

Annual Registration Statement / Annual Report 2021  
(Form 56-1 One Report)

Enclosure 1.3

Details of Directors, executives, controller of central subsidiaries and  
independent subsidiary operating core business

1.3.1 Mr. Sudhisak Chirathivat

Age 77 years

**Education**

- Bachelor of Arts in Mathematics, St. John Fisher College, USA

**Training organized by Thai Institute of Directors Association (IOD)**

- Director Accreditation Program (DAP) 61/2007
- Director Certification Program (DCP) 89/2007

**Board Member/Management in Other Listed Company**

- 2002 - 2021 Director, Central Pattana Public Company Limited.
- 2003 - Present Director, Central Plaza Hotel Public Company Limited

**Position in Other Company/Organization/Institution**

7 Companies

**Experiences**

2019 - Oct 2020 Director, Central Retail Corporation Public Company Limited.

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : 0.7645%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None

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1.3.2 Ms. Jariya Chirathivat Age 56 years

**Education**

- Master of Business Administration, Clark University, USA
- Bachelor's Degree - Faculty of Political Science, Thammasat University

**Training organized by Thai Institute of Directors Association (IOD)**

- Director Accreditation Program (DAP) 100/2013
- Board Matters and Trends (BMT) 8/2019

**Board Member/Management in Other Listed Company**

COL Public Company Limited

**Position in Other Company/Organization/Institution**

107 Companies

**Experiences**

2014 – Present	Executive Vice President, Business Development, Harnng Central Department Store Co., Ltd.
2011 – 2014	Senior Executive Vice President, Business Development, Central Retail Corporation Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : 0.4872%

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 1992 or Derivatives  
Act B.E. 2546 (2003)**

-None-

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1.3.3 Mr. Narongrit Chirathivat Age 63 Years

**Education**

- Master's Degree, MBA, University of New Heaven, USA
- Bachelor of Arts, King's College, USA

**Training organized by Thai Institute of Directors Association (IOD)**

- Corporate Governance for Executives (CGE) 8/2017

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

65 Companies

**Experiences**

1995 - 2018	Director, Central Pinklao Department Store Co., Ltd.
1995 - 2018	Director, Central Retail Corporation Public Company Limited
2015 - 2018	Director, CG Training Center Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 January 2021)**

- Held personally : 1.2385%

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

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1.3.4 Mr. Kriengsakdi Chirathivat Age 67 years

**Education**

Bachelor's Degree - Marketing, Pace University, USA

**Training Programs**

-None-

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

9 Companies

**Experiences**

- 1993 - 2013 President, Cetrac International Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : 0.4479%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.5 Mrs. Nidsinee Chirathivat Age 68 years

**Education**

- Master of Business Administration, Notre Dame College, USA
- Bachelor's Degree - Business Administration, Menlo College, USA

**Training organized by Thai Institute of Directors Association (IOD)**

- Director Certification Program (DCP) Class 299/2020

**Other Training**

- Executive Program Class 13, Capital Market Academy
- Top Executive Program in Commerce and Trade (TEPCoT) Class 6

**Board Member/Management in Other Listed Company**

2020 – Present Director, Central Pattana Public Company Limited

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2018 - 2019 President, Central Department Store Ltd.

2014 - 2018 Co-President, Central Department Store Ltd.

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : 0.1299%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or  
Derivatives Act B.E. 2546 (2003)

-None-

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1.3.6 Mr. Watt Chirathivat Age 68 years

Education

- Bachelor of Arts, Holy Names University, USA

Training Programs

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

3 Companies

Experiences

- 2012 - 2017 Deputy Managing Director - Corporate Image, Central Group

Shareholdings (Ordinary Shares) (as at 31 January 2022)

- Held personally : 0.8710%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.7 Mrs. Sirikate Chirakiti Age 64 Years

**Education**

- Master of Business Administration - International Business Education and Research,  
University of Southern California, USA
- Bachelor's Degree, Chemical, George Washington University, USA

**Training organized by Thai Institute of Directors Association (IOD)**

-None-

**Other Training**

-None-

**Board Member/Management in Other Listed Company**

2020 - Present

Director, Central Plaza Hotel Public Company Limited

**Position in Other Company/Organization/Institution**

4 Companies

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : 0.2471%
- Held by spouse or minor children : -None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-



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1.3.8 Mrs. Sukanya Promphan Age 69 years

**Education**

- Master of Business Administration - Economics, St. John's University, New York, USA
- Bachelor of Economics of Chulalongkorn University

**Training Programs**

-None-

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

6 Companies

**Shareholdings (Ordinary Shares) (as at 31 January 2021)**

- Held personally : 0.4849%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992)  
or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.9 Mr. Suthichart Chirathivat Age 76 years

**Education**

- Accounting, St. Joseph's College, USA

**Training organized by Thai Institute of Directors Association (IOD)**

- Role of Chairman Program (RCP) 1/2000
- Finance for Non-Finance Director (FND) 5/2003
- Director Accreditation Program (DAP) 29/2004

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

9 Companies

**Experiences**

2014 - 2017 Vice Chairman, Central Group

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : 0.3053%

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

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1.3.10 Mr. Ty Chirathivat Age 44 Years

**Education**

- Bachelor's Degree - Economics and Accounting, Claremont McKenna College

**Other Training**

- CFO Orientation Course
- How to manage budget in accordance with efficient financial plans 2022, Dharmniti

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

18 Companies

**Experiences**

Present Deputy CFO, Central Retail Corporation Public Company Limited

December 2019 Head of Strategy & Growth, Central Retail Corporation Public Company Limited

December 2018 - November 2019 Head of Leasing (Fashion), Central Pattana Public Company Limited

October 2014 - March 2017 Head of Strategy & Business Development, Central Marketing Group

September 2014 - June 2018 President of CRC China

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : 0.2881%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.11 Mr. Fumio Hiraoka Age 61 Years

Education

- Bachelor's Degree - Education, Waseda University, Japan

Training Programs

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

2 Companies

Shareholdings (Ordinary Shares) (as at 31 January 2022)

- Held personally : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives

Act B.E. 2546 (2003)

-None-

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1.3.12 Mr. Masahiro Hirata

Age 57 Years

**Education**

- Bachelor's Degree - Business Administration, Meiji University, Japan

**Training Programs**

-None-

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

2 Companies

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : -None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

1.3.13 Mr. Toshiyuki Inada

Age 55 years

## Education

- Bachelor's Degree – Commerce and Economics, Osaka University, Japan

## Training Program

-None-

## Board Member/Management in Other Listed Company

-None-

## Position in Other Company/Organization/Institution

-None-

## Experiences

2009 – Present      Managing Director Thai Watts Company Limited

## Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-
- Held by Spouse or minor children : -None-

### Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.14 Mr. Ryoji Adachi Age 48 years

**Education**

- Bachelor's Degree, Major in Law, Tokyo University, Japan

**Training Program**

-None-

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2021 - Present	CEO - Central & Matsumoto Kiyoshi, Central and Matsumoto Kiyoshi Limited
2018 – 2021	Management Leader, Sumitomo Corporation
2013 – 2018	CEO, Sanyou Drugstores, Ltd. (Tomod's Taiwan)

**Shareholding (Ordinary shares) (as at 31 January 2022)**

- Held personally -None-
- Held by Spouse or minor children -None-

**Family Relationship among Directors and Executives**

-None -

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None -

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1.3.15 Mr. Stephane Coum Age 50 years

**Education**

- Executive Retail and MBA Program, IMD Business, France
- High Business School, Groupe, ESC Bretagne, France

**Training Program**

-None-

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2019 – Present	CEO, Central Food Retail Company Limited
2019 – Present	CEO, Central Family Mart Company Limited
2017 – 2019	Chief Operating Officer / President Carrefour Italy
2013 – 2017	Carrefour Market Business Unit Director, Board Member

**Shareholding (Ordinary shares) (as at 31 January 2022)**

- Held personally : 0.0012%
- Held by Spouse or minor children : -None-

**Family Relationship among Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-



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1.3.16 Mr. Takashi Matsumoto Age 46 Years

Education

- High School, Teikyo School, UK

Training Programs

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

4 Companies

Shareholdings (Ordinary Shares) (as at 31 January 2022)

- Held personally : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.17	Mrs. Supatra Chirathivat	Age 65 years
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## Education

- Honorary Doctorate Degree, Sripatum University
- Master of Business Administration, University of New Haven, USA
- Bachelor's Degree - Faculty of Political Science, Chulalongkorn University
- Honorary Doctor of Arts Program in Tourism Industry and Services, Siam University

Training organized by Thai Institute of Directors Association (IOD)

Director Accreditation Program (DAP) 121/2009

## Board Member/Management in Other Listed Company

2009 – Present	Senior Vice President - Corporate Relations and Image Department, Central Plaza Hotel Public Company Limited
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## Position in Other Company/Organization/Institution

2 Companies

## Shareholdings (Ordinary Shares) (as at 31 January 2022)

- Held personally : 0.0968%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 1992 or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.18 Mr. Kowin Kulruchakorn Age 51 years

**Education**

- Master's Degree Faculty of Commerce and Accountancy Major in SIT (Statistical Information Technology), Chulalongkorn University
- Bachelor's Degree Faculty of Commerce and Accountancy, Statistics, Chulalongkorn University

**Training Programs**

-None-

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

3 Companies

**Experiences**

2015 - Present	Managing Director, Cenergy Innovation Company Limited
2018 - Present	Director, Cloud 9 Hotel Hua Hin Company Limited
2011 - Present	Managing Director, Bangna.com Company Limited
2000 - Present	Managing Director, Thai Golf Fir Group Co., Ltd.
2003 - 2011	IT - Vice President, Stock Exchange of Thailand
1994 - 1999	IT Programmer, Stock Exchange of Thailand

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.19	Mr. Panet Mahankanurak	Age 52 years
	<b>Education</b>	
	<ul style="list-style-type: none"><li>● Master of Business Administration, University of Illinois, USA</li><li>● Bachelor of Engineering, Chulalongkorn University</li></ul>	
	<b>Training Programs</b>	
	CFO's Orientation Course, 2021	
	<b>Board Member/Management in Other Listed Company</b>	
	-None-	
	<b>Position in Other Company/Organization/Institution</b>	
	1 Company	
	<b>Experiences</b>	
	2014 - 2016	Senior Executive Vice President - Corporate Finance, Harnng Central Department Store Limited
	2016 - 2018	Chief Financial Officer - Corporate Finance, Central Department Store Limited
	2018 - 2020	Senior Executive Vice President - Corporate Finance, Harnng Central Department Store Limited
	2020 - December 2021	Deputy Chief Financial Officer, Central Retail Corporation Public Company Limited
	<b>Shareholdings (Ordinary Shares) (as at 31 January 2022)</b>	
	<ul style="list-style-type: none"><li>● Held personally : 0.0022%</li></ul>	
	<b>Penalty in the past 5-year regarding Securities and Exchange Act B.E. 1992 or Derivatives Act B.E. 2546 (2003)</b>	
	-None-	

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1.3.20 Mr. Parivat Sopasit Age 63 Years

Education

- Bachelor's Degree, Commerce and Accounting, Chulalongkorn University

Other Training

--None--

Board Member/Management in Other Listed Company

- None-

Position in Other Company/Organization/Institution

1 Company

Shareholdings (Ordinary Shares) (as at 31 January 2022)

- Held personally : 0.0008%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.21 Mr. Suthisarn Chirathivat

Age 54 years

**Education**

- Master's Degree - Computer Management, Boston University
- Bachelor's Degree - MIS, Syracuse University, USA

**Training Programs**

-None-

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2001 - Present	Director, CRC Sports Company Limited
2019 - Present	Director, Nguyen Kim Trading JSC
2016 - Present	Director, CENTRAL WHA ALLIANCE COMPANY LIMITED
2016 - Present	Director, Jindatawee Company Limited
2015 - Present	Director, NKT New Solution and Technology Development Investment Joint Stock Company
2015 - Present	Director, Nguyen Kim Modern Trade Development Investment Joint Stock Company
2014 - Present	Chief Executive Officer, CRC Thai Watsadu Company Limited
2014 - Present	Chief Executive Officer, CHG Marketing Company Limited
2013 - Present	Director, PBHD Company Limited
2013 - Present	Director, SSHD Company Limited
2013 - Present	Director, PLAENGPAKTHAMMACHART Company Limited
2012 - Present	Director CRC Thai Watsadu Co., Ltd.
2012 - Present	Director, Five Sense Company Limited
2009 - Present	Director, Three Plus Service Company Limited
2001 - Present	Director, PB Logistic Company Limited
2001 - Present	Director, CRC Power Retail Company Limited กรรมการ
1997 - Present	Director, Power Buy Company Limited
2014 - Present	Director, Fracora (Thailand) Company Limited
2011 - Present	Director, To The Nine Company Limited

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2018 – 2019	Director, Central Retail Corporation Public Company Limited
2001 - September 2004	Managing Director, CRC Sport Co., Ltd.
Oct 2004 - 2011	Managing Director, POWER BUY COMPANY LIMITED
2011 – 2014	CEO, POWER BUY COMPANY LIMITED
January 2008	Managing Director, CRC Thai Watsadu Co., Ltd.
January 2014	CEO, Central Hardline Group
Present	CEO, Central Home Group

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : 0.7382%
- Held by spouse or minor children : -None-

**Family Relationship among Directors and Executives**

- Younger Brother of (1) Mr. Suthichai Chirathivat (2) Mr. Suthilaksh Chirathivat (3) Mr. Suthichart Chirathivat (4) Mrs. Sukanya Promphan (5) Ms. Wallaya Chirathivat (6) Ms. Jariya Chirathivat

Remarks \* Mr. Suthichai Chirathivat Resignation of Vice Chairman and directors effective 25 November 2021

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.22 Mr. Nath Vongphanich Age 53 years
**Education**

- Master of Business Administration - Information System, University of Texas at Arlington, USA
- Master of Science - Industrial Engineering, University of Texas at Arlington, USA
- Advance Management Program, Harvard Business School, USA
- Bachelor of Engineering in Electrical Engineering, King Mongkut's Institute of Technology Ladkrabang

**Training organized by Thai Institute of Directors Association (IOD)**

- Director Accreditation Program (DAP), 2011
- Director Certification Program (DCP) 287/2019

**Training Programs**

- Driving Organic Top-Line Growth, Kellogg, 2007
- Advanced Management Program, Harvard, 2010
- Crucial Conversations Skills, PacRim, 2011
- Director Accreditation Program, 2011
- Executive Development Program, INSEAD, 2016
- Top Executive Program in Commerce and Trade (TEPCoT12), 2019
- Executive Program Class 30/2020, Capital Market Academy

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

3 Companies

**Experiences**

Aug 2015 - Present	President, Central Restaurants Group
Jan 2013 - Jan 2020	Executive Committee, COL Public Company Limited
Jan 2013 – Jan 2020	Authorized Director and Director, COL Public Company Limited
Jan 2013 - Jul 2015	Chief Executive Officer, Central Family Mart Co., Ltd.
Jul 2010 - Dec 2012	Managing Director, B2S Co., Ltd.
Jan 2010 - Jun 2010	Senior Vice President, Central Retail Corporation
Jan 2005 - Dec 2006	Managing Director, CRC Sport Co., Ltd.
Dec 2002 - Dec 2004	Vice President (Merchandising), CRC Sport Co., Ltd.



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Apr 2000 - Nov 2002	General Manager, Drive Engineering Co.,Ltd.
Apr 1997 - Mar 2000	Group Manager, Power Buy Co., Ltd.
Mar 1995 - Mar 1997	Assistant Manager in Retail Marketing, Shell Company in Thailand
Jun 1991 - Dec 1991	Electrical Engineer, Environment Consultant Co., Ltd.

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : 0.0024%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.23 Mr. Pong Skuntanaga

Age 49 Years

**Education**

- Master of Business Administration (MBA), Finance Concentration Master of Science in Management of Information System (MIS), University of Pittsburgh, Pennsylvania, USA
- B.Eng., Industrial Engineering Chulalongkorn University

**Training Programs**

-None-

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

4 Companies

**Experiences**

2015 - 2018	Executive Vice President - Franchise, Central Family Mart Company Limited
2018 - 2019	Executive Vice President - Operations, Central Family Mart Company Limited

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : 0.4039%

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

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1.3.24 Ms. Sukulaya Uahwatanasakul Age 52 years

**Education**

- Master's Degree - Business Administration, Leonard N.Stern School, New York University, USA
- Bachelor of Business Administration, Chulalongkorn University

**Training Programs**

-None-

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

107 Companies

**Experiences**

2005 - 2018	Director, Central Retail Corporation Public Company Limited
2010 - 2017	Director, Central Embassy Hotel Co., Ltd.
2013 - 2018	Director Shop Global (Thailand) Co., Ltd.
2015 - 2018	Director, Central Pinklao Department Store Co., Ltd.
2017 - 2018	Deputy Managing Director, Finance Department, Harn Central Department Store Limited

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : 0.5036%

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

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1.3.25 Mrs. Jintana Bunyara Age 69 Years

**Education**

- Bachelor's Degree - Business, Menlo College, USA

**Training organized by Thai Institute of Directors Association (IOD)**

- Director Certification Program (DCP) 5/2000
- Role of Chairman Program (RCP) 15/2011

**Board Member/Management in Other Listed Company**

1992 - Present	Director, Abico Holdings Public Company Limited
1999 – Present	Director and Executive Director, Malee Group Public Company Limited
2004 – Present	Director, Central Plaza Hotel Public Company Limited

**Position in Other Company/Organization/Institution**

10 Companies

**Shareholdings (Ordinary Shares) (as at 31 January 2022)**

- Held personally : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.26      Mr. Vittorio Radice      Age 64 years

Education

- High School Diploma, The Scientific High School

Training Programs

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

2 Companies

Experiences

- 2012 - 2015      Collaborator - A Project Basis

Shareholdings (Ordinary Shares) (as at 31 January 2022)

- Held personally :      -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 1992 or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.27 Mr. Kajohnsak Jantarustiyakan Age 52 Years

Education

- Bachelor of Laws, Thammasat University

Other Training

- Diploma in Law, Class 7/1992, Lawyer's Training Office of Lawyers Council of Thailand
- Certificate of the Registration, Class 4/2003, The Lawyers Council on Registration of Notarial Services Attorney

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

14 Companies

Shareholdings (Ordinary Shares) (as at 31 January 2022)

- Held personally : 0.0005%
- Held by spouse or minor children : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.28	Mr. Alexandre Joseph Roger Hammel	Age 51 years
	Position	CEO of COL group
	Date of Appointment	17 March 2021
	Education	
	● Bachelor Degree, Idrach Paris	
	Training Program	
	● Executive Development Program	
	● CRC-Anti-Corruption	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 - Present	CEO of COL group, B2S Co., Ltd. (COL Group)
	2018 - 2021	President B2S, B2S Co., Ltd.
	2016 - 2018	General Manager FMCG, Big C Vietnam
	2011 - 2016	Vice President, BIG C. SUPERCENTER PUBLIC COMPANY LIMITED
	1996 - 2010	General Manager, CENCAR COMPANY LIMITED
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

1.3.29 Mr. Stefano Della Valle

Age 52 years

Position

LR's Director

Education

- Bachelor Degree, Major in Economics, Università degli Studi di Firenze

Training Programs

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

8 Companies

Experiences

2006 - 2017 CFO, La Rinascente Spa

2017 - 2021 COO, Central Group Europe

2017 CEO, Central Group Europe

Shareholdings (Ordinary Shares) (as at 31 January 2022)

- Held personally : -None-
- Held by spouse or minor children : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 1992 or Derivatives Act B.E. 2546 (2003)

-None-



Executives in Subsidiaries

CDS & ROBINS

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1.3.30	Mr. Olivier Georges Bron	Age 44 years
	Position	Chief Executive Officer – Department Store
	Date of Appointment	1 June 2021
	Education	
		<ul style="list-style-type: none"><li>● Master in Business, HEC Paris Business School</li><li>● Master in Engineering, ECAM Lyon</li></ul>
	Training Program	
		-None-
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	2018 - 2021	Chief Operating Officer, Galeries Lafayette / BHV Marais
	2014 - 2018	Directeur reseau Galeries Lafayette et BHV, Directeur International, Directeur de la Strategie, Galeries Lafayette / BHV Marais
	2000 -2014	Principal, Bain & Company
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : -None-</li><li>● Held by Spouse or minor children : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

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1.3.31	Mr. Piyapong Thanyasrisung	Age 49 years
	Position	Store and Supply Chain Director
	Date of Appointment	20 July 2017
	Education	
		<ul style="list-style-type: none"><li>• Doctoral Degree – Electrical Engineering, University of Southern California, USA</li><li>• Master's Degree – Electrical Engineering, University of Southern California, USA</li><li>• Bachelor of Engineering, Chulalongkorn University</li></ul>
	Training Program	
		-None-
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	2008 – 2017	Commercial Director Ek-Chai Distribution System Company Limited
	2018 – 2020	Chief Operating Office, Central Department Store Company Limited
	Present	Store and Supply Chain Director, Central Department Store Company Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>• Held personally : 0.0008%</li><li>• Held by Spouse or minor children : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

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1.3.32	Miss Rvisra Chirathivat	Age 39 years
	Position	Customer Director
	Date of Appointment	1 October 2020
	Education	
	• Master of Business Administration, Loyola Marymount University	
	• Bachelor of Arts, Scripps College	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2015	General Manager - Web and On-line Marketing, Harn Central Department Store
	2015 – 2016	General Manager - Special Projects (ZEN), Central Department Store
	2016 – 2017	AVP - Special Projects (ZEN), Central Department Store
	2017	VP - Special Projects (ZEN), Central Department Store
	2018 – 2020	Chief Marketing Officer, Harn Central Department Store
	Present	Customer Director, Central Department Store
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	• Held personally	: 0.4147%
	• Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	• Daughter of Mr. Suthichai Chirathivat	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.33	Mrs. Justine Michelle Turbelin EP. Bystrzejewski	Age 35 years
	Position	Omnichannel Director
	Date of Appointment	1 July 2020
	Education	
	<ul style="list-style-type: none"> <li>Master's Degree, Industrial Engineer, Ecole Centrale Paris France</li> </ul>	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2014 – 2019	Senior Vice President - Traffic Operations Lazada
	2019 – 2020	Head of Online & Omnichannel, Power Buy Company Limited
	Present	Omnichannel Director, Central Department Store
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	<ul style="list-style-type: none"> <li>Held personally : -None-</li> <li>Held by Spouse or minor children : -None-</li> </ul>	
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.34	Miss Nanteera Witwutisak	Age 44 years
	Position	Financial Director
	Date of Appointment	30 August 2019
	Education	
	<ul style="list-style-type: none"><li>● Master of Business Administration, Darden Graduate School of Business Administration, University of Virginia, USA</li><li>● Bachelor of Commerce and Accountancy, Chulalongkorn University</li></ul>	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2012 – 2015	Assistant Director – P&L Special Projects, Big C Supercenter Public Company Limited
	2014 – 2015	Head of Commercial Finance and Planning PepsiCo International
	2015 – 2019	Finance Director Agoda Services
	2019	Head of Finance, Central Department Store
	Present	Financial Director, Central Department Store
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.35	Mr. Sirayos Manochayakorn	Age 47 years
	Position	Human Resources Director
	Date of Appointment	22 February 2021
	Education	
		<ul style="list-style-type: none"><li>● Master Degree, MBA International Business, NIDA</li><li>● Bachelor Degree, Production Engineering, King Mongkut University of North Bangkok</li></ul>
	Training Program	
		-None-
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	2014 – 2017	Senior Lead, Rest of Asia, PepsiCo Service Asia
	2018	Head of Human Capital Management, Osotsapa
	2018 – 2021	HR Director, Celestica (Thailand)
	Present	Human Resources Director, Central Department Store
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : -None-</li><li>● Held by Spouse or minor children : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

1.3.36	Mr. Laurent Pauze	Age 46 years
	Position	Merchandising Director
	Date of Appointment	1 December 2020
	Education	
	<ul style="list-style-type: none"> <li>● Master of Business Administration / Entrepreneurship / Grenoble Ecole de Management</li> <li>● Bachelor of Business Administration/ International Trade</li> </ul>	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2013 - 2016	E-commerce, Multichannel and Digital Senior Director real, Germany
	2016	Data Management Senior Director real, Germany
	2017 – 2018	President of Power Buy, Harnng Central Department Store
	2018	President of Power Buy, Power Buy Company Limited
	2019 – 2020	President of Edutainment Technology and Business Support, Power Buy Company Limited
	Present	Merchandising Director, Central Department Store
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	<ul style="list-style-type: none"> <li>● Held personally : 0.0008%</li> <li>● Held by Spouse or minor children : -None-</li> </ul>	
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	



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1.3.37 Mrs. Charita Leelayudth

Age 60 years

Position

VVIP Director

Date of Appointment

15 November 2021

**Education**

- Master's Degree, Business Administration, Chulalongkorn University
- Bachelor's Degree, Accounting, Chulalongkorn University

**Training Program**

- Certified Public Accountant No.3479
- Certified Professional Internal Auditor No.5009
- Advanced Diploma in Auditing, Chulalongkorn University
- Certificate of Risk Management by IOSH

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2019 – 2021	Chief Executive Officer, Thai Smile Airways Company Limited
2015 - 2019	Chief Finance & Corporate Management Officer, Thai Smile Airways Company Limited
2014 - 2015	Acting EVP Finance and Accounting, Thai Airways International Plc.
2014 - 2015	Vice President of Investor Relations, Thai Airways International Plc.
2008 - 2014	Vice President of Management Accounting and Budgeting, Thai Airways International Plc.

**Shareholding (Ordinary shares) (as at 31 January 2022)**

- Held personally : -None-
- Held by Spouse or minor children : -None-

**Family Relationship among Directors and Executives** -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of  
TWT

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1.3.38	Mr. Toshiyuki Inada	Age 55 years
	Position	Managing Director
	Date of Appointment	14 February 2018
	Education	
	●	Bachelor's Degree, Commerce and Economics, Osaka University, Japan
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2009 – Present	Managing Director Thai Watts Co., Ltd.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : -None-
	●	Held by Spouse or minor children : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.39	Miss Apaporn Petchruksarakul	Age 44 years
	Position	Financial Controller
	Date of Appointment	1 March 2021
	Education	
	●	Master's Degree, Finance, Kasetsart University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2006 – 2017	Business Analyst – Property, Tesco Lotus
	Present	Financial Controller, Thai Watts Co., Ltd.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.40	Mrs. Chalamin Luesaksiriwattana	Age 44 years
	Position	Head of Operation
	Date of Appointment	1 December 2020
	Education	
	● Master's Degree, Economic, Ramkhamhaeng University	
	● Bachelor's Degree, Business Administration, Ramkhamhaeng University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2009 – 2020	Division Manager, Thai Watts Co.,Ltd.
	Present	Head of Operation, Thai Watts Co.,Ltd.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

Executives of

SPS

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1.3.41 Mr. Anthony John Peter Morton      Age 53 years  
Position      President  
Date of Appointment      3 January 2013

**Education**

- Bachelor of Science, Mathematics & Statistics, University of Bradford, UK

**Training Program**

-None-

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2015 – Present      President, CRC Sports Co., Ltd.

**Shareholding (Ordinary shares) (as at 31 January 2022)**

- Held personally      :    0.0008%
- Held by Spouse or minor children :    -None-

**Family Relationship among Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

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1.3.42	Mr. Andrew Fairall	Age 56 years
	Position	Director of Vietnam
	Date of Appointment	14 January 2019
	Education	
	● Bachelor's Degree, Commerce	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2017 - 2018	Vice President Sports, Gulf Marketing Group
	2019 – Present	Director of Vietnam, CRC Sports Co., Ltd.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	



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1.3.43	Mr. Laurent Jerome Henri Joniot	Age 37 years
	Position	Director of International Brand
	Date of Appointment	1 November 2016
	Education	
		<ul style="list-style-type: none"><li>● Master's Degree, Strategy &amp; Consulting; Finance, Audencia Nantes Ecole de Management</li><li>● Specialized Master's Degree, Innovation and Technology, Ecole Centrale Paris</li></ul>
	Training Program	
		<ul style="list-style-type: none"><li>● LAP by Harvard</li></ul>
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	2013 - 2015	Senior Manager Strategy & Operational Excellence (2 years expatriate contract - Group Casino), Big C Supercenter Public Co., Ltd./Retail Industry
	2015 - 2016	Assistant Director Business Efficiency and Operation Support, Big C Supercenter Public Co., Ltd./Retail Industry
	2016 – Present	Director of International Brand, CRC Sports Co., Ltd.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : 0.0003%</li><li>● Held by Spouse or minor children : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

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1.3.44	Mrs. Erlinda Petpisit	Age 47 years
	Position	Director of Omnichannel Customer
	Date of Appointment	1 February 2019
	Education	
	● Bachelor of Communication Arts, Assumption University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2014 – 2018	Senior Customer Manager, Ek-Chai Distribution System Co., Ltd.
	2019	Head of Marketing Communications, Robinson Public Company Limited
	2019 – Present	Director of Omnichannel Customer, CRC Sports Co., Ltd.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

1.3.45	Miss Inthira Siripholsomsuk	Age 44 years
	Position	Director of Omnichannel & Merchandise
	Date of Appointment	15 January 2020
	Education	
	•	Master's Degree of Marketing, Thammasat University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2020	Director of Omnichannel & Merchandise, CRC Sports Co., Ltd.
	2019 – 2020	Senior Program Manager – General Merchandises Senior Category Manager – Home Softline and Home Hardline Commercial General Merchandise; Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)
	2016 – 2019	Head of Category (Buying & Trade) – Clothing at Tesco Commercial Clothing; Ek- Chai Distribution System Co., Ltd. (Tesco Lotus)
	2013 – 2016	Trading Manager (Head of Buyer) Ladieswear Commercial Clothing; Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)
	2010 – 2012	Senior Apparel Operations Manager Operations Support; Ek-Chai Distribution System Co.,Ltd. (Tesco Lotus)
	2008 – 2010	General Manager – Ladies wear & Kids wear Private Labels General Merchandising, Softline; Robinson Department Store PLC.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	•	Held personally : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	



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1.3.46	Miss Supawan Sumonwiriya	Age 46 years
	Position	Director of Finance & Accounting
	Date of Appointment	19 April 2010
	Education	
	•	Master in Management Accounting, Chulalongkorn University
	•	Bachelor's Degree in Accounting, Burapha University
	•	Bachelor of Laws, Ramkhamhaeng University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2010 – 2014	Financial Controller, Central Retail Corporation Public Company Limited
	2014 – Present	Assistance Vice President – Financial Controller, CRC Sports Co., Ltd.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	•	Held personally : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

Executives of

COL

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**1.3.47 Mr. Alexandre Joseph Roger Hammel****Age 51 years****Position****CEO of COL group****Date of Appointment****17 March 2021****Education**

- Bachelor Degree, Idrach Paris

**Training Program**

- Executive Development Program
- CRC-Anti-Corruption

**Board Member/Management in Other Listed Company****-None-****Position in Other Company/Organization/Institution****-None-****Experiences**

2021 - Present	CEO of COL group, B2S Co., Ltd. (COL Group)
2018 - 2021	President B2S, B2S Co., Ltd.
2016 - 2018	General Manager FMCG, Big C Vietnam
2011 - 2016	Vice President, BIG C. SUPERCENTER Public Company Limited
1996 - 2010	General Manager, CENCAR Company Limited

**Shareholding (Ordinary shares) (as at 31 January 2022)**

- Held personally : -None-
- Held by Spouse or minor children : -None-

**Family Relationship among Directors and Executives****-None-****Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)****-None-**

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1.3.48	Miss Chitlada Hanvoravongchai	Age 43 years
	Position	President OFM
	Date of Appointment	4 February 2021
	Education	
	●	Master's Degree, MBA, The Wharton Business School, University of Pennsylvania, USA
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2020 - Present	President OFM, OfficeMate (Thai) Limited
	2017 - 2020	Deputy President (Online&Omni Channel), COL Public Company Limited.
	2015 - 2017	Senior Vice President (Strategy & Business Development), COL Public Company Limited.
	2014 - 2015	Vice President (Strategy & Business Development), CENTRAL GROUP OF COMPANIES CO., LTD.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally :	-None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	



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1.3.49	Miss Wilawan Rerkriengkrai	Age 51 years
	Position	President Franchise Business & New Format
	Date of Appointment	4 February 2021
	Education	
		<ul style="list-style-type: none"><li>● Master's Degree, Business Administration, Kasetsart University</li></ul>
	Training organized by Thai Institute of Directors Association (IOD)	
		<ul style="list-style-type: none"><li>● Director Accreditation Program 73/2008</li><li>● Company Secretary Program , 40/2011</li></ul>
	Training Program	
		<ul style="list-style-type: none"><li>● Advance Retail Management (ARM27)</li><li>● CG Executive Development Program by INSEAD</li><li>● Leadership Communication 2015 by BERKELEY Executive Coaching Institute</li><li>● Leading Digital Transformation Program by Thailand Management Association (TMA) 2020</li><li>● Leader as a Coach for Executive class 4 by Central Retail Academy 2021</li></ul>
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	2020 - Present	President Franchise Business&New Format, COL Public Company Limited
	2012 - 2020	President-OFM, COL Public Company Limited
	2011 - 2012	Company Secretary, COL Public Company Limited
	2008 - 2012	Company Director, COL Public Company Limited
	2001 - 2012	General Manager (Sale Management & Customer Relationship), COL Public Company Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

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1.3.50	Mr. Bounthay Kaewchot	Age 40 years
	Position	Head of Omni Commercial & Marketing
	Date of Appointment	4 February 2021
	Education	
	● Bachelor of Science, University of South Florida, Business Administration	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 - Present	Head of Omni Commercial & Marketing, OfficeMate (Thai) Limited
	2018 - 2020	Head of Omnichannel and Online, Robinson Co. Ltd
	2018	Chief Marketing Officer, Roojai.com/Ingnite Co. Ltd
	2016 - 2018	Managing Director, Honestbee Co., Ltd.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.51	Mr. Ekachai Nitasanajarukul	Age 40 years
	Position	Chief Financial Officer
	Date of Appointment	4 February 2021
	Education	
	● Bachelor's Degree, Finance & Banking, Assumption University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2020 – Present	Chief Financial Officer, COL Public Company limited
	2018 – 2020	Chief Financial Officer, Robinson Pubic Company Limited
	2016 – 2017	Vice President, Corporate Finance, Harnng Central Department Store Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.52	Mr. Kiengsak Pongkittipun	Age 56 years
	Position	Head of Omnichannel Category Commercial
	Date of Appointment	1 October 2021
	Education	
	•	Master Degrees, Faculty of Business Administration, Ramkhamhaeng University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 – Present	Head of Omnichannel Category Commercial, OfficeMate (Thai) Limited
	2020 - 2021	Head of Merchandise, OfficeMate (Thai) Limited
	2018 - 2020	Senior Vice President, Head of Merchandise, COL Public Company Limited
	2015 - 2018	Vice President, Merchandising, COL Public Company Limited
	2013 - 2014	General Manager, Marketing, B2S Co., Ltd.
	2010 - 2012	General Manager, Marketing, Office Depot Co., Ltd.
	2005 - 2009	Senior Accounting Manager, Cetelem (Thailand) Ltd.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	• Held personally	: -None-
	• Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.53	Mr. Adirek Ratchakit	Age 44 years
	Position	Head of Operations & Business Development
	Date of Appointment	4 February 2021
	Education	
		<ul style="list-style-type: none"><li>● Bachelor's Degree, Business Administration, Ramkhamhaeng University</li></ul>
	Training Program	
		<ul style="list-style-type: none"><li>● Performance Management System</li><li>● The Roles of CG Leaders : Direction/Motivation/Guidance</li><li>● Coaching Camp</li><li>● Outward Mindset</li><li>● Change Management</li></ul>
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	2021 - Present	Head of Operations & Business Development, B2S Co., Ltd.
	2019 - 2021	Head of Operations & Store Development, B2S Co., Ltd.
	2018 - 2019	Senior Vice President - Operations, B2S Co., Ltd.
	2016 - 2018	Vice President-Operations, B2S Co., Ltd.
	2011 - 2016	District General Manager, Ek-Chai Distribution System Co., Ltd
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : -None-</li><li>● Held by Spouse or minor children : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

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1.3.54	Miss Supawadee Santipraditkul	Age 49 years
	Position	Head of HR
	Date of Appointment	16 February 2021
	Education	
	● Master's Degree, Communicative English, Ramkhamhaeng University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 – Present	Head of HR, COL Public Company limited
	2016 - 2020	Vice President, Total Access Communication PLC (DTAC)
	2012 - 2016	HR Format Personnel Manager, Express Ek-chai Distribution (TESCO LOTUS)
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

Executives of  
PWB

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1.3.55	Mr. Varawut Pongchinpak	Age 46 years
	Position	President
	Date of Appointment	01 November 2019
	Education	
		<ul style="list-style-type: none"><li>● Master's Degree Executive MBA, SASIN</li><li>● Bachelor's Degree in Management (Honors) Suffolk University</li></ul>
	Training organized by Thai Institute of Directors Association (IOD)	
		<ul style="list-style-type: none"><li>● Anti-Corruption the Practical Guide (ACPG)</li></ul>
	Training Program	
		<ul style="list-style-type: none"><li>● Strategic Marketing Management / National University of Singapore (NUS)</li><li>● Strategy Execution Online Program / INSEAD</li></ul>
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	2019 – Present	President, Power Buy Co., Ltd.
	2018 - 2019	Marketing Group Director, Thai Samsung Electronics
	2017 - 2019	Retail Group Director, Thai Samsung Electronics
	2015 - 2017	SVP – Branded Retail and Partner Sales Channel, Total Access Company Limited (DTAC)
	2014 – 2015	Trading Director – Hardline Electrical, Tesco Lotus
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : 0.0011%</li><li>● Held by Spouse or minor children : -None-</li></ul>
	Family Relationship among Directors and Executives	-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-



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1.3.56	Mr. Jatupon Nunnamjai	Age 45 years
	Position	Head of Financial Controller & Loss Prevention
	Date of Appointment	23 April 2014
	Education	
		<ul style="list-style-type: none"><li>● Master's Degree in Business Administration (MBA), Ramkhamhaeng University</li><li>● Bachelor's Degree in Engineering (EE), King Mongkut's University of Technology North Bangkok</li></ul>
	Training Program	
		License for professional engineering control of the Electrical Engineering: Council of Engineers Thailand
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	2014 - Present	Head of Financial Controller & Loss Prevention, Power Buy Co., Ltd.
	2011 - 2014	Senior Business Controller, Big C Supercenter Public Company Limited
	2005 – 2011	Business Controller, Cencar Co., Ltd. (Carrefour Thailand)
	2002 – 2005	Organization & System Manager, Cencar Co., Ltd. (Carrefour Bangyai)
	1999 – 2002	Non-Food Manager, Cencar Co., Ltd. (Carrefour Ramindra)
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : -None-</li><li>● Held by Spouse or minor children : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

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1.3.57	Mr. Jiravit Jitatisil	Age 53 years
	Position	Head of Business Development & Property
	Date of Appointment	15 September 2021
	Education	
	● Master of Business Administration, University of New Haven, USA	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	Present	Head of Business Development & Property, Power Buy Co., Ltd.
	2020 – 2021	Store – Head of Property Department Robinson Department
	2014 – 2020	Head of Business Development, CRC Thaiwatsadu/ Power Buy Co., Ltd.
	2004 – 2014	Vice President Business Development Big C Super Center
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.58 Mrs. Marie Andrea Botella Age 38 years

Position Head of Brand Trading

Date of Appointment 11 February 2020

Education

- Master's Degree in Science of Management

Training Program

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

- Present Head of Brand Trading, Power Buy Co., Ltd.
- 2016 – 2020 Founder and Managing Director, GoSnoop Ltd.
- 2015 – 2016 VP - Regional Category Manager / Merchandiser / Lazada Group

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-
- Held by Spouse or minor children : -None-

Family Relationship among Directors and Executives

- Wife of Mr. Laurent Joniot

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.59	Mrs. Thanisa Joseph	Age 40 years
	Position	Category Director
	Date of Appointment	16 August 2021
	Education	
		<ul style="list-style-type: none"><li>● MBA Global Business Management, Fairleigh Dickinson University, USA</li><li>● B.A., Accounting (Major: Cost Accounting), Chulalongkorn University</li></ul>
	Training Program	
		-None-
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	Present	Category Director, Power Buy Co., Ltd.
	2014– 2021	Deputy Director, Head of SRD, Trading & Commercial Manager, Tesco Lotus
	2008 – 2012	Unit Manager-Category Management, Johnson & Johnson PROCTER & GAMBLE
	2004 – 2008	Marketing Executive, Perfect Living Company LTD.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : -None-</li><li>● Held by Spouse or minor children : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

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1.3.60	Mrs. Jirunthanin Kumaksorn	Age 40 years
	Position	Head of Marketing
	Date of Appointment	01 July 2021
	Education	
	●	Master's Degree, Program in Marketing (MIM), Thammasat University
	●	Bachelor's Degree, English (Aerospace Engineering), Kasetsart University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	Present	Head of Marketing, Power Buy Co., Ltd.
	2015 – 2021	VP Retail Analytic, Big C Super Center
	2007 -2015	Senior Commercial Manager/Trade Planning
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : -None-
	●	Held by Spouse or minor children : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.61	Mr. Nathaphan Ittiravivong	Age 51 years
	Position	Head of Operations
	Date of Appointment	16 May 2004
	Education	
	●	Master of Business Administration, Oklahoma City University, USA
	●	Bachelor's Degree in Commerce and Accountancy (Marketing), Chulalongkorn University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2004 - Present	Head of Operations, Power Buy Co., Ltd.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : -None-
	●	Held by Spouse or minor children : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.62	Mr. Bordin Klinsuwan	Age 44 years
	Position	Head of Operations - Retail Supprt Office
	Date of Appointment	01 October 2020
	Education	
	●	Bachelor's Degree of Arts, Thammasat University
	Training Program	
	●	Management Acceleration Program (MAP)
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	Present	Head of Operations – Retail Support Office
	2020 -2021	Head of Merchandising, Omnichannel, Power Buy Co., Ltd.
	2019 – 2020	Head of Merchandise Home & Men's fashion, Robinson
	2017 – 2019	Head of Merchandise Home, Robinson
	2016 – 2017	GM Men's Fashion, Robinson
	2006 – 2016	Tesco Lotus in Softline, Hardline, Operation, Planogram, Space planning
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : -None-
	●	Held by Spouse or minor children : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.63	Mr. Thanate Panich-Pat	Age 55 years
	Position	Head of Service Center & Installation
	Date of Appointment	15 July 2020
	Education	
	●	Master's Degree, Graduate School, Chulalongkorn University
	Training Program	
	●	Central Group Code of Conduct Test 2020
	●	CG-Design Your Career with ICDP (ICDP workshop)
	●	CRC-Omnichannel Strategy & Implementation]
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	Present	Head of Service Center & Installation, Power Buy Co., Ltd.
	2015 – 2020	Customer Service Senior Manager, Samsung Electronics
	2011 – 2014	Care Repair Operation Manager, Nokia Co., Ltd.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : -None-
	●	Held by Spouse or minor children : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	



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1.3.64	Mr. Dhanawin Sribatranusorn	Age 42 years
	Position	Head of Merchandising, Omnichannel
	Date of Appointment	01 July 2021
	Education	
	● BBA, Saint John's University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	Present	Head of Merchandise Omni-channel
	2015 - 2021	Vice President Digital Businesss and Project Sales, Homepro.
	2008 – 2015	AVP Digital Business & Merchandise (AV/TV), Homepro.
	2003 – 2008	Division Manager Merchandise, Homepro
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.65	Mr. Sarawut Pattanakitcharoenkarn	Age 47 years
	Position	Head of New Business Expansion
	Date of Appointment	07 June 2021
	Education	
	●	MBA General Management, Chulalongkorn University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	Present	Head of New Business Expansion
	2019 - 2021	Commercial Director, ALL DISCOUNT Co.,Ltd.
	2011 – 2019	AVP Merchandise Hard Line Trade Planning, Big C Super Center
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : -None-
	●	Held by Spouse or minor children : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.66	Mr. Dissaphon Sunthornpradit	Age 48 years
	Position	Head of SRD
	Date of Appointment	15 July 2021
	Education	
		<ul style="list-style-type: none"><li>● MBA Finance, Stuart School of Business, Illinois Institute of Technology, Chicago, Illinois, USA.</li><li>● Bachelor of Science (Accounting), Faculty of Commerce and Accountancy, Thammasat University</li></ul>
	Training Program	
		-None-
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	Present	Head of SRD
	2020 - 2021	Chief Finance Officer, TN Group Corporation Co., Ltd.
	2019 – 2021	Head of Commercial Finance – Home Appliance, Thai Samsung Electronics, Co., Ltd.
	2015 – 2019	General Manager, Espresso Gallery Co., Ltd.
	2013 – 2015	Finance and Accounting Director, T-Holding Co., Ltd. (TU Group)
	2009 – 2015	Regional Finance Manager - APAC, Mead Johnson Nutrition (Thailand) Ltd.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : -None-</li><li>● Held by Spouse or minor children : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

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1.3.67	Mr. Tanapol Panklao	Age 38 years
	Position	Head of Strategy & Special Project
	Date of Appointment	31 August 2021
	Education	
		<ul style="list-style-type: none"><li>● MBA, Lancaster University Management School, UK</li><li>● B.B.A., Major: Accounting, Minor: Management Information System (MIS)</li></ul>
	Training Program	
		-None-
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	Present	Head of Strategy & Special Project
	2016 -2021	AVP Corporate Strategy, SIAM PIWAT Ltd
	2012 – 2016	Senior Manager – Corporate Strategy, CENTRAL PATTANA Plc (CPN)
	2005 – 2011	PRICEWATERHOUSECOOPERS (PwC) ABAS Ltd
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : -None-</li><li>● Held by Spouse or minor children : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

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1.3.68	Mr. Naruethee Asasappakij	Age 34 years
	Position	Vice President Small Appliances
	Date of Appointment	16 December 2021
	Education	
	<ul style="list-style-type: none"><li>● Master of Study with Marketing Major from Australian National University, Canberra, Australia</li><li>● Bachelor of Business Administration double majors marketing and entrepreneurship from University of Canberra, Canberra, Australia</li></ul>	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	Present	Head of Small Appliances, Power Buy Co., Ltd.
	2020 - 2021	Business Development Country Head, Dyson Singapore
	2019 – 2020	Head of Customer Marketing, Abbot Laboratories Ltd., Thailand
	2017 - 2019	Head of General Trade, L'Oréal (Thailand) Ltd.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	<ul style="list-style-type: none"><li>● Held personally : -None-</li><li>● Held by Spouse or minor children : -None-</li></ul>	
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

Executives of  
CFR, CFM and CMK

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1.3.69	Mr. Stephane Coum	Age 50 years
	Position	CEO - Central Food Retail Company
	Date of Appointment	11 Februray 2019
	Education	
	●	Executive Retail and MBA Program, IMD Business, France
	●	High Business School, Groupe, ESC Bretagne, France
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2019 – Present	CEO, Central Food Retail Company Limited
	2019 – Present	CEO, Central Family Mart Company Limited
	2017 – 2019	Chief Operating Officer / President Carrefour Italy
	2013 – 2017	Carrefour Market Business Unit Director, Board Member
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : 0.0012%
	●	Held by Spouse or minor children : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.70	Mr. Parivat Sopasit	Age 63 years
	Position	Chief Financial Officer
	Date of Appointment	1 January 2015
	Education	
	● Bachelor's Degree, Accounting, Chulalongkorn University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2015 – Present	Chief Financial Officer, Central Food Retail Company Limited
	2020 – Present	Chief Financial Officer, Central Family Mart Company Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: 0.0008%
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	



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1.3.71	Mr. Emmanuel Francois Patrick Couronne	Age 54 years
	Position	Chief of Supply Chain & Merchandise Negotiation, Partnerships, and Synergies Officer
	Date of Appointment	1 October 2019
	Education	
	<ul style="list-style-type: none"> <li>● Master of Business Administration, Européen des Affaires, France</li> <li>● Bachelor's Degree – Economic Sciences, European des Affaires, France</li> </ul>	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 - Present	Chief of Supply Chain & Merchandise Negotiation, partnerships and Synergies Officer
	2019 – 2021	Chief Merchandise Officer, Central Food Retail Company
	2017 - 2019	EVP - Hypermarket Operations, Central Food Retail Company
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	<ul style="list-style-type: none"> <li>● Held personally : -None-</li> <li>● Held by Spouse or minor children : -None-</li> </ul>	
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.72	Mrs. Sujita Phengoun	Age 52 years
	Position	Chief Operating Officer - Large Format
	Date of Appointment	1 February 2019
	Education	
	● Bachelor's Degree, Health Science, Sakolnakorn College of Technique	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2018 - Present	Chief Operating Officer - Large Format, Central Food Retail Company
	2015 - 2017	SVP - Head of Operations, Central Food Retail Company
	2008 - 2014	VP - Head of Operations, Central Food Retail Company
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: 0.0008%
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.73	Mr. Yotin Thavikulwat	Age 53 years
	Position	Head of Business Development & Expansion
	Date of Appointment	16 December 2019
	Education	
		<ul style="list-style-type: none"><li>● Bachelor's Degree, Major in Business Administration, Marketing, Assumption university</li><li>● Master's Degree, Major in International Business Management, Thunderbird, The American Graduate School of International Management</li></ul>
	Training Program	
		-None-
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	2019 – Present	Head of Business Development & Expansion, Central Food Retail Company
	2019	Chief Operating Officer, Kool Agency
	2013 - 2018	Chief Operating Officer, Property (Big C Supercenter Company)
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	<ul style="list-style-type: none"><li>● Held personally</li></ul>	: -None-
	<ul style="list-style-type: none"><li>● Held by Spouse or minor children</li></ul>	: -None-
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

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1.3.74	Mr. William Daniel Cummings	Age 45 years
	Position	Head of New Project
	Date of Appointment	13 January 2020
	Education	
	● Bachelor's Degree, Attended University of Arkansas at Fort Smith (West Ark)	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2020 – Present	Head of New Project, Central Food Retail Company
	1995 - 2019	Walmart/Sam's Club since March, Walmart/Sam's Club
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.75	Miss Jiraporn Apinantham	Age 46 years
	Position	Head of Innovation and Special Projects
	Date of Appointment	16 March 2021
	Education	
	● Bachelor's Degree, Faculty of Commerce and Accountancy, Chulalongkorn University	
	● Master's Degree, SASIN Graduate Institute of Business Administration	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 - Present	Head of Innovation and Special Projects, Central Food Retail Company
	2020 - 2021	SVP, Head of F&B Strategy, Charoen Pokphand Foods Public Co., Ltd. (CPF)
	2018 – 2020	Director, Strategy& (Formerly Booz & Company)
	2015 - 2018	First SVP, New Business and Operating Model, Siam Commercial Bank
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.76	Miss Wan Yee Suzanne Wong	Age 52 years
	Position	Chief Merchandising Sourcing and Own Brand Officer
	Date of Appointment	23 August 2021
	Education	
	● Bachelor's Degree, BSc Degree, Major in Economics, National University of Singapore	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 - Present	Chief Merchandising Sourcing and Own Brand Officer, Central Food Retail Company
	2016 - 2019	Group Commercial Director, Dairy Farm International
	2013 – 2015	Corporate Brand Director, Dairy Farm International
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.77	Ms. Maytinee Phisutsinthop	Age 52 years
	Position	Chief Operating Officer - Small Format
	Date of Appointment	1 July 2020
	Education	
	•	Master's Degree, Major in Marketing, Thammasat University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	•	2020 – Present Chief Operating Officer - Small Format, Central FamilyMart Company Limited
	•	2015 – 2020 EVP Merchandise Strategy, Central Food Retail Company Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	•	Held personally : -None-
	•	Held by Spouse or minor children : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.78	Mrs. Thanunyaporn Tanachotwaranajtapak	Age 54 years
	Position	Head of Operations (Group 1)
	Date of Appointment	1 June 2020
	Education	
	• Bachelor's Degree, Ramkhamhaeng University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	• 2020 – Present	Head of Operations (Group 1), Central FamilyMart Company Limited
	• 2015 – 2020	Central Food Retail Company Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	• Held personally	: -None-
	• Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	



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1.3.79	Mrs. Akkaya Jitpakdee	Age 46 years
	Position	Head of Operations (Group 2)
	Date of Appointment	1 January 2020
	Education	
	● Master's Degree, Science of Administration, National Institute of Development Administration University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2020 – Present	Head of Operations (Group 2), Central FamilyMart Company Limited
	2010 – 2019	EVP Merchandise Strategy, Central Food Retail Company Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.80	Ms. Oranuch Jiyachan	Age 50 years
	Position	Head of Operations (Group 3)
	Date of Appointment	1 July 2020
	Education	
	●	Master's Degree, Major in Marketing, National Institute of Development Administration
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2020 – Present	Head of Operations (Group 3), Central FamilyMart Company Limited
	2015 – 2020	Central Food Retail Company Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.81	Mrs. Pimjai Navanukroh	Age 41 years
	Position	Head of Tops Daily Operations and Development
	Date of Appointment	1 June 2020
	Education	
	●	Master's Degree, Major in Marketing, Macquarie University, Australia
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	Present	Head of Tops Daily Operations and Development, Central FamilyMart Company Limited
	2012 - 2020	Central Food Retail Company Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : -None-
	●	Held by Spouse or minor children : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.82	Mr. Ryoji Adachi	Age 48 years
	Position	CEO - Central & Matsumoto Kiyoshi
	Date of Appointment	1 January 2021
	Education	
	● Bachelor's Degree, Major in law, Tokyo university, Japan	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 - Present	CEO - Central & Matsumoto Kiyoshi, Central and Matsumoto Kiyoshi Limited
	2018 – 2021	Management Leader, Sumitomo Corporation
	2013 – 2018	CEO, Sanyou Drugstores, Ltd. (Tomod's Taiwan)
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.83	Mr. Hidetoshi Sugimoto	Age 47 years
	Position	Merchandising & Marketing - CMO
	Date of Appointment	1 June 2021
	Education	
	<ul style="list-style-type: none"> <li>● Master's Degree, Science in Pharmacy, Kyoto University, Japan</li> <li>● Bachelor's Degree – Pharmacy, Kyoto Pharmaceutical University, Japan</li> </ul>	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 - Present	Merchandising & Marketing - CMO, Central and Matsumoto Kiyoshi Limited
	2016 – 2021	Merchandising Director, Central and Matsumoto Kiyoshi Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	<ul style="list-style-type: none"> <li>● Held personally</li> </ul>	: -None-
	<ul style="list-style-type: none"> <li>● Held by Spouse or minor children</li> </ul>	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.84	Mr. Seksan Wuekhunthod	Age 47 years
	Position	Financial Control Director, CMK
	Date of Appointment	1 July 2018
	Education	
	●	Master's Degree, Business Administration, General Management, Ramkhamhaeng University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2018 - Present	Financial Control Director, Central and Matsumoto Kiyoshi Limited
	2015 – 2018	GM - Financial Controller Shop Global (Thailand), Central Department Store
	2015	Financial & Accounting Division Manager – Vietnam, HCD
	2013 – 2015	Financial & Accounting Division Manager (ASEAN), OSF
	2011 – 2013	Financial Report & Budgeting Division Manager, B2S
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.85	Miss Apasiri Chunhasriwong	Age 44 years
	Position	Merchandising Director
	Date of Appointment	01 April 2018
	Education	
	●	Master's Degree, Master of Business Administration, Marketing, Ramkhamhaeng University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 - Present	Merchandising Director, Central and Matsumoto Kiyoshi Limited
	2015 – 2021	Buying & Merchandising Manager, Central and Matsumoto Kiyoshi Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

Executives of

C Trading



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1.3.86	Mr. Edwin Yap Hawson	Age 53 years
	Position	President
	Date of Appointment	14 January 2016
	Education	
	●	Bachelor's Degree, Business Administration and Accountancy, University of the Philippines, Philippines
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2016 – Present	President - Central Marketing Group
	2014 – 2015	Managing Director ONE - Johnson & Johnson
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : 0.0008%
	●	Held by Spouse or minor children : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.87	Mr. Maciej Ryszard Koprowski	Age 50 years
	Position	Head of Marketing Corporate Office
	Date of Appointment	12 July 2018
	Education	
	● Marketing Diploma, IMM Johannesburg, South Africa	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2018 – Present	Head of Marketing Corporate Office, Central Marketing Group
	1998 - 2018	International Director – Camicissima, Kiko, M&S, The Body Shop
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.88	Mrs. Triprang U-Nontakarn	Age 56 years
	Position	Chief Financial Officer
	Date of Appointment	01 October 2015
	Education	
	●	Master Degree, Accounting Information Systems, Chulalongkorn University
	●	Bachelor Degree, Accounting, Prince of Songkla University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2015 – Present	Chief Financial Officer, Central Marketing Group
	2015 – Present	Board of Director - Kiko Garments Sdn.Bhd., John Master(M) Sdn.Bhd.
	2006 – 2015	Head of Supply Chain, SEA & India HENKEL(Thailand) LTD /FMCG
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.89	Ms. Sarah Jean Westwood	Age 40 years
	Position	Head of Omnichannel and E-Commerce
	Date of Appointment	01 November 2017
	Education	
	<ul style="list-style-type: none"> <li>● Master's Degree – Business &amp; Commerce, Workplace Law, Western, Sydney University Australia</li> <li>● Bachelor's Degree – Business Marketing, Western, Sydney University Australia</li> </ul>	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2019 – Present	Head of Omnichannel & E- Commerce, Central Trading Co.,Ltd.
	2017 – 2019	Managing Director, LOOKSI
	2015 – 2017	Head of Omnichannel & E- Commerce, M.J. Bale
	2015	Head of Digital, Glue Store
	2013 – 2014	E-Commerce Manager, Special Fashion Group
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	<ul style="list-style-type: none"> <li>● Held personally : -None-</li> <li>● Held by Spouse or minor children : -None-</li> </ul>	
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.90	Ms. Jitrudee Panitpon	Age 47 years
	Position	Head of Import Fashion & Beauty Category
	Date of Appointment	03 August 2016
	Education	
	•	Master's Degree – Marketing, City University, UK
	•	Bachelor's Degree – Bachelor of Arts, Chulalongkorn University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2016 – Present	Head of Import Fashion & Beauty Category, Central Trading Co.,Ltd.
	2014 – 2016	Head of Brand Management & Operations and Regional Manager RSH(Indonesia), Member of Alfultaim Group
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	• Held personally	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

Executives of  
CTD

1.3.91	Mr. Suthisarn Chirathivat	Age 54 years
	Position	CEO - Central Home Group
	Date of Appointment	01 March 2019
	Education	
	<ul style="list-style-type: none"> <li>● Master's Degree - Computer Management, Boston University</li> <li>● Bachelor's Degree – MIS, Syracuse University, USA</li> </ul>	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2001 - Present	Director, CRC Sports Company Limited
	2019 - Present	Director, Nguyen Kim Trading JSC
	2016 - Present	Director, CENTRAL WHA ALLIANCE COMPANY LIMITED
	2016 - Present	Director, Jindatawee Company Limited
	2015 - Present	Director, NKT New Solution and Technology Development Investment Joint Stock Company
	2015 - Present	Director, Nguyen Kim Modern Trade Development Investment Joint Stock Company
	2013 - Present	Director, PBHD Company Limited
	2013 - Present	Director, SSHD Company Limited
	2013 - Present	Director, PLAENGPAKTHAMMACHART Company Limited
	2014 - Present	Chief Executive Officer, CRC Thai Watsadu Company Limited
	2012 – 2014	Director CRC Thai Watsadu Co., Ltd.
	2012 - Present	Director, Five Sense Company Limited
	2009 - Present	Director, Three Plus Service Company Limited
	2001 - Present	Director, PB Logistic Company Limited
	2001 - Present	Director, CRC Power Retail Company Limited กรรมการ
	1997 - Present	Director, Power Buy Company Limited
	2014 - Present	Director, Fracora (Thailand) Company Limited

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2011 - Present	Director, To The Nine Company Limited
2018 – 2019	Director, Central Retail Corporation Public Company Limited
2001 - Sep 2004	Managing Director, CRC Sport Co., Ltd.
Oct 2004 - 2011	Managing Director, POWER BUY COMPANY LIMITED
2011 – 2014	CEO, POWER BUY COMPANY LIMITED
Jan 2008	Managing Director, CRC Thai Watsadu Co., Ltd.
Jan 2014	CEO, Central Hardline Group
Present	CEO, Central Home Group

**Shareholding (Ordinary shares) (as at 31 January 2022)**

- Held personally : 0.7382%
- Held by Spouse or minor children : -None-

**Family Relationship among Directors and Executives**

- Younger Brother of (1) Mr.Suthichai Chirathivat (2) Mr. Suthilaksh Chirathivat (3) Mr. Suthichart Chirathivat (4) Mrs. Sukanya Promphan (5) Ms. Wallaya Chirathivat (6) Ms. Jariya Chirathivat

Remarks\* Mr. Suthichai Chirathivat Resignation of Vice Chairman and directors effective 25 November 2021

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-



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1.3.92	Mr. Thanawat Chirangkapat	Age 44 years
	Position	Chief Operating Officer
	Date of Appointment	01 July 2019
	Education	
	● Bachelor of Business Administration, Assumption University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2019 – Present	Chief Operating Officer, CRC THAI WATSADU Company Limited
	2018 – Present	Executive Vice President – Merchandising, CRC THAI WATSADU Company Limited
	2016 - 2018	Senior Vice President – Merchandising, CRC THAI WATSADU Company Limited
	2015 – 2016	Vice President – Merchandising Soft Line, CRC THAI WATSADU Company Limited
	2014 – 2015	Vice President – Merchandising, CRC THAI WATSADU Company Limited
	2018 – Present	Executive Vice President – Merchandising, CHG Marketing Company Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: 0.0015%
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.93	Mrs. Priyavadee Prachuabmoh	Age 56 years
	Position	Head of Supply Chain and Home Services
	Date of Appointment	01 May 2018
	Education	
	●	Master's Science – Business Administration, Boston University, USA
	●	Bachelor's Degree in Business Administration, Chulalongkorn University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2018 – Present	Head of Supply Chain and Home Services, CRC THAI WATSADU Company Limited
	2014 – 2018	Vice President – Supply Chain, CRC THAI WATSADU Company Limited
	2014	Vice President – New Market Research & Customer Offer Development, CRC THAI WATSADU Company Limited
	2018 – Present	Head of Supply Chain and Home Services, CHG Marketing Company Limited.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : 0.0010%
	●	Held by Spouse or minor children : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.94	Miss Chonnikan Siripattananukulchai	Age 39 years
	Position	Head of Omni-Channel
	Date of Appointment	01 January 2020
	Education	
	● Bachelor's Degree, Engineering, Nanyang Technological University, Singapore	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2020 – Present	Head of Omni-Channel, CRC THAI WATSADU Company Limited
	2016 – 2019	Senior Vice President – Head of Product Development, CENERGY INNOVATION Limited
	2014 – 2018	Head of Product Management, Ensogo Company Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: 0.0005%
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.95	Mr. Ruangwej Vitavaskarnwej	Age 62 years
	Position	Head of Human Resources
	Date of Appointment	01 July 2014
	Education	
	•	Master of Business Administration, Thammasat University
	•	Bachelor of Science in Chemistry, Chiang Mai University
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2014 – Present	Head of Human Resources, CRC THAI WATSADU Company Limited
	2014	Head of BHR – PWB/CTD, CRC THAI WATSADU Company Limited
	2014 – Present	Head of Human Resources, CHG Marketing Company Limited.
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	• Held personally	: -None-
	• Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.96	Mr. Kamchai Louiyapong	Age 51 years
	Position	Head of Business Development
	Date of Appointment	01 March 2017
	Education	
	● Master of Business Administration, Kasetsart University	
	● Bachelor of Agriculture, Kasetsart University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2018 – Present	Head of Business Development, CRC THAI WATSADU Company Limited
	2016 – 2017	Vice President – Marketing, CRC THAI WATSADU Company Limited
	2014 – 2015	Vice President – Operations, CRC THAI WATSADU Company Limited
	2517 – Present	Head of Business Development, CHG Marketing Company Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.97	Mr. Petch Wanichwit	Age 51 years
	Position	Head of Finance
	Date of Appointment	01 September 2016
	Education	
	● Master of Business Administration, Sasin	
	● Bachelor of Commerce and Accountancy Thammasat University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2016 – Present	Head of Finance, CRC THAI WATSADU Company Limited
	2015 – 2016	General Manager – Financial Controller, CRC THAI WATSADU Company Limited
	2016 – Present	Head of Finance, CHG Marketing Company Limited.
	2012 – 2015	Financial Controller, United Nations Economic and Social Commission for Asia and Pacific
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.98	Mr. Supakorn Prathipasen	Age 52 years
	Position	Head of Construction & Procurement
	Date of Appointment	01 January 2021
	Education	
	● Bachelor's Degree: Northeastern University, Boston, Massachusetts	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2020 – Present	Head of Construction & Procurement, CRC THAI WATSADU Company Limited
	2018 – 2020	Director of Procurement, CRC THAI WATSADU Company Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.99	Mr. Somchai Tawonrungraoj	Age 57 years
	Position	Head of Auto1/New business
	Date of Appointment	1 June 2021
	Education	
	●	Bachelore's Degree of Commerce and Accounting, Major in Industrial Management, Thammasat University
	Training Program	
	●	Executive Management Cirriculum (PACRIM /SGP)
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2019 - 2021	Managing Director: Nanmee Publishing ,Company ,Thailand
	2012 - 2018	President of B2S Company
	2009 - 2012	President of Office Club Thai Company
	1994 - 2008	General Manager/Country Manager: Philips Electronics (Thailand) Consumer Electronics
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : -None-
	●	Held by Spouse or minor children : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	



Executives of  
CNGI and CGO

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1.3.100	Mr. David Llamas Varona	Age 48 years
	Position	Chief Digital Officer
	Date of Appointment	26 October 2020
	Education	
	<ul style="list-style-type: none"> <li>Master's Degree / Business Administration, University of London</li> </ul>	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2013 – 2014	Managing Director   Digital   Ecommerce, NEO INVESTMENT PARTNERS LLP
	2014 – 2015	Board Executive Advisor   Digital   Ecommerce, ISETAN MITSUKOSHI
	2015	EMEA CIO (interim), Kimberly-Clark
	2015 – 2020	Group Vice President   Ecommerce, M. H. Alshaya Co.,Ltd.
	2020 - Present	Chief Digital Officer, Cenergy Innovation Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	<ul style="list-style-type: none"> <li>Held personally : -None-</li> <li>Held by Spouse or minor children : -None-</li> </ul>	
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.101	Mr. Manuel Arturo Valdes Lopez	Age 51 years
	Position	Chief Technology Officer
	Date of Appointment	15 March 2021
	Education	
	•	Computer Science, ITESO University, Guadalajara, Mexico
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2011 - 2014	Vice President, Web Engineering, Ecommerce Technologies, and Integration, Rosetta Stone, Inc., Arlington, VA
	2014 - 2016	E-commerce Technologies Senior Strategic Advisor, Majento
	2016 - 2018	Head of B2B eCommerce and Loyalty, Sivantos, INC.
	2018 - 2020	Sr. Director, Digital Solutions, EPSILON (A Publicis company)
	2020 - Present	Chief Technology Officer, Cenergy Innovation Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	• Held personally	: -None-
	• Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

1.3.102 Mr. Thomas Pierre Corentin Couronne

Age 42 years

Position

Chief Data Officer

Date of Appointment

01 May 2021

Education [K11][K12]

- Master of Science & Magister - Digital Technologies Engineering and Management, Hauts-de-France Polytechnic University, France
- Master of Science in Information Sciences, Cognitive Sciences, Hauts-de-France Polytechnic University, France
- Doctor of Philosophy, Cognitive and Data sciences, Grenoble institute of technology, France

Training Program

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

- 2013 - 2016 Senior Data Scientist & Project Manager, Telenor, Oslo, Norway
- 2016 - 2018 Head of data group, GfK-Verein, Nuremberg, Germany
- 2018 - 2020 Head of data, Air Asia, Kuala Lumpur, Malaysia
- 2020 - Present Chief Data Officer, Cenergy Innovation Limited

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-
- Held by Spouse or minor children : -None-

Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.103 Miss Rodjanamon Jaismut

Age 45 years

Position

Head of Digital People Business Partner

Date of Appointment

01 March 2021

Education

- Bachelor's Degree, Political Science, International Relations, Chulalongkorn University
- Bachelor's Degree in Law, Thammasat University

Training Program

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2013 - 2014	Client Services Director, Korn/Ferry International
2014 - 2017	Engagement Manager, Heidrick & Struggles
2017 – 2018	Head of Executive Recruitment, Central Group
2018 – 2021	Head of Executive Recruitment & Talent Development, Central Group
2021 – Present	Head of Digital People Partner, Cenergy Innovation Limited, Central Digital

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-

Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-



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1.3.104 Mr. Thorsten Bevot	Age 52 years
Position	Head of Product and User Experience
Date of Appointment	10 May 2021
Education	
● Further Education – Technology, Oxford University, UK	
● Bachelor's Degree in Business Management, Oxford Brookes University, UK	
Training Program	
-None-	
Board Member/Management in Other Listed Company	
-None-	
Position in Other Company/Organization/Institution	
-None-	
Experiences	
2014 – 2021	E-Commerce Product Owner, Alshaya Group
2021 – Present	Head of Product and User Experience, Cenergy Innovation Limited
Shareholding (Ordinary shares) (as at 31 January 2022)	
● Held personally	: -None-
● Held by Spouse or minor children	: -None-
Family Relationship among Directors and Executives	
-None-	
Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
-None-	

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1.3.105	Miss Ratana Sangwanwichairoj	Age 60 years
	Position	Head of Financial Controller
	Date of Appointment	01 January 2021
	Education	
	● Bachelor of Business Administration, Major Accounting, Ramkhamhaeng University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2008 – 2019	Financial Controller, Cenergy Innovation Limited
	2019 – Present	Head of Financial Controller, Cenergy Innovation Limited
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	



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1.3.106 Mr. Nuno, Gustavo Aycardi De Sequeira Bramo      Age 35 years

Position      Group Digital Marketing Director

Date of Appointment      12 April 2021

Education

- Master's Degree in Digital Marketing, University San Jorge, SEEWAY School, Barcelona

**Training Program**

-None-

**Board Member/Management in Other Listed Company**

-None-

**Position in Other Company/Organization/Institution**

-None-

**Experiences**

2013 – 2015	Online Marketing Specialist, ROYAL CARIBBEAN, Barcelona
2015 – 2016	Head of Performance Marketing, BLISSBOOKER, Barcelona
2016 – 2017	Marketing Project Manager, FILOVENT, Barcelona
2017 – 2019	Head of Performance Marketing, INDITEX, Barcelona
2019 – 2021	Head of Online Marketing, ALSHAYA GROUP, Dubai
2021 – Present	Group Digital Marketing Director, Central Group Online

**Shareholding (Ordinary shares) (as at 31 January 2022)**

- Held personally : -None-
- Held by Spouse or minor children : -None-

**Family Relationship among Directors and Executives**

-None-

**Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)**

-None-

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1.3.107	Mr. Daniel Lasavanich	Age 32 years
	Position	Group Head of Performance Marketing
	Date of Appointment	01 August 2021
	Education	
	● Bachelor's Degree – Business Administration, Chulalongkorn University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2016 – 2018	Vice President of Regional Marketing Solutions, Lazada IHQ Co., Ltd.
	2018 – 2021	Client Solution Manager, Facebook Thailand
	2021 - Present	Group Head of Performance Marketing, Central Group Online
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.108 Mr. Devam Saxena	Age 33 years
Position	Group Head of CRM
Date of Appointment	05 May 2021
Education	
	<ul style="list-style-type: none"><li>● Post Graduate Diploma in Management, Indian Institute of Management Calcutta</li><li>● Bachelor's Degree, Marine Engineering &amp; Research Institute, Jadavpur University</li></ul>
Training Program	
	-None-
Board Member/Management in Other Listed Company	
	-None-
Position in Other Company/Organization/Institution	
	-None-
Experiences	
2017 – 2018	Head of CRM, Food Panda India
2018 – 2021	Group CRM Lead (eCommerce), Alshaya Group
2021 – Present	Group Head of CRM, Central Group Online
Shareholding (Ordinary shares) (as at 31 January 2022)	
	<ul style="list-style-type: none"><li>● Held personally : -None-</li><li>● Held by Spouse or minor children : -None-</li></ul>
Family Relationship among Directors and Executives	
	-None-
Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-

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1.3.109	Mr. Chester Stephen Scott	Age 26 years
	Position	Group Head of Marketing Strategy
	Date of Appointment	15 July 2021
	Education	
		<ul style="list-style-type: none"><li>● Master of Business Management, Workshop College, Nottingham</li><li>● Bachelor of Business Management, Leeds University, Leeds</li></ul>
	Training Program	
		-None-
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	2017 – 2018	Digital Director, Wavemaker, London
	2018 – 2019	Regional Head of Digital, Wavemaker, MENA
	2019 – 2021	Client Partner Lead Retail and Ecommerce, TikTok
	2021 – Present	Group Head of Marketing Strategy, Central Group Online
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : -None-</li><li>● Held by Spouse or minor children : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

Executives of  
LR

1.3.110 Mr. Pierluigi Cocchini

Age 53 years

Position

Chief Executive Officer

Date of Appointment

01 April 2017

Education

- Scientific High School - Galileo Galilei Institute -Ciriè- (Torino)

Training Program

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

- 2014 – 2017 Sales Director, La Rinascente s.p.a.
- 2017 - Present Chief Executive Officer, La Rinascente s.p.a.

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-
- Held by Spouse or minor children : -None-

Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act  
B.E. 2546 (2003)

-None-

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1.3.111	Mr. Salvatore Garro	Age 47 years	
	Position	Human Resource & Sales Director	
	Date of Appointment	10 May 2019	Human Resource Director
		25 March 2021	Sales Director
	Education		
	● Degree in Law, Catania University, Italy		
	Training Program		
	-None-		
	Board Member/Management in Other Listed Company		
	-None-		
	Position in Other Company/Organization/Institution		
	-None-		
	Experiences		
	2019 – Present	Human Resources Director, La Rinascente S.p.A.	
	2017 – 2019	Human Resources Head quarter, Compensations & Benefits, Hiring Manager, La Rinascente S.p.A.	
	2014 – 2017	Human Resources Retail Manager, La Rinascente S.p.A.	
	Shareholding (Ordinary shares) (as at 31 January 2022)		
	● Held personally	:	-None-
	● Held by Spouse or minor children	:	-None-
	Family Relationship among Directors and Executives		
	-None-		
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)		
	-None-		

1.3.112 Mrs. Giulia Pizzato

Age 60 years

Position

Buying &amp; Merchandising Director

Date of Appointment

1 March 2018

Education

- Business Administration and Foreign Languages Diploma, F. Besta Institute, Milan, Italy

Training Program

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2018 – Present Buying &amp; Merchandising Director, La Rinascente S.p.A.

2014 – 2018 Divisional Merchandise Manager, La Rinascente S.p.A.

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-

- Held by Spouse or minor children : -None-

Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-



1.3.113 Mrs. Mariella Elia	Age 42 years	
Position	Chief Financial Officer & Chief Digital Officer	
Date of Appointment	19 June 2017	Chief Financial Officer
	1 October 2021	Chief Digital Officer

## Education

- Technical Diploma – A. Olivetti Istute – Lecce, Italy

## Training Program

-None-

## Board Member/Management in Other Listed Company

-None-

## Position in Other Company/Organization/Institution

-None-

## Experiences

2017 – Present	Chief Financial Officer, La Rinascente S.p.A.
2016 – 2017	Chief Operating Officer, Mc Donald's / Food service retailer
2014 – 2015	Business Unit Director, Mc Donald's / Food service retailer

## Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-
- Held by Spouse or minor children : -None-

### Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Date of Appointment 7 January 2009

- Informatics Diploma, Feltrinelli Institute Milan, Italy

-None-

-None-

-None-

2014 – Present	IT Director, La Rinascente S.p.A.
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- Held personally : -None-

● Held by Spouse or minor children : -None-

-None-

-None-

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1.3.115 Mrs. Monica Ferreri	Age 61 years
Position	Marketing & Communication Director
Date of Appointment	15 April 2003
Education	
● Degree in Political Science, Milano Statale University, Italy	
Training Program	
-None-	
Board Member/Management in Other Listed Company	
-None-	
Position in Other Company/Organization/Institution	
-None-	
Experiences	
2014 – Present	Marketing & Communication Director, La Rinascente S.p.A.
Shareholding (Ordinary shares) (as at 31 January 2022)	
● Held personally	: -None-
● Held by Spouse or minor children	: -None-
Family Relationship among Directors and Executives	
-None-	
Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
-None-	

1.3.116 Mr. Alessandro Cavalchini

Age 55 years

Position

General Counsel

Date of Appointment

1 October 2005

Education

- Degree in Law, Univeristà degli Studi, Milan, Italy

Training Program

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2014 – Present

General Counsel, La Rinascente S.p.A.

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-
- Held by Spouse or minor children : -None-

Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act  
B.E. 2546 (2003)

-None-

Executives of

NK

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1.3.117 Mr. Joseph Greenway Age 56 years

Position COO

Date of Appointment 28 September 2020

Education

- Master's Degree, Business Administration, USC - Australia

Training Program

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2015 – 2017 COO, Fantastic Furniture Retail

2017 – 2020 CEO, PT Courts Retail Indonesia

Present COO, Nguyen Kim Trading

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-
- Held by Spouse or minor children : -None-

Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.118 Ms. Dung Nguyen Ngoc

Age 37 years

Position

Senior Merchandise Director - SDA &amp; MDA

Date of Appointment

31 December 2020

Education

- Bachelor's Degree, Huflit University Vietnam
- Master's Degree, Kyunghee University Seoul Korea

Training Program

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2013 – 2019

Market Sensing Senior Manager Private Brand Division, Lotte Mart

2020 – Present

Senior Merchandise Director - SDA &amp; MDA, Nguyen Kim Trading

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-
- Held by Spouse or minor children : -None-

Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.119 Mr. Thong Nguyen Van

Age 47 years

Position

Merchandise Director - ENT &amp; Digital

Date of Appointment

31 December 2020

Education

- Bachelor's Degree – IT, University of Science HCMC

Training Program

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2016 - 2021

Digital Merchandise Director, Nguyen Kim Trading

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-
- Held by Spouse or minor children : -None-

Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-



1.3.120 Mr. Huynh Nguyen Hoang

Age 32 years

Position

Merchandise Director - AV

Date of Appointment

31 December 2020

Education

- Bachelor's Degree - International Trade, University Finance & Marketing
- Bachelor's Degree - Business Administration, University of Economics

Training Program

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

- 2018 – 2020 National Sales Head, Huawei
- 2020 – Present Merchandise Director – AV, Nguyen Kim Trading

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-
- Held by Spouse or minor children : -None-

Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-



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1.3.121	Ms. Anh Nguyen Tue	Age 46 years
	Position	Operation Procedure Director
	Date of Appointment	02 September 2021
	Education	
	●	Bachelor's Degree, Major in Business Administration-Marketing, Economics University in HCMC
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	●	2021- Present      Operation Procedure Director, Nguyen Kim/ Retail business
	●	2019 – 2020      Southern Branch Director, Bibomart/ Retail business
	●	2018 – 2019      Retail Director, Pharmacy/ Pharmaceutical
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally      :      -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.122	Mr. Nghi Pham Huu	Age 34 years
	Position	Marketing Director
	Date of Appointment	18 September 2021
	Education	
	● Bachelor's Degree in Foreign Economics, Scholarships from Vietnam Airlines, Dynamic Contest	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 - Present	Marketing Director, Nguyen Kim/Retail business
	2018 - 2020	Commercial Director, Phano Pharmaceutical/Pharmaceutica
	2016 - 2018	Marketing Director, Phano Pharmaceutical/Pharmaceutica
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.123 Ms. Phan Thi Bao Vien	Age 31 years
Position	Acting Head of FC & Master Data
Date of Appointment	1 August 2020
Education	
●	Master's Degree, Major in Business Administration, Massachusetts University
Training Program	
-None-	
Board Member/Management in Other Listed Company	
-None-	
Position in Other Company/Organization/Institution	
-None-	
Experiences	
2016	Finance Controller, Central Retail in Vietnam
2016 – Present	Acting Head of FC & Master data, Central Retail in Vietnam
Shareholding (Ordinary shares) (as at 31 January 2022)	
●	Held personally : -None-
Family Relationship among Directors and Executives	
-None-	
Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
-None-	

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1.3.124	Ms. Nguyen Thai Hoang Yen	Age 46 years
	Position	Chief Accountant
	Date of Appointment	2009
	Education	
	●	Bachelor's Degree, Major in Accounting, Van Lang University, Vietnam
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2009 – Present	Chief Accountant, Nguyen Kim Trading
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.125	Mr. Thai Ho Huy	Age 34 years
	Position	E-Commerce Director
	Date of Appointment	10 July 2021
	Education	
	● Bachelor's Degree, Major in Computer Science, HO CHI MINH CITY UNIVERSITY OF TECHNOLOGY	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 – Present	ECM Director, Nguyen Kim/Retail Business
	2019 – 2020	Online Sales Director, Vincommerce/Retail Business
	2013 – 2019	Senior Vertical Head of Electronics, Tiki/E-Commerce
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.126	Ms. Linh Dai Thi Thuy	Age 35 years
	Position	HR Director
	Date of Appointment	18 August 2020
	Education	
		<ul style="list-style-type: none"><li>● Bachelor's Degree, Major in Accounting, Nong Lam University</li><li>● Certificate of Human Resource Development Research Institute-in Economic University</li><li>● Bachelor's Degree, Major in Law, Thai Nguyen University</li></ul>
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2015 - 2020	Head of HR – Admin & Legal, UT UT JSC, F&B Business
	2020 – Present	HR Director, Nguyen Kim Trading
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	



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1.3.127	Mr. Pierre Touhloat	Age 33 years
	Position	L&D Director
	Date of Appointment	15 March 2020
	Education	
	• Master Degree, Major in Management (Grande Ecole), HEC PARIS BUSINESS SCHOOL	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2014 – 2016	Project Manager, CASINO GROUP
	2017 – 2020	Expansion Project Director, AUCHAN RETAIL VIETNAM
	Present	L&D Director, Nguyen Kim Trading
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	• Held personally	: -None-
	• Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.128	Mr. Bao Tran Quoc	Age 40 years
	Position	B2B Director
	Date of Appointment	01 May 2021
	Education	
	● Bachelor's Degree, Major in Business Administration, Economics University in HCMC	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2020 – Present	B2B Director, Nguyen Kim/Retail Business
	2015 – 2020	B2B Deputy Director, Nguyen Kim/Retail Business
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.129	Mr. Worawut Piyasuwannakit	Age 47 years
	Position	Supply Chain Director
	Date of Appointment	01 January 2020
	Education	
	● Bachelor's Degree, Major in Business Administration (Marketing), Thammasat University	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2009 – 2015	Director, Supply Chain Management, Big C SuperCenter Public Company Limited (Thailand)
	2016 – Present	Supply Chain Director, Central Retail in Vietnam
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	● Held by Spouse or minor children	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

Executives of  
Lan Chi and Cap C

1.3.130 Mr. Stephane Pariente

Age 51 years

Position

Chief Executive Officer

Date of Appointment

01 September 2020

Education

- Bachelor's Degree, Major in Electronic, Lycée Deodat de Séverac - Toulouse, France

Training Program

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2015 – 2016

Vice President – Mass Market PH, DAIRY FARM

2017

Senior Vice President – Operations PH, DAIRY FARM

2017 – 2020

Managing Director - Food and Health &amp; Beauty, DAIRY FARM

Present

Chief Executive Officer, Lan Chi

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-
- Held by Spouse or minor children : -None-

Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.131	Ms. Lan Chi Phan	Age 32 years
	Position	Chief Operation Officer
	Date of Appointment	2014
	Education	
	● Bachelor of Arts, Marketing & International Business, Pacific University, USA	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2014 – Present	Chief Operation Officer, Lan Chi
	2014 – Present	Director, LCP Trading Services Joint Stock Company / Holding Company
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.132 Ms. Le Thi Thu Huong	Age 41 years
Position	Senior Distribution Director
Date of Appointment	01 September 2021
Education	
	<ul style="list-style-type: none"><li>● Bachelor/Accounting-Finance / Thuongmai University (TMU)</li><li>● Bachelor of Business Administration / National Economics University</li></ul>
Training Program	
	-None-
Board Member/Management in Other Listed Company	
	-None-
Position in Other Company/Organization/Institution	
	-None-
Experiences	
2015 – 2020	Operation Senior Director, Lanchi/Distribution
Shareholding (Ordinary shares) (as at 31 January 2022)	
	<ul style="list-style-type: none"><li>● Held personally : -None-</li></ul>
Family Relationship among Directors and Executives	
	-None-
Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-

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1.3.133	Ms. Dao Nhan Thi	Age 47 years
	Position	Merchandise Director
	Date of Appointment	2001
	Education	
	● College's Degree – in Pedagogy, Ha Noi Open University, Vietnam	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2001 – Present	Merchandise Director, Lan Chi
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	



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1.3.134 Ms. Mai Linh Thuy	Age 35 years
Position	CFO cum Back office
Date of Appointment	18 November 2019
Education	
● Bachelor's Degree, Major in Accounting, National Economics University	
Training Program	
-None-	
Board Member/Management in Other Listed Company	
-None-	
Position in Other Company/Organization/Institution	
-None-	
Experiences	
2016 – 2019	Internal Audit Manager, NESTLE VIETNAM LTD
2019	Internal Control Manager, NESTLE VIETNAM LTD
Present	CFO cum Back office, Lan Chi
Shareholding (Ordinary shares) (as at 31 January 2022)	
● Held personally	: -None-
Family Relationship among Directors and Executives	
-None-	
Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
-None-	

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1.3.135	Mr. Olivier Langlet	Age 52 years
	Position	Vietnam CEO
	Date of Appointment	01 June 2021
	Education	
	●	Bachelor's Degree, Major in Economics, University of Jemeppe
	●	Master's Degree, Major in Foreign Trade and International Relations, University of Liege
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 – Present	Chief Executive Officer, Central Retail Vietnam/Retail Business
	2019 – 2021	Chief Executive Officer, Marko Cash & Carry Czech Republic/Retail Business
	2018 – 2019	Chief Executive Officer, Marko Cash & Carry Ukraine/Retail Business
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	●	Held personally : -None-
	●	Held by Spouse or minor children : -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.136 Ms. Lacia Sherlock Age 54 years

Position Head of Non-food

Date of Appointment 10 December 2020

Education

- Fashion Design at Sheridan College

Training Program

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2016 - 2017 Retail Establishment, IKEA

2018 – 2020 Retail Director, IKEA

Present Head of Non-Food, Central Retail Corporation (Vietnam)

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-

Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.137 Mr. Pierre Jacques Marie Bertholat      Age 58 years

Position      CEO of Food Retail (Hypermarket)

Date of Appointment      2018

Education

- Master's Degree, Commerce International, Ecole Des Cadres in Paris, France

Training Program

-None-

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2018 – Present      Chief Executive Officer of Food Retail, Central Retail Corporation (Vietnam)

2018 – Present      Chief Executive Officer of Food Retail, Central Retail Corporation (Vietnam)

Joint Stock Company /Robinson Ho Chi Minh City

2016 – 20018      E – Commerce Europe – Asia President Carrefour, Hongkong

2013 – 2016      Vice president – Hypermarket France Carrefour, Paris

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally      :    -None-
- Held by Spouse or minor children :    -None-

Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.138	Mr. Chalermchai Pornsiripiyakool	Age 47 years
	Position	Head of GO! Expansion - Government Land
	Date of Appointment	24 November 2020
	Education	
		<ul style="list-style-type: none"><li>● Bachelor of Science (B.S), Mathematics and Computer Science, Kasetsart University</li><li>● Master of Science (M.S), Information system Management, National Institute of Development</li></ul>
	Training Program	
		-None-
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	2020	New Concept Development Director, Tops Market/Retail Business
	2016 – 2020	Hyper Market Store Director, Big C Vietnam/Retail Business
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : -None-</li><li>● Held by Spouse or minor children : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

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1.3.139	Mr. Nguyen Quoc Huy	Age 37 years
	Position	Head of Expansion - Private Land & Mini Go
	Date of Appointment	24 November 2020
	Education	
	<ul style="list-style-type: none"> <li>Bachelor's Degree, Business Administration (Honors), Banking &amp; Corporate Finance, Nanyang Technological University</li> </ul>	
	Training Program	
	<ul style="list-style-type: none"> <li>INSEAD, GEP Executive Management</li> </ul>	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2020 – Present	Chief of Staff/ Head of expansion - Private land & mini go!, Central Retail in Vietnam/Retail
	May 2019 - Dec 2019	Country Head of Business Development and Strategy, Grab/Logistic
	2016 – 2019	Head of Property Acquisition and Business Development, Central Retail in Vietnam/Retail
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	<ul style="list-style-type: none"> <li>Held personally : -None-</li> <li>Held by Spouse or minor children : -None-</li> </ul>	
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.140	Ms. Nguyen Thuc Uyen Vi	Age 40 years
	Position	CEO of BIP BIP
	Date of Appointment	04 January 2021
	Education	
	● Bachelor's Degree, Hospitality Administration/Management, Raffles Institution	
	Training Program	
	-None-	
	Board Member/Management in Other Listed Company	
	-None-	
	Position in Other Company/Organization/Institution	
	-None-	
	Experiences	
	2021 – Present	CEO of Bip Bip, Central Retail in Vietnam/ Retail
	2019 – 2020	Deputy CEO, Vingroup Retail
	2016 – 2019	Group Head Omnichannel Director, Samsung Vietnam/Electronic
	Shareholding (Ordinary shares) (as at 31 January 2022)	
	● Held personally	: -None-
	Family Relationship among Directors and Executives	
	-None-	
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
	-None-	

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1.3.141	Ms. Kanyarat Krisnathevin	Age 46 years
	Position	Co – CFO
	Date of Appointment	01 November 2019
	Education	
		<ul style="list-style-type: none"><li>● Bachelor of Business Administration, Mahidol University (Bangkok, Thailand)</li><li>● Master's Degree, Major in Business Administration Exchange Program , FUQUA SCHOOL OF BUSINESS, DUKE UNIVERSITY (North Carolina, USA)</li><li>● Master's Degree, Major in Business Administration, SASIN GRADUATE INSTITUTE OF BUSINESS ADMINISTRATION (Bangkok, Thailand)</li></ul>
	Training Program	
		-None-
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	2012 – 2013	Senior Vice President, Investment Banking Division, SIAM COMMERCIAL BANK
	2013-2019	Executive Vice President & CFO, THE ERAWAN GROUP
	Present	Chief Financial Officer, Central Retail Corporation (Vietnam)
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-



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1.3.142 Mr. Antonio de Sousa	Age 47 years
Position	Co – CFO
Date of Appointment	01 November 2021
Education	
●	Bachelor's Degree, Business Administration, Major in BTS Accounting and Controlling/ Henri Wallon Valenciennes
Training Program	
-None-	
Board Member/Management in Other Listed Company	
-None-	
Position in Other Company/Organization/Institution	
-None-	
Experiences	
2017 – 2019	Managing Director, Berli Jucker Public Company/Distribution, and manufacturing
2013 – 2016	CFO, Metro Cash & Carry Vietnam/Retail
Shareholding (Ordinary shares) (as at 31 January 2022)	
●	Held personally : -None-
●	Held by Spouse or minor children : -None-
Family Relationship among Directors and Executives	
-None-	
Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
-None-	

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1.3.143 Ms. Kwok Yee Ying	Age 59 years
Position	Chief People Officer
Date of Appointment	09 March 2020
Education	
●	Bachelor's Degree, Industrial Relations, University of Toronto, Canada
Training Program	
-None-	
Board Member/Management in Other Listed Company	
-None-	
Position in Other Company/Organization/Institution	
-None-	
Experiences	
2013 – 2015	General Manager, CAFÉ DE CORAL GROUP, SOUTHCHINA
2016 – 2019	Human Resources Director, Asia Pacific, SELECT SERVICE PARTNER (ASIA PACIFIC) LIMITED
Present	Chief People officer, Central Retail Corporation (Vietnam)
Shareholding (Ordinary shares) (as at 31 January 2022)	
●	Held personally : -None-
Family Relationship among Directors and Executives	
-None-	
Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
-None-	

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1.3.144	Mrs. Tran Thi Hong Nhan	Age 45 years
	Position	Head of Fast Vietnam
	Date of Appointment	2019
	Education	
		<ul style="list-style-type: none"><li>● Bachelor's Degree, Major in Accounting &amp; Auditing, Economics University, Vietnam</li><li>● Bachelor's Degree, College of Social Sciences &amp; Humanities, Major in English, Vietnam</li></ul>
	Training Program	
		-None-
	Board Member/Management in Other Listed Company	
		-None-
	Position in Other Company/Organization/Institution	
		-None-
	Experiences	
	2019 – Present	Head of FAST Vietnam, Central Retail Corporation (Vietnam)
	2019 – Present	Head of FAST Vietnam, Central Retail Corporation (Vietnam) Joint Stock Company /Robins Ho Chi Minh City
	2019 – Present	Head of FAST Vietnam, Robinson Department Store (Vietnam) Joint Stock Company / Robins Hanoi
	2015 – 2019	Chief Finance Officer, Nguyen Kim Trading
	2014 – 2015	Accounting & Tax Director, Big C (Vietnam)
	Shareholding (Ordinary shares) (as at 31 January 2022)	
		<ul style="list-style-type: none"><li>● Held personally : -None-</li><li>● Held by Spouse or minor children : -None-</li></ul>
	Family Relationship among Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

1.3.145 Mr. Christian Olofsson

Age 41 years

Position

Property President

Date of Appointment

10 November 2020

Education

- Upper Secondary School, Sweden

Training Program

- High Potential Programs, Competence & Leadership Programs - IKEA Retail & commerce

Board Member/Management in Other Listed Company

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2015 – 2017

Managing Director, IKEA

2018 – 2020

Shopping Centre &amp; Mixed Use Director, IKEA

Present

Property President, Central Retail Corporation (Vietnam)

Shareholding (Ordinary shares) (as at 31 January 2022)

- Held personally : -None-
- Held by Spouse or minor children : -None-

Family Relationship among Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

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1.3.146 Mrs. Tran Duc Son	Age 46 years
Position	Head of Legal
Date of Appointment	14 December 2020
Education	
● Bachelor of Law (LL.B.) / Law Faculty, Hanoi National University	
● Master of Law (LL.M.) (Private International Law and International Trade) / University Paris 2 - Panthéon Assas (France)	
Training Program	
-None-	
Board Member/Management in Other Listed Company	
-None-	
Position in Other Company/Organization/Institution	
-None-	
Experiences	
2021 – Present	Group Legal Director, Central Retail in Vietnam/Retail
2017 – 2020	Partner in charge of Corporate and M&A Practice group, Ho Chi Minh city Branch, Singapore Law Firm (Ho Chi Minh city)/ Law firm
2014 – 2017	Head of Legal, Big C Vietnam/Retail
Shareholding (Ordinary shares) (as at 31 January 2022)	
● Held personally	: -None-
● Held by Spouse or minor children	: -None-
Family Relationship among Directors and Executives	
-None-	
Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
-None-	