Special Projects, Central Retail Corporation Public Company Limited
- Present Strategy & PMO Director, Central Retail Corporation Public Company Limited

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No



1.3.7	Mr. Laurent Pauze	Age 45 years
	Position	Merchandising Director
	Date of Appointment	1/12/2020
	Education	
		<ul style="list-style-type: none"><li>• Master of Business Administration / Entrepreneurship / Grenoble Ecole de Management</li><li>• Bachelor of Business Administration/ International Trade</li></ul>
	Training Program	
		-
	Board Member/Management in Other Listed Company	
		-
	Position in Other Company/Organization/Institution	
		-
	Experiences	
		<ul style="list-style-type: none"><li>• 2556 – 2559 E-commerce, Multichannel and Digital Senior Director real,- Germany</li><li>• 2559 Data Management Senior Director real,- Germany</li><li>• 2560 – 2561 President of Power Buy, Harng Central Department Store</li><li>• 2561 President of Power Buy, Power Buy Company Limited</li><li>• 2562 – 2563 President of Edutainment Technology and Business Support, Power Buy Company Limited</li><li>• Present Merchandising Director, Central Department Store</li></ul>
	Shareholding (Ordinary shares) – as at 31 December 2020	
		<ul style="list-style-type: none"><li>• Held personally : 0%</li><li>• Held by Spouse or minor children : 0%</li></ul>
	Family Relationship among Directors and Executives	
		No
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		No

Executives of

TWT

1.3.8 Ms. Supanat Sammagasipong Age 49 years

Position Financial Controller

Date of Appointment 1/04/2018

Education

- Bachelor Degree in Accounting, Dhurakij Pundit University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2555 – 2557 Manager, Siam Piwat Company Limited
- 2557 – Present Assistance Vice President, Robinson Public Company Limited
- 2561 – Present Assistance Vice President – Financial Controller, Thai Watts Co., Ltd.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.9 Mrs.Chalamin Luesaksiriwattana Age 43 years

Position Head of Operation

Date of Appointment 1/12/2020

Education

- Master's Degree/Economic/Ramkhamhaeng University
- Bachelor's Degree/Business Administration/Ramkhamhaeng University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2552 – 2563 Division Manager, Thai Watts Co.,Ltd.
- Present Head of Operation, Thai Watts Co.,Ltd.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

Executives of  
SPS

1.3.10 Mr. Anthony John Peter Morton      Age 51      years

Position      President

Date of Appointment      3/01/2013

Education

- Bachelor of Science, Mathematics & Statistics, University of Bradford, UK

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2558 – Present      President, CRC Sports Co., Ltd.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally      :      0%

- Held by Spouse or minor children :      0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.11 Andrew Fairall Age 55 years

Position Director of Vietnam

Date of Appointment 14/01/2019

Education

- Bachelor's Degree, Commerce

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2560-2561 Vice President Sports, Gulf Marketing Group
- 2562 – Present Director of Vietnam, CRC Sports Co., Ltd.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

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1.3.12	Mr. Laurent Jerome Henri Joniot	Age	36	years
	Position	Director of International Brand		
	Date of Appointment	1/11/2016		
	Education	<ul style="list-style-type: none"><li>● Master's Degree/ Strategy &amp; consulting; Finance/ Audencia Nantes Ecole de Management</li><li>● Specialized Master's Degree/ Innovation and Technology/ Ecole Centrale Paris</li></ul>		
	Training Program	-		
	Board Member/Management in Other Listed Company	-		
	Position in Other Company/Organization/Institution	-		
	Experiences	<ul style="list-style-type: none"><li>● 2556 - 2558 Senior Manager Strategy &amp; Operational Excellence (2 years expatriate contract - Group Casino) @ BigC Supercenter Public Co., Ltd./Retail Industry</li><li>● 2558 - 2559 Assistant Director Business Efficiency and Operation Support @ BigC Supercenter Public Co., Ltd./Retail Industry</li><li>● 2559 – Present Director of International Brand, CRC Sports Co., Ltd.</li></ul>		
	Shareholding (Ordinary shares) – as at 31 December 2020	<ul style="list-style-type: none"><li>● Held personally : 0%</li><li>● Held by Spouse or minor children : 0%</li></ul>		
	Family Relationship among Directors and Executives	No		
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	No		



1.3.13 Mrs. Erlinda Petpisit

Age 46 years

Position Director of Omnichannel Customer

Date of Appointment 1/02/2019

Education

- Bachelor of Communication Arts Assumption University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2557 – 2561 Senior Customer Manager, Ek-Chai Distribution System Co., Ltd.
- 2562 Head of Marketing Communications, Robinson Public Company Limited
- 2562 – Present Director of Omnichannel Customer, CRC Sports Co., Ltd.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

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1.3.14	Ms. Inthira Siripholsomsuk	Age	43	years
	Position	Director of Omnichannel & Merchandise		
	Date of Appointment	15/01/2020		
	Education	<ul style="list-style-type: none"> <li>● Master Degree of Marketing, Thammasat University</li> </ul>		
	Training Program	-		
	Board Member/Management in Other Listed Company	-		
	Position in Other Company/Organization/Institution	-		
	Experiences	<ul style="list-style-type: none"> <li>● 2020 Director of Omnichannel &amp; Merchandise, CRC Sports Co., Ltd.</li> <li>● 2019 – 2020 Senior Programme Manager – General Merchandises Senior Category Manager – Home Softline and Home Hardline Commercial General Merchandise; Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)</li> <li>● 2016 – 2019 Head of Category (Buying &amp; Trade) – Clothing at Tesco Commercial Clothing; Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)</li> <li>● 2013 – 2016 Trading Manager (Head of Buyer) Ladieswear Commercial Clothing; Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)</li> <li>● 2010 – 2012 Senior Apparel Operations Manager Operations Support ; Ek-Chai Distribution System Co.,Ltd. (Tesco Lotus)</li> <li>● 2008 – 2010 General Manager - Ladieswear &amp; Kidswear Private Labels General Merchandising, Softline ; Robinson Department Store PLC</li> </ul>		
	Shareholding (Ordinary shares) – as at 31 December 2020	<ul style="list-style-type: none"> <li>● Held personally : 0%</li> <li>● Held by Spouse or minor children : 0%</li> </ul>		
	Family Relationship among Directors and Executives	No		
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	No		

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1.3.15 Ms. Supawan Sumonwiriya Age 45 years

Position AVP - Financial Controller

Date of Appointment 19/04/2010

Education

- Master in Management Accounting, Chulalongkorn University
- Bachelor's Degree in Accounting, Burapha University
- Bachelor of Laws, Ramkhamhaeng University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2553 – 2557 Financial Controller, Central Retail Corporation Public Company Limited
- 2557 – Present Assistance Vice President – Financial Controller, CRC Sports Co., Ltd.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

Executives of

PWB

1.3.16	Mr. Varawut Pongchinpak	Age	45	years
	Position		President	
	Date of Appointment		01/11/2019	
	Education			
				<ul style="list-style-type: none"><li>● Master's Degree Executive MBA, SASIN</li><li>● Bachelor's Degree in management (Honors) Suffolk University</li></ul>
	Training Program			
				<ul style="list-style-type: none"><li>● Strategic Marketing Management / National University of Singapore (NUS)</li><li>● Anti-Corruption the Practical Guide (ACPG)/ Thai Institute Of Directors (IOD)</li><li>● Strategy Execution Online Programme / INSEAD</li></ul>
	Board Member/Management in Other Listed Company			
				-
	Position in Other Company/Organization/Institution			
				-
	Experiences			
				<ul style="list-style-type: none"><li>● 2019 – Present President, Power Buy Co., Ltd.</li><li>● 2018 – 2019 Marketing Group Director, Thai Samsung Electronics</li><li>● 2017 – 2019 Retail Group Director, Thai Samsung Electronics</li><li>● 2015 – 2017 SVP – Branded Retail and Partner Sales Channel, Total Access Company Limited ( Dtac)</li><li>● 2014 – 2015 Trading Director – Hardline Electrical, Tesco Lotus</li></ul>
	Shareholding (Ordinary shares) – as at 31 December 2020			
				<ul style="list-style-type: none"><li>● Held personally : 0%</li><li>● Held by Spouse or minor children : 0%</li></ul>
	Family Relationship among Directors and Executives			
				No
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)			
				No

1.3.17	Mr. Jatupon Nunnamjai	Age 44 years
	Position	Head of Financial Controller & Loss Prevention
	Date of Appointment	23/04/2014
	Education	
		<ul style="list-style-type: none"><li>• Master's Degree in Business Administration (MBA), Ramkhamhaeng University</li><li>• Bachelor's Degree in Engineering (EE), King Mongkut's University of Technology North Bangkok</li></ul>
	Training Program	
		License for professional engineering control of the Electrical Engineering : Council of Engineers Thailand
	Board Member/Management in Other Listed Company	
		-
	Position in Other Company/Organization/Institution	
		-
	Experiences	
	2014- Present	Head of Financial Controller & Loss Prevention, Power Buy Co., Ltd.
	2011 - 2014	Senior Business Controller, Big C Supercenter Public Company Limited
	2005 – 2011	Business Controller, Cencar Co., Ltd. (Carrefour Thailand)
	2002 – 2005	Organization & System Manager, Cencar Co., Ltd. (Carrefour Bangyai)
	1999 – 2002	Non-Food Manager, Cencar Co., Ltd. (Carrefour Ramindra)
	Shareholding (Ordinary shares) – as at 31 December 2020	
		<ul style="list-style-type: none"><li>• Held personally : 0%</li><li>• Held by Spouse or minor children : 0%</li></ul>
	Family Relationship among Directors and Executives	
		No
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		No

1.3.18 Mr. Wuthi Wattanadilokkul

Age 37 years

Position

Head of Business Development &amp; Project

Date of Appointment

17/02/2020

Education

- Master of Business Administration, Chulalongkorn University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- Present Head of Business Development & Project, Power Buy Co., Ltd.
- Thai Samsung Electronics – Head of Property Department
- Total Access Communication – Head of Site Acquisition and Design Department
- Ek-Chai Distribution – Mall Planning and Strategy Manager

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.19 Mrs. Marie Andrea Botella Age 37 years

Position Head of Brand Trading

Date of Appointment 11/02/2020

Education

- Master Degree in Science of Management

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- Present Head of Brand Trading, Power Buy Co., Ltd.
- 2016 – 2020 Founder and Managing Director / GoSnoop Ltd. / 3 years
- VP – Regional Category Manager / Merchandiser / Lazada Group / 1 year
- 5 years in other companies in Category / Management and Project Management

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

- Wife of Mister Laurent Joniot.

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No



1.3.20 Mr. Yutana Jitcharoongphorn

Age 40 years

Position

Head of Online

Date of Appointment

01/07/2020

Education

- Master of Science in Marketing, University of Bath, Bath, United Kingdom
- Bachelor of Science in Business, Indiana University Bloomington, Bloomington, United States

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- Present Head of Online, Power Buy Co., Ltd.
- 2014 – 2020) VP – Online Business (E-Commerce), Tesco Lotus
- 2010 – 2013 Senior Brand Manager, Johnson & Johnson
- 2004 – 2010 Senior Brand Manager, Danone Baby Nutrition

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.21 Mr. Arvit Chiralerspong

Age 39 years

Position

Head of Marketing

Date of Appointment

01/07/2020

Education

- Master's Degree Business Administration, Vanderbilt University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

-

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.22 Mr. Nathaphan Ittiravivong                      Age 50 years

Position    Head of Operations

Date of Appointment    1/05/2004

Education

- Master of Business Administration, Oklahoma City University, USA
- Bachelor's Degree in Commerce and Accountancy ( Marketing ), Chulalongkorn University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2004- Present Head of Operations, Power Buy Co., Ltd.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally    :    0%
- Held by Spouse or minor children :    0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.23 Mr. Bordin Klinsuwan Age 43 years

Position Head of Merchandising, Omnichannel

Date of Appointment 01/10/2020

Education

- Bachelor's Degree of Arts, Thammasat University

Training Program

- Management Acceleration Program (MAP)

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- Present Head of Merchandising, Omnichannel, Power Buy Co., Ltd.
- 2019 – 2020 Head of merchandise Home & Men's fashion, Robinson
- 2017 – 2019 Head of merchandise Home, Robinson
- 2016 – 2017 GM Men's fashion, Robinson
- 2006 – 2016 Tesco lotus in Softline, Hardline, Operation, Planogram, Space planning

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.24 Thanate Panich-Pat Age 54 years  
Position Head of Service Center & Installation

Date of Appointment 15/07/2020

Education

- Master's Degree Graduate School, Chulalongkorn University

Training Program

- Central Group Code of Conduct Test 2020
- CG-Design Your Career with ICDP (ICDP workshop)
- CRC-Omnichannel Strategy & Implementation]

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- Present Head of Service Center & Installation, Power Buy Co., Ltd.
- 24 years

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

Executives of  
CFR, CFM and CMK

1.3.25 Mr. Stephane Coum

Age 49 years

Position

CEO - Central Food Retail Group

Date of Appointment

11/02/2019

Education

- Executive Retail and MBA Program, IMD Business, France
- High Business School, Groupe, ESC Bretagne, France

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2562 – Present CEO, Central Food Retail Company Limited
- 2562 – Present CEO, Central Family Mart Company Limited
- 2562 – Present CEO (Acting) / Marketing Director (Acting) /Business Development Director (Acting) Central and Matsumoto Kiyoshi Limited
- 2560 –2562 Chief Operating Officer / President Carrefour Italy
- 2556 – 2560 Carrefour Market Business Unit Director, Board Member
- 2560 – Present Chief Merchandise Officer, Central Food Retail Company Limited

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0.0012%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.26 Mr. Alistair Charles Taylor Age 57 years

Position Head of Method, Organization System & Supply Chain

Date of Appointment 1 July 2020

Education

- Bachelor's Degree, Vocational Certificate/Business Studies/East Warwickshire College

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2020 – Present Head of Organization System & Supply Chain, Central Food Retail Company
- 2019 – 2020 President of CFM, Central Family Mart Company
- 2009 – 2019 President of CFR, Central Food Retail Company

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0.0008%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No



1.3.27 Mr. Parivat Sopasit Age 62 years  
Position Chief Financial Officer  
Date of Appointment 1 Jan 2015  
Education  

- Bachelor's Degree, Accounting, Chulalongkorn University

Training Program  
-  
Board Member/Management in Other Listed Company  
-  
Position in Other Company/Organization/Institution  
-  
Experiences  

- 2558 – Present Director, Central Food Retail Company Limited
- 2557 – Present Chief Financial Officer, Central Food Retail Company Limited

Shareholding (Ordinary shares) – as at 31 December 2020  

- Held personally : 0.0006%
- Held by Spouse or minor children : - %

Family Relationship among Directors and Executives  
No  
Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)  
No

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1.3.28	Mr.Emmanuel Francois Patrick Couronne	Age 54 years
	Position	Chief Merchandise Officer
	Date of Appointment	11 Feb 2017
	Education	
		<ul style="list-style-type: none"><li>• Master of Business Administration, Européen des Affaires, France</li><li>• Bachelor's Degree – Economic Sciences, Europeen des Affaires, France Training Program</li></ul>
	Board Member/Management in Other Listed Company	
		-
	Position in Other Company/Organization/Institution	
		-
	Experiences	
		<ul style="list-style-type: none"><li>• 2019 - Present Chief Merchandise Officer, Central Food Retail Company</li><li>• 2017 - 2019 EVP - Hypermarket Operations, Central Food Retail Company</li></ul>
	Shareholding (Ordinary shares) – as at 31 December 2020	
		<ul style="list-style-type: none"><li>• Held personally : 0%</li><li>• Held by Spouse or minor children : 0%</li></ul>
	Family Relationship among Directors and Executives	
		No
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		No

1.3.29 Mrs. Sujita Phengoun Age 51 years  
Position Chief Operating Officer - Large Format  
Date of Appointment 1 Feb 2019  
Education  
● Bachelor's Degree/ Health Science, Sakolnakorn College of Technique  
Training Program  
-  
Board Member/Management in Other Listed Company  
-  
Position in Other Company/Organization/Institution  
-  
Experiences  
● 2018 - Present Chief Operating Officer - Large Format, Central Food Retail Company  
● 2015 - 2017 SVP - Head of Operations, Central Food Retail Company  
● 2008 - 2017 VP - Head of Operations, Central Food Retail Company  
Shareholding (Ordinary shares) – as at 31 December 2020  
● Held personally : 0.0005%  
● Held by Spouse or minor children : 0%  
Family Relationship among Directors and Executives  
No  
Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)  
No

1.3.30	Mr.Yotin Thavikulwat	Age 52 years
	Position	Head of Business Development & Expansion
	Date of Appointment	16 Dec 2019
	Education	
		<ul style="list-style-type: none"> <li>● Bachelor Degree, Major in Business Administration, Marketing, Assumption university</li> <li>● Master's Degree, Major in International Business Management, Thunderbird, The American Graduate School of International Management</li> </ul>
	Training Program	
		-
	Board Member/Management in Other Listed Company	
		-
	Position in Other Company/Organization/Institution	
		-
	Experiences	
		<ul style="list-style-type: none"> <li>● 2019 – Present                      Head of Business Development &amp; Expansion, Central Food Retail Company</li> <li>● 2019 – 2019                          Chief Operating Officer, Kool Agency</li> <li>● 2013 - 2018                          Chief Operating Officer, Property (Big C Supercenter Company)</li> </ul>
	Shareholding (Ordinary shares) – as at 31 December 2020	
		<ul style="list-style-type: none"> <li>● Held personally     : 0%</li> <li>● Held by Spouse or minor children                                     : 0%</li> </ul>
	Family Relationship among Directors and Executives	
		No
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		No



1.3.32 Ms. Maytinee Phisutsinthop Age 51 years

Position Chief Operating Officer - Small Format

Date of Appointment 1 July 2020

Education

- Master Degree, Major in Marketing, Thammasat University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2020 – Present Chief Operating Officer - Small Format, Central FamilyMart Company Limited
- 2015 – 2020 EVP Merchandise Strategy, Central Food Retail Company Limited

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.33	Mrs. Thanunyaporn Tanachotwaranajtapak	Age 53 years
	Position	Head of Operations (Group 1)
	Date of Appointment	1 June 2020
	Education	
	• Bachelor's Degree, Ramkhamhaeng University	
	Training Program	
	-	
	Board Member/Management in Other Listed Company	
	-	
	Position in Other Company/Organization/Institution	
	-	
	Experiences	
	• 2020 – Present	Head of Operations (Group 1), Central FamilyMart Company Limited
	• 2015 – 2020	Central Food Retail Company Limited
	Shareholding (Ordinary shares) – as at 31 December 2020	
	• Held personally	: 0.000045%
	• Held by Spouse or minor children	: 0%
	Family Relationship among Directors and Executives	
	No	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	No	

1.3.34 Mrs. Akkaya Jitpakdee

Age 45 years

Position

Head of Operations (Group 2)

Date of Appointment

1 January 2020

Education

- Master's Degree, Science of Administration, National Institute of Development Administration university

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2020 – Present Head of Operations (Group 2), Central FamilyMart Company Limited
- 2010 – 2019 EVP Merchandise Strateg, Central Food Retail Company Limited

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0.00038 %
- Held by Spouse or minor children : 0.000059 %

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No



1.3.35 Ms. Oranuch Jiyachan Age 50 years  
Position Head of Operations (Group 3)  
Date of Appointment 1 July 2020  
Education  

- Master Degree, Major in Marketing, National Institute of Development Administration

Training Program  
-  
Board Member/Management in Other Listed Company  
-  
Position in Other Company/Organization/Institution  
-  
Experiences  

- 2020 – Present Head of Operations (Group 3), Central FamilyMart Company Limited
- 2015 – 2020 Central Food Retail Company Limited

Shareholding (Ordinary shares) – as at 31 December 2020  

- Held personally : 0.000056%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives  
No  
Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)  
No

1.3.36 Mrs. Pimjai Navanukroh Age 40 years

Position Head of Tops Daily Operations and Development

Date of Appointment 1 June 2020

Education

- Master Degree, Major in Marketing, Macquarie University, Australia

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- Present Head of Tops Daily Operations and Development, Central FamilyMart Company Limited
- 2012 - 2020 Central Food Retail Company Limited

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.37	Mr. Kenji Shimbori	Age 47 years
	Position	Store Operations District Director
	Date of Appointment	01 Aug 2017
	Education	
	• Diploma, Nippon Engineering College, Japan	
	Training Program	
	-	
	Board Member/Management in Other Listed Company	
	-	
	Position in Other Company/Organization/Institution	
	-	
	Experiences	
	• 2018 – Present	Store Operations District Director, Central and Matsumoto Kiyoshi Limited
	Shareholding (Ordinary shares) – as at 31 December 2020	
	• Held personally	: 0%
	• Held by Spouse or minor children	: 0%
	Family Relationship among Directors and Executives	
	No	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	No	

1.3.38	Mr. Seksan Wuekhunthod	Age 46 years
	Position	Financial Control Director
	Date of Appointment	01 Jul 2018
	Education	
		<ul style="list-style-type: none"><li>● Bachelor Degree, General management, Ramkhamhaeng University</li></ul>
	Training Program	
		-
	Board Member/Management in Other Listed Company	
		-
	Position in Other Company/Organization/Institution	
		-
	Experiences	
		<ul style="list-style-type: none"><li>● 2018 - Present Financial Control Director, Central and Matsumoto Kiyoshi Limited</li><li>● 2015 – 2018 GM - Financial Controller Shop Global (Thailand), Central Department Store</li><li>● 2015 Financial &amp; Accounting Division Manager – Vietnam, HCD</li><li>● 2013 – 2015 Financial &amp; Accounting Division Manager(ASEAN), OSF</li><li>● 2011 – 2013 Financial Report &amp; Budgeting Division Manager, B2S</li></ul>
	Shareholding (Ordinary shares) – as at 31 December 2020	
		<ul style="list-style-type: none"><li>● Held personally : 0%</li><li>● Held by Spouse or minor children : 0%</li></ul>
	Family Relationship among Directors and Executives	
		No
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		No

Executives of

C Trading, Kiko Garment and John Master

1.3.39 Mr. Edwin Yap Hawson

Age 52 years

Position

President

Date of Appointment

14/01/2016

Education

- Bachelor Degree, Business Administration and Accountancy, University of the Philippines, Philippines

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2015 – Present President - Central Trading Co.,LTD
- 2015 – Present President - Central Marketing Group
- 2018 – Present Director - MatterD Co.,LTD.
- 2014 – 2016 Managing Director ONE - Johnson & Johnson

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.40 Mr.Maciej Ryszard Koprowski                      Age 49      years

Position    Head of Marketing Corporate Office

Date of Appointment    12/07/2018

Education

- Marketing Diploma, IMM Johannesburg, South Africa

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2018 – Present                      Head of Marketing Corporate Office, Central Trading Co.,Ltd
- 2018 – Present                      Head of Marketing Corporate Office, Central Marketing Group
- 1998 - 2018                      International Director – Camicissima,Kiko, M&S, The Body Shop

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally    :      0%
- Held by Spouse or minor children :      0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.41 Ms.Sarah Jean Westwood Age 39 years

Position Head of Omnichannel and E-Commerce

Date of Appointment 01/11/2017

Education

- Master Degree – Business & Commerce , Workplace Law, Western, Sydney University Australia
- Bachelor Degree – Business Marketing, Western, Sydney University Australia

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2019 – present Head of Omnichannel & E- Commerce, Central Trading Co.,LTD
- 2019 – present President, Central Marketing Group
- 2017 – 2019 Managing Director, LOOKSI
- 2015 – 2017 Head of Omnichannel & E- Commerce, M.J.Bale
- 2015 Head of Digital, Glue Store
- 2013 – 2014 E-Commerce Manager, Special Fashion Group

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No



1.3.42	Ms.Jitrudee Panitpon	Age 46 years
	Position	Head of Import Fashion & Beauty Category
	Date of Appointment	03/08/2016
	Education	<ul style="list-style-type: none"> <li>● Master Degree – Marketing, City University,UK</li> <li>● Bachelor Degree – Bachelor of Arts, Chulalongkorn University</li> </ul>
	Training Program	-
	Board Member/Management in Other Listed Company	-
	Position in Other Company/Organization/Institution	-
	Experiences	<ul style="list-style-type: none"> <li>● 2016 – present       Head of Import Fashion &amp; Beauty Category, Central Trading Co.,LTD</li> <li>● 2014 – 2016        Head of Brand Management &amp; Operations and Regional Manager RSH(Indonesia), Member of Alfultaim Group</li> </ul>
	Shareholding (Ordinary shares) – as at 31 December 2020	
	● Held personally                                :	0%
	● Held by Spouse or minor children :	0%
	Family Relationship among Directors and Executives	
	No	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	No	

1.3.43	Mr.Brandon Wong	Age	54	years
	Position	Acting Country Head, Malaysia		
	Date of Appointment	2562		
	Education	● Bachelor of Arts – Economics Honor, University of Malaya, Malaysia		
	Training Program	-		
	Board Member/Management in Other Listed Company	-		
	Position in Other Company/Organization/Institution	-		
	Experiences	● 2562 – Present Acting Country Head, Malaysia John Master (M) Sdn. Bhd.		
		● 2562 – Present Acting Country Head, Malaysia Kiko Garments Sdn. Bhd.		
		● 2560 – 2562 Business Strategy Group Director L&S Cosmetics & Toiletries (M) Sdn. Bhd. / Manufacturing & marketing of cosmetics re-trailer		
		● 2558 – 2559 Regional Marketing Director – South East Asia SCA Hygiene Malaysia Sdn. Bhd. / Manufacturing & marketing of hygiene products		
	Shareholding (Ordinary shares) – as at 31 December 2020	● Held personally : 0%		
		● Held by Spouse or minor children : 0%		
	Family Relationship among Directors and Executives	No		
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	No		

1.3.44 Ms. Alison Toh (Ms. Kai Ling Toh)      Age 52      years  
Position      Head of Sales Operations  
Date of Appointment      2019

Education

- Malaysian Certificate of Education (SPM) – Secondary School 'O' Levels, Malaysia

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2562 – Present      Head of Kids Division Kiko Garments Sdn. Bhd.
- 2553 – 2562      Head of Malaysia Retail Poney Garments Sdn. Bhd.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally      :      0%
- Held by Spouse or minor children :      0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.45 Ms. Melissa Liu Age 46 years

Position Head of Supply Chain

Date of Appointment 2019

Education

- Diploma in Fashion & Designing, Ascot Academy House of Fashion, Kuala Lumpur, Malaysia

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2562 – Present Head of Supply Chain John Master (M) Sdn. Bhd.
- 2562 – Present Head of Supply Chain Kiko Garments Sdn. Bhd.
- 2557 – 2562 Brand Manager Desoir Fashin Sdn. Bhd. / Fashion retailer

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.46 Mr. Sean Heng (Mr. Kok Wee Heng) Age 41 years

Position Head of Finance

Date of Appointment 2019

Education

- Chartered Accountant Certificate, the Association of Chartered Certified Accountants (ACCA)
- Master of Business Administration, Sunway University Business School, Malaysia

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2562 – Present Head of Finance John Master (M) Sdn. Bhd.
- 2562 – Present Head of Finance Kiko Garments Sdn. Bhd.
- 2560 – 2562 Head of Finance CMG Central Marketing Group Malaysia Sdn. Bhd.
- 2559 – 2560 Country Financial Controller SGS Malaysia Sdn. Bhd. / Inspection, verification, testing, and certification company
- 2555 – 2559 Senior Manager – Finance Yamaha Music Malaysia Sdn. Bhd.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.47 Ms. Jennifer Chong (Ms. Tze Leng Chong)

Age 56 years

Position

Head of Human Resources

Date of Appointment

2019

Education

- Bachelor's Degree – Business Administration, RMIT University Melbourne, Australia

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2562 – Present Head of Human Resources John Master (M) Sdn. Bhd.
- 2562 – Present Head of Human Resources Kiko Garments Sdn. Bhd.
- 2557 – 2559 Regional Human Resources Solutions Manager Mondelez (Malaysia) Sdn. Bhd.
- 2555 – 2557 HR Services Manager, SEA Levi Strauss Asia Pacific Division, Singapore.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

Executives of

CTD

1.3.48 Thanawat Chirangkapat Age 43 years

Position Chief Operating Officer

Date of Appointment 01/07/2019

Education

- Bachelor of Business Administration Assumption University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2562 – Present Chief Operating Officer, CRC THAI WATSADU Co., Ltd.
- 2561 – Present Executive Vice President – Merchandising, CRC THAI WATSADU Co., Ltd.
- 2559 – 2561 Senior Vice President – Merchandising, CRC THAI WATSADU Co., Ltd.
- 2558 – 2559 Vice President – Merchandising Soft Line, CRC THAI WATSADU Co., Ltd.
- 2557 – 2558 Vice President – Merchandising , CRC THAI WATSADU Co., Ltd.
- 2561 – Present Executive Vice President – Merchandising, CHG Marketing Company Limited

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No



1.3.49 Mrs. Priyavadee Prachuabmoh Age 55 years

Position Head of Supply Chain and Home Services

Date of Appointment 01/05/2018

Education

- Master's Science – Business administration, Boston University, USA
- Bachelor's degree in Business Administration, Chulalongkorn University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2561 – Present Head of Supply Chain and Home Services, CRC THAI WATSADU Co., Ltd.
- 2557 –2561 Vice President – Supply Chain, CRC THAI WATSADU Co., Ltd.
- 2557 Vice President – New Market Research & Customer Offer Development, CRC THAI WATSADU Co., Ltd.
- 2561 – Present Head of Supply Chain and Home Services, CHG Marketing Co., Ltd.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.50 Ms. Chonnikan Siripattananukulchai Age 38 years

Position Head of Omni-Channel

Date of Appointment 01/01/2020

Education

- Bachelor's Degree, Engineering, Nanyang Technological University, Singapore

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2563 – Present Head of Omni-Channel, CRC THAI WATSADU COMPANY LIMITED
- 2559 – 2562 Senior Vice President – Head of Product Development, CENERGY INNOVATION COMPANY LIMITED
- 2557 – 2561 Head of product Management, Ensogo Company Limited

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.51 Mr. Ruangwej Vitavaskarnwej Age 61 years

Position Head of Human Resources

Date of Appointment 01/07/2014

Education

- Master of Business Administration Thammasat University
- Bachelor of Science in Chemistry Chiang Mai University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2557 – Present Head of Human Resources, CRC THAI WATSADU COMPANY LIMITED
- 2557 Head of BHR – PWB/CTD, CRC THAI WATSADU COMPANY LIMITED
- 2557 – Present Head of Human Resources, CHG Marketing Company Limited.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No



1.3.53 Mr. Petch Wanichwit Age 50 years

Position Head of Finance

Date of Appointment 01/09/2016

Education

- Master of Business Administration, Sasin
- Bachelor of Commerce and Accountancy Thammasat University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2559 – Present Head of Finance, CRC THAI WATSADU COMPANY LIMITED
- 2558 – 2559 General Manage – Financial Controller, CRC THAI WATSADU COMPANY LIMITED
- 2559 – Present Head of Finance, CHG Marketing Company Limited.
- 2555 – 2558 Financial Controller, United Nations Economic and Social Commission for Asia and Pacific

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

Executives of

CNGI

1.3.54 Axel Winter

Age 51 years

Position

Chief Technology Officer

Date of Appointment

01/10/2018

Education

- Master's Degree, Master of Business Administration, Heriot Watt University, UK
- Bachelor's Degree – Property Economics, IHK München, Germany

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2557 – Present Chief Technology Officer , CENERGY INNOVATION COMPANY LIMITED
- 2553 – 2560 Managing Director Standard Chartered in Singapore

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.55 Richards Clarke Gilbert Age 51 years

Position Chief Product Officer

Date of Appointment 16/08/2019

Education

- MS in Computer Science. Brown University
- MBA from the Wharton School of Business Computer Science. Summa Cum Laude, Stony Brook University
- Computer Science, Summa Cum Laude, Stony Brook University 1999

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2562 - Present Chief Product Officer, CENERGY INNOVATION COMPANY LIMITED
- 2553 - 2562 Product Manager Lead, Google

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No



1.3.56 Manchi Leung

Age 45 years

Position

Head of Engineering

Date of Appointment

01/09/2019

Education

- Bachelor's degree - Computer Science, the University of Adelaide, Australia

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2562 - Present Head of Engineering, CENERGY INNOVATION COMPANY LIMITED
- 2551 - 2561 Senior Director Of Engineering Digital River / E-Commerce

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.57	Sawraya Senlee	Age	48	years
	Position		Head of Product group 2	
	Date of Appointment		1/6/2017	
	Education			
			<ul style="list-style-type: none"><li>• Master's Degree Telecommunications, King Mongkut's University Of Technology Thonburi</li><li>• Bachelor's degree in computer science University of the Thai Chamber of Commerce</li></ul>	
	Training Program			
			-	
	Board Member/Management in Other Listed Company			
			-	
	Position in Other Company/Organization/Institution			
			-	
	Experiences			
			<ul style="list-style-type: none"><li>• 2014 – 2017           Heak of Web eCommerce Solution and Development, aCommerce – Ecommerce Solutions for Southeast Asia</li><li>• 2017 – Present       Head of Product Group 2, CENERGY INNOVATION COMPANY LIMITED</li></ul>	
	Shareholding (Ordinary shares) – as at 31 December 2020			
			<ul style="list-style-type: none"><li>• Held personally                                       :    0%</li><li>• Held by Spouse or minor children               :    0%</li></ul>	
	Family Relationship among Directors and Executives			
			No	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)			
			No	

1.3.58 Terence Doerflinger

Age 46 years

Position

Head of Product group 3

Date of Appointment

04/03/2019

Education

- Master's Degree of Information Management University of Cologne, Germany
- Bachelor's Degree – Diplom-Wirtschaftsinformatiker (Dipl-Wirt-Inf), University of Cologne, Germany

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2019 – Present Head of Product group 3, CENERGY INNOVATION COMPANY LIMITED
- 2018 – 2019 SVP Technical Product, Snapp!
- 2015 – 2017 VP Head of Product Lazada Indonesia, Lazada Group

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No



1.3.60 Paul Marius Neufels Age 36 years

Position Head of CTO Office

Date of Appointment 01/09/2019

Education

- Master's Degree - Strategic Management , Universität der Künste Berlin
- Bachelor's Degree – Psychology , Technische Universität Berlin

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2560 – Present Head of CTO Office, CENERGY INNOVATION COMPANY LIMITED
- 2559-2560 Head of Performance Management Ascend Money International Ascend Group Co., Ltd / Innovative financial services/ Innovative financial services

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.61 Dhanyanan Nathaphatraphaisan Age 47 years

Position Head of Finance

Date of Appointment 16/10/2019

Education

- Master's Degree - Business Administration (Taxation), The University of the Thai Chamber Commerce
- Bachelor's Degree – Business Administration, Rajamangala University of Technology Thanyaburi Training Program

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2562 – Present Head of Finance, CENERGY INNOVATION COMPANY LIMITED
- 2557 - 2562 Finance Director aCommerce / E-commerce

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

Executives of

CGO

1.3.62 David Llamas Varona

Age 48 years

Position

Chief Digital Officer

Date of Appointment

26/10/2020

Education

- Master's Degree / Business administration, UNIVERSITY OF LONDON

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2013 – 2015 Managing Director | Digital | Ecommerce, NEO INVESTMENT PARTNERS LLP
- 2014 – 2015 Board Executive Advisor | Digital | Ecommerce, ISETAN MITSUKOSHI
- 2015 EMEA CIO (interim), Kimberly-Clark
- 2015 – 2020 Group Vice President | Ecommerce, M. H. Alshaya Co.
- 2020 - Present Chief Digital Officer, Central Group Online

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No



1.3.63 Scott Eric Minter Age 48 years  
Position Head of Performance Marketing  
Date of Appointment 01/09/2018  
Education  
● Bachelor's Degree – Electrical Engineering, The Pennsylvania State University, USA

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2012 – 2015 Display & Paid Social Advertising Analyst/Manager, Agoda / A Priceline Company
- 2015 – 2017 Digital Director, Mindshare
- 2017 – 2018 VP Performance Marketing, Central Group Online
- 2018 – Present Head of Performance Marketing, Central Group Online

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.64 James Lamrock

Age 37 years

Position

Head of Omni-channel Operations

Date of Appointment

01/09/2018

Education

- Bachelor's Degree – Business Administration, Macquarie University, Australia

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2013 – 2014 Head of Operations, aCommerce
- 2014 – 2015 Chief Logistics Officer, Sephora Digital SEA
- 2016 – 2018 Regional Vice President – Operations, Pomelo Fashion
- 2018 – Present Senior Vice President - Head of Omnichannel Operations, Central Group Online

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No







Executives of

LR

1.3.68 Adriano Baffi Age 50 years

Position Sales Director

Date of Appointment 2561

Education

- Degree in Political Science, Milano Statale University, Italy

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2561 – Present Sales Director La Rinascente S.p.A.
- 2559 – 2561 Flagship Store Manager Tritone, La Rinascente S.p.A.
- 2558 – 2559 Store Manager Illum, La Rinascente S.p.A.
- 2557 – 2558 Store Manager Rome Tritone Project, La Rinascente S.p.A.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.69 Giulia Pizzato Age 59 years

Position Buying & Merchandising Director

Date of Appointment 2561

Education

- Business Administration and Foreign Languages Diploma – F. Besta Institute, Milan, Italy

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2561 – Present Buying & Merchandising Director, La Rinascente S.p.A.
- 2557 – 2561 Divisional Merchandise Manager, La Rinascente S.p.A.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No



1.3.70 Maria Elia Age 41 years

Position Chief Financial Officer

Date of Appointment 2560

Education

- Technical Diploma – A. Olivetti Istute – Lecce, Italy

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2560 – Present Chief Financial Officer, La Rinascente S.p.A.
- 2559 –2560 Chief Operating Officer Mc Donald's / Food service retailer
- 2557 – 2558 Business Unit Director Mc Donald's / Food service retailer

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.71 Salvatore Garro Age 45 years

Position HR Director

Date of Appointment 2562

Education

- Degree in Law, Catania University, Italy

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2562 – Present Human Resources Director, La Rinascente S.p.A.
- 2560 –2562 Human Resources Head quarter, La Rinascente S.p.A.
- 2557 – 2560 Compensations &Benefits, Hiring Manager, Human Resources Retail Manager, La Rinascente S.p.A.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.72 Paolo Ciceri Age 58 years

Position IT Director

Date of Appointment 2557

Education

- Informatics Diploma, Feltrinelli Institute Milan, Italy

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2557 – Present IT Director, La Rinascente S.p.A.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No



1.3.74 Alessandro Cavalchini Age 54 years

Position General Counsel

Date of Appointment 2557

Education

- Degree in Law, Univeristà degli Studi, Milan, Italy

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2557 – Present General Counsel La Rinascente S.p.A.

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

Executives of

NK

1.3.75 Joseph Greenway Age 55 years

Position COO

Date of Appointment 28/09/2020

Education

- Master Degree, Business Administration, USC - Australia

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2015 – 2017 COO, Fantastic Furniture Retail
- 2017 – 2020 CEO, PT Courts Retail Indonesia
- Present COO, Nguyen Kim Trading

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.76 Thong Nguyen Van Age 46 years

Position Digital Merchandise Director

Date of Appointment 31/12/2020

Education

- Bachelor's degree – IT, University of Science HCMC

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- Digital Merchandise Director, Nguyen Kim Trading

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%

- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No



1.3.77 Dung Nguyen Ngoc      Age      36      years

Position      Senior Merchandise Director - SDA & MDA

Date of Appointment      31/12/2020

Education

- Bachelors Degree, Hufalit University Vietnam
- Master, Kyunghee University Seoul Korea

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2013 – 2019      Market Sensing Senior Manager Private Brand Division, Lotte Mart
- 2020 – Present      Senior Merchandise Director - SDA & MDA, Nguyen Kim Trading

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally      :      0%
- Held by Spouse or minor children :      0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.78 Huynh Nguyen Hoang Age 31 years

Position Merchandise Director - AV

Date of Appointment 31/12/2020

Education

- Bachelor's Degree - International Trade, University Finance & Marketing
- Bachelor's Degree - Business Administration, University of Economics

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2018 – 2020 National Sales Head, Huawei
- 2020 – Present Merchandise Director – AV, Nguyen Kim Trading

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.79 Linh Le Thi Khanh Age 41 years

Position Store Chain Senior Director

Date of Appointment 2561

Education

- Bachelor's Degree – Major in Construction Economics, University of Transport & Communication, Vietnam

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2561 – Present Store Chain Senior Director, Nguyen Kim Trading

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.80 Anh Truong Thi Ngoc

Age 34 years

Position

Marketing &amp; Marketing &amp; E-Commerce

Date of Appointment

1/12/2019

Education

- Bachelor Degree, Major in Finance, Hoa Sen University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2017 – 2019 Director, Heath & Beauty Care, Central retail in Vietnam  
Vice President, Health & Beauty Care, Central retail in Vietnam
- 2019 Director of Commercial Development - Omni Channel, Central retail in Vietnam
- 2019 – Present Director of Marketing & E-Commerce, Nguyen Kim Trading

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.81 Linh Dai Thi Thuy Age 34 years

Position HR Director

Date of Appointment 18/08/2020

**Education**

- Bachelor Degree, Major in Accounting, Nong Lam University
- Certificate of human resource development research institute-in Economic University
- Bachelor Degree, Major in Law, Thai Nguyen University

**Training Program**

-

**Board Member/Management in Other Listed Company**

-

**Position in Other Company/Organization/Institution**

-

**Experiences**

- 2015 -2020 Head of HR – Admin & Legal, UT UT JSC, F&B Business
- 2020 – Present HR Director, Nguyen Kim Trading

**Shareholding (Ordinary shares) – as at 31 December 2020**

- Held personally : 0%
- Held by Spouse or minor children : 0%

**Family Relationship among Directors and Executives**

No

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

No

1.3.82 Worawut Piyasuwannakit Age 46 years

Position Supply Chain Director

Date of Appointment 1/01/2020

Education

- Bachelor Degree, Major in Business Administration (Marketing), Thammasat University

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2009 – 2015 Director, Supply Chain Management, Big C SuperCenter Public Company Limited (Thailand)
- 2016 – Present Supply Chain Director, Central Retail in Vietnam

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.83 Pierre Touhloat Age 32 years

Position L&D Director

Education

- Master Degree, Major in Management (Grande Ecole), HEC PARIS BUSINESS SCHOOL

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2014 – 2016 Project manager, CASINO GROUP
- 2017 – 2020 Expansion project director, AUCHAN RETAIL VIETNAM
- Present L&D Director, Nguyen Kim Trading

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No





1.3.85 Yen Nguyen Thai Hoang                      Age 45      years  
Position    Chief Accountant  
Date of Appointment                              2552  
Education  

- Bachelor's Degree – Major in Accounting, Van Lang University, Vietnam

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2552 – Present                      Chief Accountant, Nguyen Kim Trading

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally                              :      0%
- Held by Spouse or minor children :      0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

Executives of

Lan Chi

- 1.3.86 Stéphane Pariente                                      Age 50      years
- Position    Chief Executive Officer
- Date of Appointment    01/09/2020
- Education
- Bachelor Degree, Major in Electronic, Lycée Deodat de Séverac - Toulouse, France
- Training Program
- 
- Board Member/Management in Other Listed Company
- 
- Position in Other Company/Organization/Institution
- 
- Experiences
- 2015 – 2016                                      Vice President – Mass Market PH, DAIRY FARM
  - 2017    Senior Vice President – Operations PH, DAIRY FARM
  - 2017 – 2020                                      Managing Director - Food and Health & Beauty, DAIRY FARM
  - Present    Chief Executive Officer, Lan Chi
- Shareholding (Ordinary shares) – as at 31 December 2020
- Held personally    :      0%
  - Held by Spouse or minor children :      0%
- Family Relationship among Directors and Executives
- No
- Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)
- No

1.3.87 Lan Chi Phan Age 31 years

Position Chief Operation Officer

Date of Appointment 2557

Education

- Bachelor of Arts – Marketing & International Business, Pacific University, USA

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2557 – Present Chief Operation Officer, Lan Chi
- 2557 – Present Director, LCP Trading Services Joint Stock Company / Holding Company

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.88	Thang Ngo Manh	Age	57	years
	Position		Senior Distribution Director	
	Date of Appointment		19/10/2020	
	Education			
			<ul style="list-style-type: none"><li>• Bachelor degree, Major in Business Management</li></ul>	
	Training Program			
			-	
	Board Member/Management in Other Listed Company			
			-	
	Position in Other Company/Organization/Institution			
			-	
	Experiences			
			<ul style="list-style-type: none"><li>• 2000 – 2020                      Regional Director of Hanoi, the North, Friesland Campina Vietnam Ltd.,</li><li>• Present                              Senior Distribution Director, Lan Chi</li></ul>	
	Shareholding (Ordinary shares) – as at 31 December 2020			
			<ul style="list-style-type: none"><li>• Held personally                      :    0%</li><li>• Held by Spouse or minor children :    0%</li></ul>	
	Family Relationship among Directors and Executives			
			No	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)			
			No	





Executives of

Cap C



1.3.91 Pierre Jacques Marie Bertholat      Age 57 years  
Position      President of Food Retail (Hypermarket)  
Date of Appointment      2561  
Education  
• Master's Degree – Commerce International – Ecole Des Cadres in Paris, France

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2561 – Present      Chief Executive Officer of Food Retail, Central Retail Corporation (Vietnam)
- 2561 – Present      Chief Executive Officer of Food Retail, Central Retail Corporation (Vietnam)  
Joint Stock Company /Robinson Ho Chi Minh City
- 2559 – 2561      E – Commerce Europe – Asia President Carrefour, Hongkong
- 2556 – 2559      Vice president – Hypermarket France Carrefour, Paris

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally      :    0%
- Held by Spouse or minor children :    0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.92 Christian Olofsson Age 40 years

Position Property President

Date of Appointment 10/11/2020

Education

- Upper Secondary School, Sweden

Training Program

- High Potential Programs, Competence & Leadership Programs - IKEA Retail & commerce

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2015 – 2017 Managing Director, IKEA
- 2018 – 2020 Shopping Centre & Mixed Use Director, IKEA
- Present Property President, Central Retail Corporation (Vietnam)

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

1.3.93 Lacia Sherlock Age 53 years

Position Head of Non-food

Date of Appointment 10/12/2020

Education

- Fashion design at Sheridan college

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2016 - 2017 Retail Establisemnt, IKEA
- 2018 – 2020 Retail Director, IKEA
- Present Head of Non-food, Central Retail Corporation (Vietnam)

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

---

1.3.94	Van Nguyen Thi Bich	Age	51	years
	Position	Head of Internal Communications & PR		
	Date of Appointment	1/12/2020		
	Education	-		
	Training Program	-		
	Board Member/Management in Other Listed Company	-		
	Position in Other Company/Organization/Institution	-		
	Experiences			
	● 2015 – 2019	Sustainable Business & Communications Manager, Unilever Vietnam International Co., Ltd.		
	● 2020	Head of Communications, CRV		
	● Present	Head of Internal Communications & PR, Central Retail Corporation (Vietnam)		
	Shareholding (Ordinary shares) – as at 31 December 2020			
	● Held personally	:	0%	
	● Held by Spouse or minor children	:	0%	
	Family Relationship among Directors and Executives			
	No			
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)			
	No			

1.3.95 Kwok Yee Ying Age 58 years

Position Chief People officer

Date of Appointment 09/03/2020

Education

- Bachelor degree of Industrial Relations, University of Toronto, Canada

Training Program

-

Board Member/Management in Other Listed Company

-

Position in Other Company/Organization/Institution

-

Experiences

- 2013 – 2015 General Manager, CAFÉ DE CORAL GROUP, SOUTHCHINA
- 2016 – 2019 Human Resources Director, Asia Pacific, SELECT SERVICE PARTNER ( ASIA PACIFIC) LIMITED
- Present Chief People officer, Central Retail Corporation (Vietnam)

Shareholding (Ordinary shares) – as at 31 December 2020

- Held personally : 0%
- Held by Spouse or minor children : 0%

Family Relationship among Directors and Executives

No

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

No

---

1.3.96	Kanyarat Krisnathevin	Age 45 years
	Position	Chief Financial Officer
	Date of Appointment	01/11/2019
	Education	
		<ul style="list-style-type: none"><li>• Bachelor of Business Administration, MAHIDOL UNIVERSITY (Bangkok, Thailand)</li><li>• Master's Degree, Major in Business Administration Exchange Program , FUQUA SCHOOL OF BUSINESS, DUKE UNIVERSITY (North Carolina, USA)</li><li>• Master's Degree, Major in Business Administration, SASIN GRADUATE INSTITUTE OF BUSINESS ADMINISTRATION (Bangkok, Thailand)</li></ul>
	Training Program	
		-
	Board Member/Management in Other Listed Company	
		-
	Position in Other Company/Organization/Institution	
		-
	Experiences	
		<ul style="list-style-type: none"><li>• 2012 – 2013 Senior Vice President, Investment Banking Division, SIAM COMMERCIAL BANK</li><li>• 2013-2019 Executive Vice President &amp; CFO, THE ERAWAN GROUP</li><li>• Present Chief Financial Officer, Central Retail Corporation (Vietnam)</li></ul>
	Shareholding (Ordinary shares) – as at 31 December 2020	
		<ul style="list-style-type: none"><li>• Held personally : 0%</li><li>• Held by Spouse or minor children : 0%</li></ul>
	Family Relationship among Directors and Executives	
		No
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		No

