# Annual Registration Statement / Annual Report 2022

(Form 56-1 One Report)

# CENTRAL RETAIL CORPORATION PUBLIC COMPANY LIMITED

# Enclosure 1.3

Details of Directors, executives, controller of central subsidiaries and independent subsidiary operating core business



Executives of CDS and ROBINS



1.3.1 Mr. Olivier Georges Bron Age 45 years

Position Chief Executive Officer – Department Store

Date of Appointment 1 June 2021

#### Education

- Master's Degree in Business, HEC Paris Business School, France
- Master's Degree in Engineering, ECAM LaSalle campus de Lyon, France

### Training Program

-None-

### Directorship/Management in other Listed Company

-None-

### Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2018 - 2021 : Chief Operating Officer, Galeries Lafayette / BHV Marais

2014 - 2018 : Galeries Lafayette / BHV Marais

Directeur International

- Directeur de la strategie

Directeur reseau Galeries Lafayette et BHV

2000 -2014 : Principal, Bain & Company

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

# Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.2 Mr. Tapida Norpanlob Age 43 years

Position Fashion Category Director

Date of Appointment 18 April 2022

#### Education

- MBA Marketing Management, Sasin Graduate Institute of Business Administration
- Bachelor's Degree of Economics, Boston College

# Training Program

-None-

### Directorship/Management in other Listed Company

-None-

### Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 - Present : Women, Lux Watch & Jewelry Category Director, Central Department Store

Company Limited

2021 – 2022 : Head of Merchandising - Women, Lux Watch & Jewelry Category

2020 – 2021 : Head of Merchandising-Beauty, Fashion Private Label and M&S

2019 – 2020 : Head of Omni-Channel Merchandising

2018 – 2019 : Omnichannel Merchandising Director

### Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

# Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.3 Mrs. Nattakarn Samrankij Age 54 years

Position Beauty Category Director

Date of Appointment 18 April 2022

#### Education

- Master's Degree Management, Kasetsart University
- Bachelor of Science, Srinakharinwiroj University

# Training Program

-None-

### Directorship/Management in other Listed Company

-None-

### Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 - Present : Beauty Category Director, Central Department Store Company Limited

2021 – 2022 : Head of Merchandising-Beauty Category, Central Department Store Company

Limited

2020 - 2021 : Head of Merchandising-Prestige, Central Department Store Company Limited

2020 - 2020 : Head of Merchandising (Cosmetics, Jewelry & watches), Central Department Store

Company Limited

2018 - 2020 : VP-Merchandising Cosmetics, Central Department Store Company Limited

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.4 Ms. Rungnipha Sriwiriyalertkul Age 60 years

Position Home, Mom&Kids Category Director

Date of Appointment 18 April 2022

#### Education

Bachelor of Social Sciences and Anthropology, Kasetsart University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2021 - Present : Home, Mom&Kids Category Director, Central Department Store Company Limited

1985 – 2021 : 35 years in Central Department Store

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.5 Ms. Rvisra Chirathivat Age 40 years
 Position Customer Director
 Date of Appointment 1 October 2020

#### Education

- Master of Business Administration, Loyola Marymount University, Los Angeles, USA
- Bachelor of Arts,, Scripps College, Claremont, USA

# Training Program

-None-

### Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2020 - Present : Customer Director, Central Department Store Company Limited

2018 – 2020 : Chief Marketing Officer, Central Department Store Company Limited

2017 – 2018 : VP - Special Projects (ZEN), Central Department Store Company Limited

2016 – 2017 : AVP - Special Projects (ZEN), Central Department Store Company Limited

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.4147%

Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.6 Mrs. Justine Michelle Turbelin EP. Bystrzejewski Age 36 years

Position Omnichannel Director

Date of Appointment 1 July 2020

#### Education

Master's Degree, Industrial Engineer, Ecole Centrale Paris France

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

Present : Omnichannel Director, Central Department Store Company Limited

2019 – 2020 : Head of Online & Omnichannel, Power Buy Company Limited

2014 – 2019 : Senior Vice President - Traffic Operations Lazada

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.7 Mr. Anan Tantipanyakun Age 55 years
 Position Retail Director
 Date of Appointment 16 May 2022

#### Education

 Master's Degree in Public and Private Management, National Institute of Development Administration (NIDA)

# Training Program

-None-

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2019 - Present : Retail Director, Robinson Public Company Limited

2018 - 2019 : Central Pattana Public Company Limited

2003 - 2018 : Robinson Department Store Company Limited

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.8 Mr. Tanaesorn Nuangjumnong Age 46 years

Position Supply Chain Director

Date of Appointment 16 May 2022

#### Education

- Bachelor of Engineering, King Mongkut's University of Technology Thonburi
- Master of Business Administration Program National Institute of Development Administration

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2018 - Present : Supply Chain Director, Non-Food, Central Department Store Co., Ltd.

2012 – 2018 : Ek-Chai Distribution System Co., Ltd (Tesco Lotus)

- Senior Supply Chain Manager - End to End supply chain development

- General Manager - Wangnoi Distribution Campus

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0006%

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.9 Mr. Philippe Rossetti Age 41 years

Position Boundless Artistic Director

Date of Appointment 15 October 2020

#### Education

- DNSEP-Art, Villa arson
- Master's degree -Accademia di Brera

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2020 - Present : Central Group Bangkok, Thailand

- Boundless Artistic Director

- Store planning/Visual merchandising/Visual identity

2017- 2020 : The Mall Group Bangkok Metropolitan Area, Thailand

- Visual merchandising and Store Planning Director

2015 – 2017 : Directeur Identité Visuelle, Galeries Lafayette, Région de Paris, France

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.10 Mrs. Charita Leelayudth Age 61 years
Position VVIC Director

Date of Appointment 15 November 2021

#### Education

- Bachelor's Degree, Accounting, Chulalongkorn University
- Master's Degree, Business Administration, Chulalongkorn University

# Training Program

2004	Certificate of Risk Management by IOSH
2005	Certified Public Accountant No.3479
2006	Certified Professional Internal Auditor No.5009
2007	Advanced Diploma in Auditing, Chulalongkorn University
2011	Top Executive Program in Commerce and Trade (TEPCoT) Class 4/2011, Commerce Academy
2012	Capital Market Academy Class 13/2012, Capital Market Academy (CMA)
2014	The State, Private Sector and Political Sectors Course Class 7/2014,
	Thailand National Defence College
2017	The Executive Program in Energy Literacy for a Sustainable Future Course Class 9/2017, Thailand
	Energy Academy
2022	Director Certification Program, Director Accreditation Program, and Advanced Audit Committee
	Program, Thai Institute of Directors Association (IOD)
2022	Digital Marketing Strategy, Open Banking and Virtual Banking, and ESG - Environmental, Social,
	Governance, TMBThanachart Plc.

# Directorship/Management in other Listed Company

2022 - Present Independent Director (Chairman of the Audit Committee) of Board of Directors,

TMBThanachart Bank Public Company Limited (TTB)

# Directorship/Management in other Company/Organization/Institution

2023 - Present Consultant to Board of Commissioners of the Civil Aviation Authority of Thailand,

Civil Aviation Authority of Thailand (CAAT)

2021- Present Executive Director, King Mongkut Chaokhun Thahan Hospital

2015 - Present Managing Partner, CHARITA AND ASSOCIATE LIMITED PARTNERSHIP

# Experiences

# Thai Smile Airways Company Limited

2021 – 19 DEC 2022	Director, Thai Smile Airways Company Limited
2021	Director and Secretary of Board of Directors, Thai Smile Airways Company Limited
2019 – 2021	Chief Executive Officer, Thai Smile Airways Company Limited



Acting Chief Executive Officer				
Chief Finance & Corporate Management Officer, Thai Smile Airways				
Company Limited				
Thai Airways International Public Company Limited				
Acting EVP Finance and Accounting, Thai Airways International Plc.				
Vice President of Investor Relations, Thai Airways International Plc.				
Vice President of Management Accounting and Budgeting, Thai Airways				
International Plc.				
Director of Management Accounting				
Director of Airline Business Internal Auditor				

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.11 Ms. Manisa Tungbanjerdsook Age 32 years

Position Strategy & Business Development Director

Date of Appointment 1 March 2022

#### Education

- Bachelor of Arts, Thammasat University
- MBA, INSEAD, Singapore/ France

### Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 – Present : Strategy Director, Central Department Store Company Limited

2021 -2022 : Head of Retail Strategy, Central Department Store Company Limited

2020 – 2021 : Head of Retail Strategy, Central Retail Corporation Public Company Limited

2019 -2020 : Consultant Bain & Company

2015 -2017 : Associate, Private Equity Financial Institutions Group

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.12 Ms. Puthida Koesombutolan Age 49 yearsPosition Financial Director

Date of Appointment 1 July 2022

#### Education

- Master's degree in finance, Boston University
- Bachelor's degree in accountancy, Chulalongkorn University

# Training Program

CFA Level I, PDPA for Accounting, Leadership Development, Positive Power & Influencing,

Coaching, Emotional Intelligence, Effective Presentation & Communication

### Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 - Present : Finance Director, Central Department Store Company Limited

2019 – 2022 : Country CFO, DCH Auriga (Thailand) Limited

2015 – 2018 : VP Financial Controller, Central Food Retail Company Limited

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.13 Ms. Piyanuch Limapornvanitch Age 43 years

Position Human Resources Director

Date of Appointment 6 December 2022

#### Education

- Master's degree in Marketing, Chulalongkorn University
- Bachelor's Degree in Industrial Engineering, Thammasat University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2020 – Present : Chief People Officer, Pomelo Fashion Co., Ltd.

2018 – 2020 : Head of HR & ASEAN Learning Lead Accenture Thailand Christian

2013 – 2018 : Senior HR Manager, Dior Couture (Thailand) Co., Ltd

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



Executives of

TWT



1.3.14 Mr. Toshiyuki Inada Age 56 years
Position Managing Director
Date of Appointment 14 February 2018

#### Education

Bachelor's Degree, Commerce and Economics, Osaka University, Japan

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2009 - Present : Managing Director Thai Watts Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.15 Ms paporn Petchruksarakul Age 45 years
Position Financial Controller

Date of Appointment 1 March 2021

#### Education

Master's Degree, Finance, Kasetsart University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

Present : Financial Controller, Thai Watts Co., Ltd.

2006 – 2017 : Business Analyst – Property, Tesco Lotus

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.16 Mrs. Chalamin Luesaksiriwattana Age 44 years
 Position Head of Operation
 Date of Appointment 1 December 2020

#### Education

- Master's Degree, Economic, Ramkhamhaeng University
- Bachelor's Degree, Business Administration, Ramkhamhaeng University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

Present Head of Operation, Thai Watts Co.,Ltd.

2009 – 2020 Division Manager, Thai Watts Co.,Ltd.

### Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.17 Ms. Piyanuch Limapornvanitch Age 43 years

Position Human Resources Director

Date of Appointment 6 December 2022

#### Education

- Master's degree in Marketing, Chulalongkorn University
- Bachelor's Degree Industrial Engineering, Thammasat University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2020 - Present : Chief People Officer, Pomelo Fashion

2018 – 2020 : Head of HR & ASEAN Learning Lead, Accenture Thailand Christian

2013 – 2018 : Senior HR Manager, Dior Couture (Thailand) Co., Ltd

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



Executives of SPS



1.3.18 Mr. Alexandre Joseph Roger Hammel Age 51 years

Position President CRC Sport Co.,Ltd

Date of Appointment 1 October 2022

#### Education

Bachelor of Marketing and Business Development, IDRAC Business School, Paris

### Training Program

- Executive Development Program
- CRC-Anti-Corruption

### Directorship/Management in other Listed Company

-None-

### Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 - Present : President CRC Sport Co.,Ltd

2021- 2022 : CEO of COL group, COL Public Company Limited.

2018 - 2021 : President B2S, B2S Co., Ltd.

2016 - 2018 : General Manager FMCG, Big C Vietnam

# สัดส่วนการถือหุ้นสามัญของบริษัทฯ (ณ วันที่ 31 December 2020)

Held personally : -None-

• Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.19 Mr. Andrew Fairall Age 58 years
Position Director of Vietnam
Date of Appointment 14 January 2019

#### Education

Bachelor's Degree, Commerce, Rhode University, South Africa

### Training Program

Leader as a Coach Executive Class by Central Retail Academy – Central Retail Vietnam years 2022

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2019 - Present : Director of Vietnam, CRC sports company limited

2017 – 2018 : Vice President Sports Gulf Marketing Group

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.20 Mr. Laurent Jerome Henri Joniot Age 39 years

Position Director of International Brand

Date of Appointment 1 November 2016

#### Education

- Master's Degree, Strategy & Consulting; Finance, Audencia Nantes Ecole de Management
- Specialized Master's Degree, Innovation and Technology, Ecole Centrale Paris

# Training Program

LAP by Harvard

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2016 – Present : Director of International Brand, CRC Sports Co., Ltd.

2015 – 2016 : Assistant Director Business Efficiency and Operation Support, Big C Supercenter

Public Co., Ltd./Retail Industry

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0003%

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.21 Mrs. Erlinda Petpisit Age 49 years

Position Director of Omnichannel Customer

Date of Appointment 1 February 2019

#### Education

Bachelor of Communication Arts, Assumption University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2019 – Present : Director of Omnichannel Customer, CRC Sports Co., Ltd.

2019 : Head of Marketing Communications, Robinson Public Company Limited

2014 – 2018 : Senior Customer Manager, Ek-Chai Distribution System Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0001%

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.22 Ms. Inthira Siripholsomsuk Age 46 years

Position Director of Omnichannel & Merchandise

Date of Appointment 15 January 2020

#### Education

Master's Degree of Marketing, Thammasat University

#### Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2020 : Director of Omnichannel & Merchandise, CRC Sports Co., Ltd.

2019 – 2020 : Senior Program Manager – General Merchandises Senior Category

Manager – Home Softline and Home Hardline Commercial General

Merchandise, Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)

2016 – 2019 : Head of Category (Buying & Trade) – Clothing at Tesco Commercial Clothing,

Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

• Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.23 Ms. Supawan Sumonwiriya Age 48 years

Position Director of Finance & Accounting

Date of Appointment 19 April 2010

#### Education

- Master in Management Accounting, Chulalongkorn University
- Bachelor's Degree in Accounting, Burapha University
- Bachelor of Laws, Ramkhamhaeng University

### Training Program

-None-

# Directorship/Management in other Listed Company

-None-

## Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2014 – Present : Assistance Vice President – Financial Controller, CRC Sports Co., Ltd.
 2010 – 2014 : Financial Controller, Central Retail Corporation Public Company Limited

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



Executives of COL



1.3.24 Ms. Chitlada Hanvoravongchai
 Position
 Date of Appointment
 Age 44 years
 CEO of COL group
 4 February 2021

Education

Master's Degree, MBA, The Wharton Business School, University of Pennsylvania, USA

#### Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2022 - Present : CEO, COL Public Company Limited

2020 – 2022 : President OFM, OfficeMate (Thai) Limited

2017 – 2020 : Deputy President (Online&Omni Channel), COL Public Company Limited.

2015 – 2017 : Senior Vice President (Strategy & Business Development), COL Public Company Limited

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0002%

• Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.25 Ms. Wilawan Rerkriengkrai Age 52 years

Position President Franchise Business&New Format

Date of Appointment 4 February 2021

#### Education

Master's Degree, Business Administration, Kasetsart University

### Training Program

- Director Accreditation Program 73/2008, IOD Institute
- Company Secretary Program , 40/2011, IOD Institute
- Advance Retail Management (ARM27)
- CG Executive Development Program by INSEAD
- Leadership Communication 2015 by BERKELEY Executive Coaching Institute
- Leading Digital Transformation Program by Thailand Management Association (TMA) 2020
- Leader as a Coach for Executive class 4 by Central Retail Academy 2021

### Directorship/Management in other Listed Company

-None-

### Directorship/Management in other Company/Organization/Institution

-None-

#### Experiences

2020 - Present : President Franchise Business&New Format, COL Public Company Limited

2012 – 2020 : President-OFM, COL Public Company Limited

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0003%

Held by Spouse or minor child : -None-

#### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.26 Mr. Kitti Suksangajaroen Age 51 years

Position Head of Information Technology

Date of Appointment 19 May 2022

#### Education

- Master of Science Program in Computer Science and Information Systems, National Institute of Development Administration (NIDA)
- Bachelor of Science in Information Technology, Ramkhamhaeng University

# Training Program

-None-

# Directorship/Management in other Listed Company

-None-

### Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 - Present : Head of Information Technology, COL Public Company Limited

2021 – 2022 : Head of Technology – Online and Enterprise Architecture, Lotus's COL Public

Company Limited

2020 – 2021 : Head of Digital Transformation, COL Public Company Limited

2018 – 2020 : Head of IT, COL Public Company Limited

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

• Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.27 Mr. Patha Ratanavisitkul Age 51 years

Position Head of Omni Commercial & Marketing

Date of Appointment 1 February 2022

Education

Master of Arts in Marketing, Webster University, St. Louis, Missouri, USA

### Training Program

- Leading Customer Centric Growth , Execonline
- Professional Coach Certification Program, ICF
- Certified Life, Career & Executive Coach, ICF
- Team and Group Coaching, ICF
- Executive Coaching, ICF
- Digital Marketing Certificate Program, Thammasart University
- Strategies and Innovation Creation, Thammasart University

### Directorship/Management in other Listed Company

-None-

### Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2022 - Present : Head of Omni Commercial & Marketing

2017 – 2022 : Associate Director, Makro 4.0 Siam Makro Public Company Limited

2017 : Senior Manager: Business Development, Ek Chai Distribution Systems Co., Ltd.

(Tesco Lotus)

2015 – 2017 : Vice President: Marketing Department, Index Living Mall Co., Ltd.

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.28 Mr. Visith Chongswatvorakul Age 51 years

Position Chief Financial Officer

Date of Appointment 31 August 2022

#### Education

- Master of Business Administration (MBA), University of Kentucky, USA
- Bachelor of Economics, Thammasat University

# Training Program

-None-

### Directorship/Management in other Listed Company

-None-

#### Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 - Present	: Chief Financial Officer,	Officemate (	(Thai)	Co., Ltd

2021 – 2022 : Financial Planning & Analysis Sr. Manager, Siam Makro PLC.

2016 – 2021 : Head of Financial Strategy, Osotspa PLC.

2015 – 2016 : Division Controller, L 'Oreal Thailand Co., Ltd.

2002 – 2015 : Sr. Finance Manager, Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)

2000 – 2002 : Business Controller, Cencar Col., Ltd. (Carrefour Thailand)

1999 – 2000 : Sr. Finance Analyst, CRC Ahold Co., Ltd. (TOPS Supermarket)

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

• Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.29 Mr. Kiengsak Pongkittipun Age 57 years

Position Head of Omnichannel Category Commercial

Date of Appointment 31 August 2022

#### Education

• Master's Degree, Faculty of Business Administration, Ramkhamhaeng University

### Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2021-Present : Head of Omnichannel Category Commercial

2020-2021 : Head of Merchandise, OfficeMate (Thai) Limited

2018-2020 : Head of Merchandise, COL Public Company Limited.

2015-2018 : Merchandising Vice President, COL Public Company Limited.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

• Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.30 Mr. Adirek Ratchakit Age 45 years

Position Head of Operations & Business Development

Date of Appointment 4 February 2021

#### Education

Bachelor's Degree, Business Administration, Ramkhamhaeng University

### Training Program

- Performance Management System years 2015 / Central People Development Center Co., Ltd.,
- The Roles of CG Leaders: Direction/Motivation/Guidance years2017 / Central People Development Center Co., Ltd.,
- Coaching Camp years 2016 / Central People Development Center Co., Ltd.,
- Change Management years 2016/ Central People Development Center Co., Ltd.,
- Outward Mindset years2017/ Central People Development Center Co., Ltd.,

### Directorship/Management in other Listed Company

-None-

### Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2021 - Present : Head of Operations & Business Development

2019 - 2021 : Head of Operations & Store Development

2018 - 2019 : Senior Vice President - Operations

2016 - 2018 : Vice President-Operations

#### Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

#### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.31 Ms. Supawadee Santipraditkul Age 50 years

Position Head of HR

Date of Appointment 16 February 2021

#### Education

Master's Degree, Communicative English, Ramkhamhaeng University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2021 - Present : Head of HR

2016 - 2020 : Vice President, Total Access Communication PLC (DTAC)

2012 - 2016 : HR Format Personnel Manager, Express Ek-Chai Distribution System Co., Ltd

(Tesco Lotus)

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



Executives of PWB



1.3.32 Mr. Varawut Pongchinpak Age 48 years
Position Managing Director
Date of Appointment 1 November 2019

#### Education

- Master's Degree Executive MBA, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Bachelor's Degree in Management (Honors) Suffolk University, USA

# Training Program

- Strategic Marketing Management, National University of Singapore (NUS)
- Anti-Corruption the Practical Guide (ACPG), Thai Institute of Directors (IOD)
- Strategy Execution Online Program, INSEAD

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2019 - Present : President, Power Buy Co., Ltd.

2018 – 2019 : Marketing Group Director, Thai Samsung Electronics

2017 - 2019 : Retail Group Director, Thai Samsung Electronics

2015 – 2017 : SVP – Branded Reatail and Partner Sales Channel, Total Access Company

Limited (DTAC)

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0011%

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.33 Mr. Jatupon Nungnamjai Age 47 years

Position Head of Financial Controller & Loss Prevention

Date of Appointment 23 April 2014

#### Education

- Master's Degree in Business Administration (MBA), Ramkhamhaeng University
- Bachelor's Degree in Engineering (EE), King Mongkut's University of Technology North Bangkok

# Training Program

License for professional engineering control of the Electrical Engineering: Council of Engineers
 Thailand 2019-2024

## Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2014 – Present : Head of Financial Controller & Loss Prevention, Power Buy Co., Ltd.
 2554 – 2014 : Senior Business Controller, Big C Supercenter Public Company Limited

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0001%

Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.34 Mr. Jiravit Jitatisil Age 55 years

Position Head of Business Development & Property

Date of Appointment 15 September 2021

#### Education

Master of Business Administration, University of New Haven, USA

### Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

Present : Head of Business Development & Property, Power Buy Co., Ltd.

2020 – 2021 : Head of Site Research & Permit, Robinson Department Store Public Company Limited

2014 – 2020 : Head of Business Development, CRC Thaiwatsadu/ Power Buy Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0004%

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None--

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.35 Mrs. Marie Andrea Botella Age 40 years

Position Head of Brand Trading

Date of Appointment 11 February 2020

#### Education

Master's Degree in Science of Management, Sorbonne University, France

# Training Program

-None-

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

Present : Head of Brand Trading, Power Buy Co., Ltd.

2016 – 2020 : Founder and Managing Director / GoSnoop Ltd.

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

Related person (Wife) of Mr. Laurent Joniot, executive of CRC Sport Co., Ltd.

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.36 Mrs. Thanisa Joseph
 Position
 Date of Appointment
 Age 42 years
 Category Director
 16 August 2021

#### Education

- MBA Global Business Management, Fairleigh Dickinson University, USA
- B.A., Accounting (Major: Cost Accounting), Chulalongkorn University

### Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

Present : Category Director, Power Buy Co., Ltd.

2014 – 2021 : Deputy Director, Head of SRD, Trading & Commercial Manager, Ek-Chai

Distribution System Co., Ltd. (Tesco Lotus)

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.37 Mrs. Mallika Lungnimitmas Age 48 years
 Position Head of Marketing
 Date of Appointment 1 February 2022

#### Education

Master's degree – MBA TechM, Assumption University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

#### Experiences

2022 - Present : Head of Marketing-Power Buy

2018 - 2022 : Head of Marketing-B2S

2013 – 2018 : Senior Manager-Marketing, Siam Makro PCL

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.38 Ms. Kitiya Suengchitmet Age 40 years
 Position Head of Online
 Date of Appointment 1 November 2022

#### Education

- Master degree in Innovation in management, College of Management Mahidol University
- Bachelor degree in Travel industry management, Mahidol University International College

# Training Program

-None-

## Directorship/Management in other Listed Company

-None-

## Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 - Present : Head of Online, Power Buy Co., Ltd.

2021 - 2022 : Vice President, Youpik Thailand

2020 – 2021 : Vice President, Assortment team, Lazada Co., Ltd.

2015 – 2020 : Trading Manager, Ek-Chai Distribution System Co., Ltd.

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.39 Mr. Dissaphon Sunthornpradit Age 50 years

Position Head of SRD

Date of Appointment 15 July 2021

#### Education

- MBA Finance, Stuart School of Business, Illinois Institute of Technology, Chicago, Illinois, USA.
- Bachelor of Science (Accounting), Faculty of Commerce and Accountancy, Thammasat University

# Training Program

-None-

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

Present	Head of SRD, Power Buy Co., Ltd.
2020 – 2021	Chief Finance Officer, TN Group Corporation Co., Ltd.
2019 – 2021	Head of Commercial Finance – Home Appliance, Thai Samsung Electronics, Co., Ltd.

2015 – 2019 General Manager, Espresso Gallery Co., Ltd.

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.40 Mrs. Jirunthanin Kumaksorn Age 42 years

Position Head of Strategy & New Sales Channel

Date of Appointment 1 July 2021

#### Education

- Master's Degree, Program in Marketing (MIM), Thammasat University
- Bachelor's Degree, English (Aerospace Engineering), Kasetsart University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

Present Head of Strategy & New Sales Channels, Power Buy Co., Ltd.

2019 – 2021 VP Retail Analytic, C Smart Solution Co., Ltd.

2015 – 2019 AVP Strateic Customer Insight, Big C Super Center

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

CENTRALRETAIL

1.3.41 Mr. Thanakorn Rungsubhatanond Age 40 years

Position Head of Supply Chain and Merchandise Planning

Date of Appointment 1 March 2022

Education

 Master of Applied Commerce – Business Analysis and Systems, University of Melbourne, Australia

Bachelor of Business Administration – International Business Management, Assumption
 University, Thailand

### Directorship/Management in other Listed Company

-None-

### Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 - Present : Head of Supply Chain & Merchandise Planning, Power Buy Co., Ltd.

2019 – 2021 : Head of Supply Chain, Phong Vu / VNShop / Karavan – Vietnam

2017 –20190 : Head of Supply Chain, Guardian – Vietnam

2017 –2017 : Senior Supply Chain Manager – Transformation, Ek-Chai Distribution System Co.,

Ltd.

2017 –2017 : Senior Manager – Supply Chain & Planning – Hard Line Electrical, Ek-Chai

Distribution

System Co., Ltd.

2016 –2017 : Senior Supply Chain Manager – Small Store Formats (Talad, Express), Ek-Chai

Distribution

System Co., Ltd.

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

• Held personally : -None-

### Family Relationship with Directors and Executives

Held by Spouse or minor child

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-



1.3.42 Mr. Tanapol Panklao Age 40 years

Position Head of Strategy & Special Project

Date of Appointment 31 August 2021

#### Education

- MBA, Lancaster University Management School, UK
- B.B.A., Major: Accounting, Minor: Management Information System (MIS), Thammasat University

# Training Program

-None-

# Directorship/Management in other Listed Company

-None-

### Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

Present : Head of Strategy & Special Project

2020 - 2021 : Head - Commercial PMO & Strategy, Line Company (Thailand) Co., Ltd.

2016 – 2020 : AVP – Corporate Strategy, Siam Piwat Co., Ltd.

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.43 Mr. Jirasin Srisuwanan Age 47 years

Position Head of Merchandising, Audio & Visual

Date of Appointment 1 April 2022

#### Education

- Master's Degree of Business Administration General Management (MBA), Khonkaen University
- Bachelor's Degree in Engineering (Civil Engineering), Rangsit University

# Directorship/Management in other Listed Company

-None-

## Directorship/Management in other Company/Organization/Institution

-None-

## Experiences

2018 - Present : Head of Merchandising, Audio & Visual (VP), Power Buy Company Limited

2546-2017 : Trading Manager – Hardline Electronic, Ek-Chai Distribution System Co., Ltd.,

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.44 Mr. Ratchanon Choochat Age 41 years

Position Head of Operations & Services

Date of Appointment 1 July 2022

#### Education

- Master of Human Resources Management, Monash University, Australia
- Bachelor of Political Science, Chulalongkorn University

# Directorship/Management in other Listed Company

-None-

## Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2019 – 2022 Operation Manager, Ek-Chai Distribution System Co., Ltd., (Tesco Lotus)
 2016 – 2019 Senior People Manager, Ek-Chai Distribution System Co., Ltd., (Tesco Lotus)

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.45 Ms. Krittaya Chaisomboon Age 36 years

Position Head of Human Resources

Date of Appointment 1 August 2022

#### Education

Master of Art, Labor Economics and HRM, Chulalongkorn University

### Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 - Present : Head of HR, Power Buy Co.,Ltd

2021 – 2022 : Chief People Officer, Fillgoods Technology Co.,Ltd

2018 – 2021 : Head of People Partners, Total Access Communication PCL

2017 – 2018 : Learning Manager & HRBP, Akzobel (Thailand)

2015 – 2017 : HR Strategy & OD / HRBP, TMB PCL

2012 – 2015 : Senior HR Consultant & Project Manager, Human Intellectual Management Co.,Ltd

2008 – 2012 : HR Manager, Iron and Steel Institute of Thailand

### Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



Executives of CFR, CFM และ CMK



1.3.46 Mr. Stephane Coum Age 51 years

Position CEO - Central Food Retail Company

Date of Appointment 11 February 2019

#### Education

Executive Retail and MBA Program, International Institute for Management Development (IMD),

• High Business School, Groupe, ESC Bretagne Brest (Brest Business School), France

# Training Program

-None-

# Directorship/Management in other Listed Company

-None-

### Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2019 – Present : CEO, Central Family Mart Company Limited
 2019 – Present : CEO, Central Food Retail Company Limited

2017 – 2019 : Chief Operating Officer / President Carrefour Italy

2013 – 2017 : Carrefour Market Business Unit Director, Board Member

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.47 Mr. Parivat Sopasit Age 64 years

Position Chief Financial Officer

Date of Appointment 1 June 2014

#### Education

Bachelor's Degree, Accounting, Chulalongkorn University

# **Training Program**

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2015 – Present : Chief Financial Officer, Central Food Retail Company Limited
 2020 – Present : Chief Financial Officer, Central Family Mart Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

• Held personally : 0.0008%

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.48 Mr. Emmanuel Francois Patrick Couronne Age 56 years

Position Head of Merchandise concepts, partnerships

and synergies

Date of Appointment 1 November 2022

#### Education

- Master of Business Administration, Européen des Affaires, France
- Bachelor's Degree Economic Sciences, European des Affaires, France

### Training Program

-None-

### Directorship/Management in other Listed Company

-None-

### Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2022 - Present : Head of Merchandise concepts, partnerships and synergies, Central Food Retail

Company Limited

2021 – 2022 : Chief of Supply Chain & Merchandise Negotiation, partnerships, and synergies

Officer, Central Food Retail Company Limited

2019 – 2021 : Chief Merchandise Officer, Central Food Retail Company Limited

2017 - 2019 : EVP – Hypermarket Operations, Central Food Retail Company Limited

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0004%

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.49 Mrs. Sujita Phengoun Age 53 years

Position Chief Operating Officer - Large Format

Date of Appointment 1 February 2019

#### Education

Bachelor's Degree, Health Science, Sakonnakhon Technical College: SNKTC

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2018 - Present : Chief Operating Officer - Large Format, Central Food Retail Company

2015 – 2017 : Senior Vice President – Head of Operations, Central Food Retail Company

2551 – 2014 : Vice President – Operations, Central Food Retail Company

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.50 Mr. Robert James Desborough Age 57 years

Position Head of Business Development & Expansion

Date of Appointment 1 August 2022

#### Education

Hons Economics Associate Member of the Royal Institution of Chartered Surveyors (RICS),
 University of Leicester, United Kingdom

# Training Program

-None-

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

ไม่มี-

# Experiences

2022 - Present : Head of Business Development & Expansion, Central Food Retail Company Limited

2018 – 2022 : Managing Director, Retex Consulting(HK) Co. Ltd

2012 – 2018 : Head of Property Asia, Property, Marks & Spencer HK

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.51 Ms. Jiraporn Apinantham Age 48 years

Position Head of Strategy & Transformation

Date of Appointment 16 March 2021

#### Education

- Bachelor's Degree, Faculty of Commerce and Accountancy, Chulalongkorn University
- Master's Degree, Sasin Graduate Institute of Business Administration

# Training Program

-None-

## Directorship/Management in other Listed Company

-None-

## Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2021 – Present : Head of Strategy & Transformation, Central Food Retail Company

2020 – 2021 : SVP, Head of F&B Strategy, Charoen Pokphand Foods Public Co., Ltd. (CPF)

2018 – 2020 : Director, Strategy& (formerly Booz & Company)

2015 – 2018 : First SVP, New Business and Operating Model, Siam Commercial Bank

### Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.52 Ms. Wan Yee Suzanne Wong Age 53 years

Position Chief Merchandising Sourcing and Own Brand Officer

Date of Appointment 23 August 2021

#### Education

Bachelor's Degree Major in Economics, National University of Singapore

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2021 - Present : Chief Merchandising Sourcing and Own Brand Officer, Central Food Retail Company

2016 – 2019 : Group Commercial Director, Dairy Farm International
 2013 – 2015 : Corporate Brand Director, Dairy Farm International

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.53 Chakkit Chatupanyachotikul Age 53 years

Position Head of Marketing, Public Relations & CSV

Date of Appointment 1 May 2022

#### Education

- Bachelor of Business Administration, Marketing, Assumption University
- Master of Business Administration, Finance and International Business, University of Toledo, USA

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 - Present : Head of Marketing, Public Relations & CSV, Central Food Retail Company

2017 – 2022 : E-Commerce Director, Siam Makro Public Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.54 Ms. Maytinee Phisutsinthop Age 54 years

Position Chief Operating Officer - Small Format

Date of Appointment 1 July 2020

#### Education

Master's Degree, Major in Marketing, Thammasat University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2020 - Present : Chief Operating Officer - Small Format, Central FamilyMart Company Limited

2015 – 2020 : EVP Merchandise Strategy, Central Food Retail Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.55 Mrs. Thanunyaporn Tanachotwaranajtapak Age 56 years

Position Head of Operations Tops daily (Group 2)

Date of Appointment 1 June 2020

#### Education

Bachelor's Degree, Ramkhamhaeng University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 – Present : Head of Operations Tops daily (Group 2), Central Food Retail Company Limited

2020 – 2022 : Head of Operations (Group 1), Central FamilyMart Company Limited

2015 – 2020 : AVP-Operations (Tops Market BKK), Central Food Retail Company Limited

### Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0001%

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.56 Mrs. Akkaya Jitpakdee Age 48 years

Position Head of Operations FamilyMart (Group 1)

Date of Appointment 1 January 2020

#### Education

 Master's Degree, Science of Administration, National Institute of Development Administration University (NIDA)

# Training Program

-None-

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2020 - Present : Head of Operations FamilyMart (Group 1), Central FamilyMart Company Limited

2010 – 2019 : EVP Merchandise Strategy, Central FamilyMart Company Limited

### Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0005 %Held by Spouse or minor child : 0.0001 %

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.57 Mrs. Pimjai Navanukroh Age 43 years

Position Head of Operations Tops Daily (Group 1)

Date of Appointment 1 June 2020

#### Education

Master's Degree, Major in Marketing, Macquarie University, Australia

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2020 - Present	Head of Operations Tops daily (Group 1), Central Food Retail Company Limited
2019 – 2020	GM-Operations Branch Management Center, Central Food Retail Company Limited
2012 – 2019	GM-Operations (Tops daily), Central Food Retail Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.58 Ms. Phailin Maensri Age 52 years

Position Head of Operations FamilyMart (Group 2)

Date of Appointment 1 October 2022

#### Education

Bachelor's degree, Business Administration, Dhonburi Rajabhat University

#### Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 – Present : Head of Operations FamilyMart (Group 2), Central FamilyMart Company Limited

2021 – 2022 : Operations District Director, Food Hall3, Central Food Retail Company Limited

2018 – 2021 : AVP – Operations, Central Food Retail Company Limited

2015 – 2018 : GM – Operations Branch Management Center, Central Food Retail

Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

1.3.59 Mr. Hidetoshi Sugimoto Age 48 years

Position CEO - Central & Matsumoto Kiyoshi (Acting)

Date of Appointment 1 April 2022

#### Education

- Master's Degree, Science in Pharmacy, Kyoto University, Japan
- Bachelor's Degree Pharmacy, Kyoto Pharmaceutical University, Japan

# Training Program

-None-

### Directorship/Management in other Listed Company

-None-

## Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 - Present : CEO - Central and Matsumoto Kiyoshi Limited (Acting), Merchandising &

Marketing - CMO, Central and Matsumoto Kiyoshi Limited

2021 – 2022 : Merchandising & Marketing - CMO, Central and Matsumoto Kiyoshi Limited

2016 – 2021 : Merchandising Director, Central and Matsumoto Kiyoshi Limited

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

• Held by Spouse or minor child : -None-

## Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.60 Mr. Seksan Wuekhunthod Age 48 years

Position Financial Control Director, CMK

Date of Appointment 1 July 2018

#### Education

Master's Degree, Business Administration, General Management, Ramkhamhaeng University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2018 - Present : Financial Control Director, Central and Matsumoto Kiyoshi Limited

2015 – 2018 : GM - Financial Controller Shop Global (Thailand), Central Department Store

Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.61 Ms. Apasiri Chunhasriwong Age 45 years

Position Merchandising Director

Date of Appointment 1 April 2018

Education

Master of Business Administration, Marketing, Ramkhamhaeng University

### Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2018 - Present : Merchandising Director, Central and Matsumoto Kiyoshi Limited

2015 – 2018 : Buying & Merchandising Manager, Central and Matsumoto Kiyoshi Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.62 Miss Prapatsorn Phoungsuwan Age 33 years

Position Store Operation General Manager

Date of Appointment 1 December 2021

#### Education

Bachelor's Degree, Political Science, Administration of justice, Ramkhamhaeng University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2021 - Present : Store Operation General Manager, Central and Matsumoto Kiyoshi Limited

2018 – 2021 : Store Operation Manager, Central and Matsumoto Kiyoshi Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.63 Mr. Piriya Kamoldechdecha Age 48 years

Position Head of Fresh Food

Date of Appointment 1 November 2022

#### Education

Bachelor of Business Administration, Kasetsart University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 - Present : Head of Fresh Food, Central Food Retail Company Limited

2020 – 2022 : First EVP- Hypermarket, Market and Foodplace Operations, Big C Supercenter

Public Company Limited

2016 – 2020 : SVP - Fresh Food Commercial, Big C Supercenter Public Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



Executives of

C Trading



1.3.64 Mr. Edwin Yap Hawson Age 54 years

Position President

Date of Appointment 14 January 2016

#### Education

Bachelor's Degree, Business Administration and Accountancy, University of the Philippines,
 Philippines

# Training Program

-None-

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2016 - Present : President, Central Marketing Group

2014 – 2015 : Managing Director ONE, Johnson & Johnson Consumer (Thailand) Ltd.

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0008%

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.65 Mr. Maciej Ryszard Koprowski Age 51 years

Position Head of Marketing Corporate Office

Date of Appointment 12 July 2018

#### Education

Marketing Diploma, IMM Johannesburg, South Africa

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### **Experiences**

2018 - Present : Head of Marketing Corporate Office, Central Marketing Group

2541 – 2018 : International Director – Camicissima, Kiko, M&S, The Body Shop

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.66 Mrs. Triprang U-Nontakarn Age 57 years

Position Chief Financial Officer

Date of Appointment 1 October 2015

#### Education

- Master's Degree, Accounting Information Systems, Chulalongkorn University
- Bachelor's Degree, Accounting, Prince of Songkla University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2015 – Present : Chief Financial Officer, Central Marketing Group

2015 – Present : Director Kiko Garments Sdn.Bhd./, John Master(M) Sdn.Bhd.

2006 – 2015 : Head of Supply Chain, SEA & India HENKEL(Thailand) LTD /FMCG

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0003%

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.67 Ms. Sarah Jean Westwood Age 41 years

Position Head of Omnichannel and E-Commerce

Date of Appointment 1 November 2017

#### Education

- Master's Degree Business & Commerce, Workplace Law, Western, Sydney University Australia
- Bachelor's Degree Business Marketing, Western, Sydney University Australia

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2019 – Present : Head of Omnichannel & E- Commerce, Central Trading Co.,Ltd.

2017 – 2019 : Managing Director, LOOKSI

2015 – 2017 : Head of Omnichannel & E- Commerce, M.J.Bale

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

• Held personally : 0.0001%

• Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.68 Ms. Jitrudee Panitpon Age 48 years

Position Head of Fashion Categories

Date of Appointment 3 August 2016

#### Education

- Master's Degree Marketing, City University, USA
- Bachelor of Arts, Chulalongkorn University

# Training Program

-None-

## Directorship/Management in other Listed Company

-None-

## Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2022 – Present : Head of Fashion Category, Central Trading Co.,Ltd.

2016 – 2021 : Head of Import Fashion & Beauty Category, Central Trading Co.,Ltd.
 2014 – 2016 : Head of Brand Management & Operations and Regional Manager,

RSH(Indonesia), Member of Alfultaim Group

## Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

• Held personally : 0.0002%

• Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



Executives of CTD

1.3.69 Mr. Suthisarn Chirathivat Age 55 years

Position CEO - Central Home Group

Date of Appointment 1 March 2019

### Education

- Master's Degree Computer Management, Boston University
- Bachelor's Degree MIS, Syracuse University, USA

# Training Program

-None-

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2001 – Present1997 – Present

Experiences	
2001 - Present	: Director, CRC Sports Co.,Ltd.
2019 - Present	: Director, Nguyen Kim Trading JSC
2016 - Present	: Director, Central WHA Alliance Co., Ltd.
2016 - Present	: Director, Jindatawee Company Limited
2015 - Present	: Director, NKT New Solution and Technology Development Investment Joint
	Stock Company / Holding Company
2015 - Present	: Director, Nguyen Kim Modern Trade Development Investment Joint Stock
	Company / Holding Company
2014 - Present	: Chief Executive Officer CHG Marketing Co., Ltd.
2013 - Present	: Director, PBHD Company Limited / Holding Company
2013 - Present	: Director, SSHD Company Limited / Holding Company
2013 - Present	: Director, PLAENGPAKTHAMMACHART COMPANY LIMITED
2014 - Present	: Chief Executive Officer, CRC THAI WATSADU COMPANY LIMITED
2012 – 2014	: Director, CRC THAI WATSADU COMPANY LIMITED
2012 - Present	: Director, FIVE SENESE COMPANY LIMITED
2009 - Present	: Director, THREE PLUS SERVICE COMPANY LIMITED
2001 - Present	: Director, PB LOGISTIC COMPANY LIMITED
2001 – Present	: Director, CRC POWER RETAIL COMPANY LIMITED

: Director, Power Buy Company Limited



2001 – 2014 : President, Power Buy Company Limited

2014 - Present : Director, FRACORA (THAILAND) COMPANY LIMITED

2001- Present : Director, TO THE NINE CO.,LTD.

2018 – 2019 : Director, Central Retail Corporation Public Company Limited

2001 – 2004 : Managing Director, CRC Sport Co., Ltd.

2004 – 2014 : Managing Director, Power Buy Company Limited

2011 - 2014 : CEO, Power Buy Company Limited

2008 : Managing Director, CRC THAI WATSADU COMPANY LIMITED

2014 : CEO, Central Hardline group
Present : CEO, Central Home group

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.7382%

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

• Related person (Sibling) of Mr. Suthilaksh Chirathivat

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

1.3.70 Mr. Thanawat Chirangkapat Age 45 years

Position Chief Operating Officer

Date of Appointment 1 July 2019

#### Education

Bachelor of Business Administration, Assumption University

#### Training Program

-None-

### Directorship/Management in other Listed Company

-None-

### Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2019 – Present : Chief Operating Officer, CRC THAI WATSADU Company Limited

2018 – Present : Executive Vice President – Merchandising, CRC THAI WATSADU Company Limited
 2018 – Present : Executive Vice President – Merchandising, CRC THAI WATSADU Company Limited
 2016 – 2018 : Senior Vice President – Merchandising, CRC THAI WATSADU Company Limited
 2015 – 2016 : Vice President – Merchandising Soft Line, CRC THAI WATSADU Company Limited

## Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0015%

• Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.71 Mrs. Priyavadee Prachuabmoh Age 57 years

Position Head of Supply Chain and Home Services

Date of Appointment 1 May 2018

#### Education

- Master of Science Business Administration, Boston University, USA
- Bachelor's Degree in Business Administration, Chulalongkorn University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2018 - Present : Head of Supply Chain and Home Services, CRC THAI WATSADU Company Limited

2018 - Present : Head of Supply Chain and Home Services, CHG Marketing Company Limited

2014 – 2018 : Vice President – Supply Chain, CRC THAI WATSADU Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0001%

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.72 Ms. Chonnikan Siripattananukulchai Age 40 years

Position Head of Omni-Channel

Date of Appointment 1 January 2020

#### Education

Bachelor's Degree, Engineering, Nanyang Technological University, Singapore

## Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### **Experiences**

2020 - Present : Head of Omni-Channel, CRC THAI WATSADU Company Limited

2016 – 2019 : Senior Vice President – Head of Product Development, CENERGY INNOVATION Limited

2014 – 2018 : Head of product Management, Ensogo Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0005%Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.73 Mr. Ruangwej Vitavaskarnwej Age 63 years

Position Head of Human Resources

Date of Appointment 1 July 2014

#### Education

- Master of Business Administration, Thammasat University
- Bachelor of Science in Chemistry, Chiang Mai University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2014 - Present : Head of Human Resources, CRC THAI WATSADU Company Limited

2014 - Present : Head of Human Resources, CHG Marketing Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0005%

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.74 Mr. Kamchai Louiyapong Age 52 years

Position Head of Business Development

Date of Appointment 1 March 2017

#### Education

- Master of Business Administration, Kasetsart University
- Bachelor of Agriculture, Kasetsart University

# Training Program

-None-

## Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2018 - Present : Head of Business Development, CRC THAI WATSADU Company Limited

2017 – Present : Head of Business Development, CHG Marketing Company Limited
 2016 – 2017 : Vice President – Marketing, CRC THAI WATSADU Company Limited

### Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0005%

Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.75 Mr. Petch Wanichwit Age 52 years
Position Head of Finance

Date of Appointment 1 September 2016

#### Education

- Master of Business Administration, Sasin
- Bachelor of Commerce and Accountancy Thammasat University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2016 - Present : Head of Finance, CRC THAI WATSADU Company Limited

2015 – 2016 : General Manager – Financial Controller, CRC THAI WATSADU Company Limited

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0001%

Held by Spouse or minor child : -None-

### Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.76 Mr. Supakorn Prathipasen Age 53 years

Position Head of Construction & Procurement

Date of Appointment 1 January 2021

#### Education

Bachelor's Degree, Northeastern university, Boston, Massachusetts, USA

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2020 - Present : Head of Construction & Procurement, CRC THAI WATSADU Company Limited

2018 – 2020 : Director of Procurement, CRC THAI WATSADU Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : 0.0001%

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.77 Mr. Somchai Tawonrungroaj Age 59 years

Position Head of Auto1/New business

Date of Appointment 1 June 2021

#### Education

Bachelor of Commerce and Accounting, Major in Industrial Management, Thammasat University

## Training Program

Executive management Curriculum (PACRIM SGP)

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

## Experiences

Present : Head of Auto1/New business, CRC THAI WATSADU Company Limited

2019 - 2021 : Managing Director, NAN MEE Company Limited

2012 - 2018 : President of B2S company, B2S Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



Executives of CNGI and CGO



1.3.78 Mr. David Llamas Varona Age 50 years
Position Chief Digital Officer
Date of Appointment 26 October 2020

#### Education

Master's Degree in Business Administration, University of London

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2020 - Present : Chief Digital Officer, Cenergy Innovation Limited

2015 – 2020 : Group Vice President | Ecommerce, M. H. Alshaya Co.,Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.79 Mr. Thorsten Bevot Age 54 years

Position Head of Product and User Experience

Date of Appointment 10 May 2021

#### Education

- Further Education Technology, Oxford University, UK
- Bachelor's Degree in Business Management, Oxford Brookes University, UK

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2021 - Present : Head of Product and User Experience, Cenergy Innovation Limited

2014 – 2021 : E-Commerce Product Owner, M. H. Alshaya Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.80 Mr. Thomas Pierre Corentin Couronne Age 44 years
 Position Chief Data Officer
 Date of Appointment 1 May 2021

#### Education

- Master of Science & Magister Digital Technologies Engineering and Management, Hauts-de-France Polytechnic University, France
- Master of Science in Information Sciences, Cognitive Sciences, Hauts-de-France Polytechnic University, France
- Doctor of Philosophy, Cognitive and Data sciences, Grenoble institute of technology, France

## Training Program

-None-

### Directorship/Management in other Listed Company

-None-

## Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2020 - Present : Chief Data Officer, Cenergy Innovation Limited2018 - 2020 : Head of data, Air Asia, Kuala Lumpur, Malaysia

2016 - 2018 : Head of data group, GfK-Verein, Nuremberg, Germany

### Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.81 Mr. Manuel Arturo Valdes Lopez Age 53 years

Position Chief Technology Officer

Date of Appointment 15 March 2021

#### Education

Computer Science, The Jesuit University of Guadalajara (ITESO), Mexico

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2020 - Present Chief Technology Officer, Cenergy Innovation Limited

2018 – 2020 Sr. Director, Digital Solutions, EPSILON (A Publicis company)

2016 – 2018 Head of B2B eCommerce and Loyalty, Sivantos, INC.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.82 Ms. Kanjana Kanjanakaew Age 45 years

Position Head of Human Resources

Date of Appointment 16 September 2022

#### Education

Master of Genenral Management, Mahidol University

### Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2019 – Present Head of Human Resources, Cenergy Innovation Limited
 2018 – 2022 Human Resource Business Partner, Nestle (Thai) Co., Ltd.
 2013 – 2018 HR Manager, Ek-Chai Distribution System Co., Ltd (Tesco Lotus)

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.83 Ms. Ratana Sangwanwichairoj Age 62 years

Position Head of Financial Controller

Date of Appointment 1 January 2021

#### Education

Bachelor of Business Administration, Major Accounting, Ramkamhaeng University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2019 - Present Head of Financial Controller, Cenergy Innovation Limited

2008 – 2019 Financial Controller, Cenergy Innovation Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.84 Mr. Nuno, Gustavo Aycardi De Sequeira Bramo Age 37 years

Position Group Digital Marketing Director

Date of Appointment 12 April 2021

#### Education

Master's degree in Digital Marketing – University San Jorge - SEEWAY School, Barcelona, Spain

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2021 – Present	Group Digital Marketing Director, Central Group Online
2019 – 2021	Head of Online Marketing, ALSHAYA GROUP, Dubai
2017 – 2019	Head of Performance Marketing, INDITEX, Barcelona
2016 – 2017	Marketing Project Manager, FILOVENT, Barcelona

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.85 Mr. Daniel Lasavanich Age 34 years

Position Group Head of Performance Marketing

Date of Appointment 1 August 2021

#### Education

Bachelor's Degree – Business Administration, Chulalongkorn University

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2021 - Present Group Head of Performance Marketing, Central Group Online

2018 – 2021 Client Solution Manager, Facebook Thailand

2016 – 2018 Vice President of Regional Marketing Solutions, Lazada IHQ Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.86 Mr. Devam Saxena Age 35 years
Position Group Head of CRM

Date of Appointment 5 May 2021

#### Education

- Post Graduate Diploma in Management, Indian Institute of Management Calcutta, India
- Bachelor's Degree, Marine Engineering & Research Institute, Jadavpur University, India

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2021 - Present Group Head of CRM, Central Group Online

2018 – 2021 Group CRM Lead (eCommerce), Alshaya Group

2017 – 2018 Head of CRM, Food Panda India

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

• Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.87 Mr. Arak Bhokanandh Age 40 years

Position Group Head of Marketing Strategy

Date of Appointment 1 August 2022

#### Education

Master of Business Administration, The University of Bath, UK

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2022 - Present Group Head of Marketing Strategy, Central Group Online

2020 – 2022 Digital Vice Presedent, EssilorLuxottica Co., Ltd.

2019 – 2020 Head of eCommerce & Digital Marketing, Kit and Ace Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



Executives of

LR



1.3.88 Mr. Pierluigi Cocchini Age 54 years

Position Chief Executive Officer

Date of Appointment 1 April 2017

### Education

• Scientific high school - Galileo Galilei Istitute -Ciriè- (Torino)

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2017 - Present Chief Executive Officer, La Rinascente S.p.A.

2014 – 2017 Sales Director, La Rinascente S.p.A.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.89 Mr. Salvatore Garro Age 48 years

Position Human Resource & Sales Director

Date of Appointment 2019

#### Education

Degree in Law, University of Catania, Italy

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2019 – Present : Human Resources Director, La Rinascente S.p.A.

2017 – 2019 : Human Resources Head quarter, Compensations & Benefits, Hiring Manager,

La Rinascente S.p.A.

2014 – 2017 : Human Resources Retail Manager, La Rinascente S.p.A.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

• Held personally : -None-

• Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.90 Mrs. Giulia Pizzato Age 61 years

Position Buying & Merchandising Director

Date of Appointment 2018

### Education

• Business Administration and Foreign Languages Diploma, Fabio Besta Istituto, Milan, Italy

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2018 – Present : Buying & Merchandising Director, La Rinascente S.p.A.
 2014 – 2018 : Divisional Merchandise Manager, La Rinascente S.p.A.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.91 Mrs. Mariella Elia Age 43 years

Position Chief Financial Officer & Chief Digital Officer

Date of Appointment 2017

### Education

Technical Diploma – ITES A. Olivetti – Lecce, Italy

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

### Experiences

2017 – Present : Chief Financial Officer, La Rinascente S.p.A.

2016 –2017 : Chief Operating Officer, Mc Donald's / Food service retailer
 2014 – 2015 : Business Unit Director, Mc Donald's / Food service retailer

ทุกสาขาProportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

• Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.92 Mr. Paolo Ciceri Age 60 years

Position IT Director

Date of Appointment 2014

### Education

• Informatics Diploma, Industrial Technical Institute G. Feltrinelli, Milan, Italy

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2014 - Present : IT Director, La Rinascente S.p.A.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

• Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

Enclosure 1.3

1.3.93 Mrs. Monica Ferreri Age 62 years

Position Marketing & Communication Director

Date of Appointment 2014

### Education

• Degree in Political Science, University of Milan, Italy

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2014 - Present : Marketing & Communication Director, La Rinascente S.p.A

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

• Held personally : -None-

• Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.94 Mr. Alessandro Cavalchini Age 56 years

Position General Counsel

Date of Appointment 2014

### Education

• Degree in Law Università degli Studi di Milano, Milan, Italy

# Training Program

None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2014 - Present : General Counsel, La Rinascente S.p.A.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

• Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



Executives of

NK



1.3.95 Mr. Duong Leu Hong Age 51 years

Position President, Nguyen Kim

Date of Appointment 13 January 2022

## Education

Bachelor of Foreign Language, Hanoi National University, Vietnam

# **Training Program**

Leader as a Coach Executive Class by Central Retail Academy - Central Retail Vietnam years
 2022

# Directorship/Management in other Listed Company

-None-

## Directorship/Management in other Company/Organization/Institution

-None-

## Experiences

2022 - Present : President, Nguyen Kim

2020 - 2021 : General Director, Teka Vietnam

2020 – 2020 : Deputy General Director, Head of Merchandise, Nguyen Kim

2017 – 2019 : Vice President, Project Director, Central Retail Vietnam

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.96 Mr. Bao Tran Quoc Age 41 years
Position B2B Director
Date of Appointment 4 May 2021

#### Education

Bachelor's Degree, Business Administration, University of Economics in Ho Chi Minh City

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2020 – Present : B2B Director, Nguyen Kim

2015 – 2020 : B2B Deputy Director, Nguyen Kim

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.97 Mr. Nhan Phung Huu Age 40 years

Position Merchandise Director – MDA

Date of Appointment 04 May 2022

#### Education

Bachelor's Degree, Chemical Engineering, Vietnam National University Ho Chi Minh City

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2012 – 2020 : Merchandise Specialist, Nguyen Kim Trading

2020 – 2021 : National Sales Manager, Midea Airconditioning Viet Nam

2020 – Present : Merchandise Director, Nguyen Kim Trading

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.98 Mr. Huynh Nguyen Hoang Age 33 years

Position Merchandise Director - AV

Date of Appointment 22 November 2022

## Education

- Bachelor's Degree International Trade, University Finance & Marketing, Vietnam
- Bachelor's Degree Business Administration, University of Economics, Vietnam

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

## Experiences

2020 – Present : Merchandise Director – AV, Nguyen Kim

2018 – 2020 : National Sales Head, Huawei

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



Act B.E. 2546 (2003)

-None-

1.3.99 Mr. Thong Nguyen Van Age 48 years Position Merchandise Director - ENT & Digital Date of Appointment 13 April 2016 Education Bachelor's Degree - IT, University of Science Ho Chi Minh City, Vietnam Training Program -None-Directorship/Management in other Listed Company -None-Directorship/Management in other Company/Organization/Institution -None-Experiences 2016 - Present : Digital Merchandise Director, Nguyen Kim Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023) Held personally: -None-Held by Spouse or minor child -None-Family Relationship with Directors and Executives -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives



1.3.100 Mr. Dang Ha Van Age 44 years

Position Merchandise Director - SDA

Date of Appointment 4 April 2021

# Education

Bachelor's in Computer Science at Open University Ho Chi Minh City, Vietnam

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2022 – Present : Merchandise Director - SDA, Nguyen Kim

2017 – 2019 : Deputy Director of SDA - DIY and GM Division, Purchasing Department,

Nguyen Kim

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

• Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.101 Mr. Thai Ho Huy Age 35 years

Position E-Commerce Director

Date of Appointment 10 July 2021

# Education

Bachelor's Degree, Major in Computer Science, Ho Chi Minh University of Technology, Vietnam

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2021 – Present : ECM Director, Nguyen Kim

2019 – 2020 : Online Sales Director, Vincomerce

2013 – 2019 : Senior Vertical Head of Electronics, Tiki/E-Commerce

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

• Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.102 Ms. Nguyet Pham Minh Age 42 years

Position Marketing Director

Date of Appointment 20 June 2022

# Education

Bachelor's Degree, Marketing, Van lang University, Vietnam

# Training Program

- Induction business program for CEO & CMO YUM University
- Digital summit (conference & training) for country CEO & CMO YUM University

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

## Experiences

2022 - Present : Marketing Director, Nguyen Kim

2020 – 2022 : Chief Marketing Officer, Propzy/ Proptech

2019 – 2020 : Head of Marketing, Vietjet Aviation Joint Stock Company/ Airlines

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.103 Mr. Hai Nguyen Minh Age 49 years

Position North Region Director

Date of Appointment 1 February 2012

# Education

Bachelor's Degree, Major in English, Hanoi Open university, Vietnam

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2022 - Present : North Region Director, Nguyen Kim

2015 – 2021 : Store Director, Nguyen Kim

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.104 Mr. Tien Pham Minh Age 39 years

Position Central & South East Region Director

Date of Appointment 1 August 2007

# Education

Bachelor's Degree, Business Administration, The University of Economics Ho Chi Minh City,
 Vietnam

# Training Program

Intermediate Management, Workshop Customer - Centric

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

## Experiences

2022 - Present : Central & Southeast Region Director, Nguyen Kim

2021 – 2022 : Store Director, Nguyen Kim

2019 – 2021 : Central & Southeast Region Director, Nguyen Kim

2017 – 2019 : Deputy Store Director, Nguyen Kim

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.105 Mr. Nghia Nguyen Tien Age 45 years

Position Ho Chi Minh Regional Store Director

Date of Appointment 7 July 2020

# Education

Bachelor's Degree, Engineer Refrigeration, Van lang University, Vietnam

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2020 – Present : Ho Chi Minh Regional Store Director, Nguyen Kim

2015 – 2020 : Store Director, Nguyen Kim

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.106 Mr. Lam Do The Age 45 years

Position Mekong River Delta Region Director

Date of Appointment 22 July 2002

# Education

- Bachelor's Degree, Business Administration, The University of Economics Ho Chi Minh City, Vietnam
- Bachelor's Degree, Human Resources Management, The University of Economics Ho Chi Minh City,
   Vietnam

# Training Program

Leadership & HR Management – First Alliances

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2022 – Present : Mekong River Delta Region Director, Nguyen Kim

2020 – 2022 : West Region Director, Nguyen Kim

2018 – 2020 : Mekong River Delta Region Director, Nguyen Kim

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.107 Mr. Duc Luong Huu Age 33 years

Position Supply Chain Director

Date of Appointment 15 August 2022

# Education

Bachelor's Degree, Chemical Engineering, Ho Chi Minh City University of Technology, Vietnam

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2022 - Present : Supply Chain Director, Nguyen Kim

2020 – 2022 : Regional Head of Logistics, Avery Dennison RBIS/ Provide solutions

2013 – 2020 : Logistics Director Assistant, Suntory PepsiCo Viet Nam

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

• Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.108 Ms. Linh Dai Thi Thuy Age 36 years

Position HR Director

Date of Appointment 18 August 2020

# Education

- Bachelor's Degree, Major in Accounting, Nong Lam University, Vietnam
- Certificate of Human Resource Development Research Institute-in Economic University
- Bachelor's Degree, Major in Law, Thai Nguyen University, Vietnam

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2020 – Present : HR Director, Nguyen Kim

2015 - 2020 : Head of HR – Admin & Legal, UT UT JSC/ F&B Business

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.109 Ms. Phan Thi Bao Vien Age 32 years

Position Acting Head of FC & Master Data

Date of Appointment 1 August 2020

#### Education

Master's Degree, Major in Business Administration, Massachusetts University, USA

## Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

## Experiences

2016 – Present : Acting Head of FC & Master data, Central Retail in Vietnam

2016 : Finance Controller, Central Retail in Vietnam

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



Executives of Lan Chi



1.3.110 Mr. Stephane Pariente Age 52 years

Position President Food Retail – Supermarket

Date of Appointment 1 September 2020

#### Education

- BAC F2 ELECTRONIC in Lycée Deodat de Séverac
- Graduate artwork reproduction Fine Arts in University Toulouse, France

# Training Program

- Group Executive Development Program "Master Carrefour" (BA Level) in IMD Lausanne
- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy Central Retail Vietnam years

2022

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2020 - Present : President, Food Retail - Supermarket, Central Retail Vietnam

2017 - 2020 : Managing Director - Food, Health & Beauty, Dairy Farm

2017 – 2017 : Senior Vice President – Operations PH, Dairy Farm

2015 – 2016 : Vice President – Mass Market PH, Dairy Farm

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.111 Ms. Chi Phan Lan Age 32 years

Position Chief Operation Officer

Date of Appointment 1 August 2014

# Education

Bachelor of Arts, Marketing & International Business, Pacific University, USA

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2014 - Present : Chief Operation Officer, Lan Chi

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.112 Ms. Huong Le Thi Thu Age 42 years

Position Senior Distribution Director

Date of Appointment 24 June 2021

## Education

 The Degree Of Associate, [Accounting], [Secondary School of Economics, Technology, & Commercial in Ha Dong]

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

## Experiences

2021 – Present : Senior Distribution Director, Lanchi
 2015 – 2020 : Operation Senior Director, Lanchi

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.113 Ms. Linh Trinh Thi Thuy Age 37 years

Position Chief Finance Officer – Back Office

Date of Appointment 15 May 2022

## Education

- Master's Degree, Finance Accounting & Management, University of Bradford
- Bachelor's Degree, International Business & Economics, Foreign Trade University, Hanoi

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

Present : Chief Finance Officer – Back Office, Lan Chi

2021 – 2022 : Chief Finance Officer, Western Pacific Group/ Logistic

2020 –2021 : Group FM, Sun Group/ Real estate

2017 –2020 : Head of Finance, Redsun ITI Corporation/Production business

2014 –2017 : Group FC, Vingroup/ Technology & Industrial, trade & service, Social Enterprise

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

## Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



Act B.E. 2546 (2003)

-None-

Enclosure 1.3 1.3.114 Ms. Nhan Dao Thi Age: 49 years Position Head of Merchandise Date of Appointment 1 January 2016 Education The Degree of Associate, [Teaching], [Secondary School in Teaching, Teaching Category] Training Program -None-Directorship/Management in other Listed Company -None-Directorship/Management in other Company/Organization/Institution -None-Experiences 2016 - Present : Head of Merchandise, Lan Chi Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023) Held personally -None-Held by Spouse or minor child -None-Family Relationship with Directors and Executives -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives



Executives of

Cap C



1.3.115 Mr. Olivier Langlet Age 53 years

Position CRV, CEO
Date of Appointment 1 May 2021

#### Education

- Bachelor's degree, Major in economics, University of Jemeppe, Belgium
- Master's Degree, Major in Foreign Trade and International Relations, University of Liege, Belgium

# Training Program

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy Central Retail Vietnam years 2022

# Directorship/Management in other Listed Company

-None-

## Directorship/Management in other company

-None-

# Working Experiences

2021 – Present : Group Chief Executive Officer, Central Retail Vietnam

2019 – 2021 : Chief Executive Officer, Marko Cash & Carry Czech Republic

2018 – 2019 : Chief Executive Officer, Marko Cash & Carry Ukraine

# Proportion of shareholding in the Company (Ordinary shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family relationships with directors and executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.116 Mr. Laurent Piazza Age 52 years

Position President, Food Retail - Hypermarket

Date of Appointment 2 January 2022

#### Education

- Master of Science in Management Training in HEC Paris, School of Management
- Classe préparatoire, Lycée Masséna

# Training Program

• Leader as a Coach Executive Class by Central Retail Academy -Central Retail Vietnam years 2022

#### Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

## Experiences

2022 - Present : President, Food Retail - Hypermarket, Central Retail Vietnam

2019 - 2021 : Managing Director, Wellcome Hong Kong and Macau

2018 - 2021 : Managing Director, Wellcome Taiwan2017 - 2018 : Executive Director, Wellcome Taiwan

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.117 Mr. Stephane Pariente Age 52 years

Position President Food Retail – Supermarket

Date of Appointment 1 September 2020

#### Education

- BAC F2 ELECTRONIC in Lycée Deodat de Séverac
- Graduate artwork reproduction Fine Arts in University

# Training Program

- Group Executive Development Program "Master Carrefour" (BA Level) in IMD Lausanne
- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy Central Retail Vietnam years 2022

# Directorship/Management in other Listed Company

-None-

## Directorship/Management in other Company/Organization/Institution

-None-

#### Experiences

2020 - Present : President, Food Retail - Supermarket, Central Retail Vietnam

2017 - 2020 : Managing Director - Food, Health & Beauty, Dairy Farm

2017 – 2017 : Senior Vice President – Operations PH, Dairy Farm

2015 – 2016 : Vice President – Mass Market PH, Dairy Farm

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.118 Ms. Lacia Sherlock Age 55 years

Position President, Home & Entertainment

Date of Appointment 10 December 2020

#### Education

Diploma in Fashion Design at Sheridan college

# Training Program

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy Central Retail Vietnam years 2022

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

## Experiences

2020 – Present : President, Home & Entertainment

2018 – 2020 : Retail Director, IKEA

2016 – 2017 : Retail Establishment, IKEA

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

- Mr. Christian Olofsson - Property President

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.119 Mr. Andrew Fairall Age 57 years

Position President, Sports and Lifestyle – Vietnam

Date of Appointment 14 January 2019

#### Education

Bachelor of Business & Commerce, Rhodes University, South Africa

# Training Program

Leader as a Coach Executive Class by Central Retail Academy - Central Retail Vietnam years
 2022

## Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2019 – Present : President, Sports and Lifestyle – Vietnam, Central Retail Vietnam

2017 - 2018 : Vice President, Contracted Brands, Gulf Marketing Group

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.120 Ms. Sarintip Satitsatian Age 45 years

Position Chief Omni Channel and Customer Experience Officer and Bip Bip

Date of Appointment 5 September 2022

#### Education

- Bachelor of Engineering, King Mongkut's Institute of Technology Ladkrabang
- Master of Engineering, University of Washington
- PhD of Industrial Engineering, University of Washington

# Training Program

- Culture Workshop 2022, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy Central Retail Vietnam years
   2022

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2022 - Present : Chief Omni Channel and Customer Experience Officer and

Bip Bip, Central Retail Vietnam

2016 – 2022 : Format and Operation Development Director,

Ek-Chai Distribution System Co., Ltd (Tesco Lotus)

2010 – 2016 : Vice President, New Business and Innovations,

big c supercenter public company limited

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.121 Mr. Thierry Canivet Age 56 years

Position Chief Commercial Officer

Date of Appointment 1 March 2022

#### Education

Bachelor of French Literature, University of Burgundy, France

# Training Program

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy Central Retail Vietnam years
   2022

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2022 - Present : Chief Commercial Officer, Central Retail Vietnam

2021 - 2022 : Head of Merchandise, Food Retail – Supermarket, Central Retail Vietnam

2018 – 2021 : Southeast Asia Commercial Director, DFI GROUP - SOUTH EAST ASIA

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.122 Mr. Christian Olofsson Age 42 years

Position Property President

Date of Appointment 10 November 2020

#### Education

• Upper Secondary School, Retail & Commerce, Sweden

# Training Program

- High Potential Programs, Competence & Leadership Programs, IKEA 2541
- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy Central Retail Vietnam years
   2022

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2022 - Present : Property President, Central Retail Vietnam

2018 – 2020 : Shopping Centre & Mixed Use Director, Ikano Centres, IKEA South East Asia

2011 – 2017 : Managing Director – Megabangna & Megacity, Ikano Centres

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

- Ms. Lacia Sherlock - President, Home & Entertainment

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.123 Mr. Huy Nguyen Quoc (Stanley) Age 38 years

Position Country Head of Land Acquisition & Expansion Department

Date of Appointment 1 September 2022

Education

Bachelor of Business Administration (Honors), Banking & Corporate Finance, Nanyang
 Technological University

# Training Program

- INSEAD, GEP Executive management
- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy Central Retail Vietnam years
   2022

# Directorship/Management in other Listed Company

-None-

## Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2022 – Present : Country Head of Land Acquisition & Expansion Department,

Central Retail Vietnam

2020 – 2022 : Head of Expansion, Central Retail Vietnam/ Retail business

2020 – 2020 : Head of BIPBIP, Central Retail Vietnam

2019 - 2019 : Country Head of Business Development and Strategic Partnerships,

Grab/ Technology

2016 –2019 : Senior Vice President, Head of Property Acquisition and Business

Development, Central Retail Vietnam

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

## Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)





1.3.124 Mr. Michael Reid (Mike) Age 57 years

Position Group Supply Chain & Logistics Officer

Date of Appointment 14 November 2022

#### Education

• HND, Business Studies, Dundee College of Commerce

# Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2022 – Present
 : Group Supply Chain & Logistics Officer, Central Retail Vietnam
 2019 - 2022
 : Regional Supply Chain Director, North Asia, DFI Retail Group
 2014 - 2019
 : Supply Chain Director; Group Health & Beauty, DFI Retail Group

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.125 Ms. Kwok Yee Ying (Beatrice) Age 60 years

Position Chief People Officer

Date of Appointment 9 March 2020

#### Education

Bachelor of Industrial Relations, University of Toronto, Canada

# Training Program

- Transition to General Management, INSEAD Business School
- Culture Workshop 2022, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy Central Retail Vietnam years 2022

# Directorship/Management in other Listed Company

-None-

## Directorship/Management in other Company/Organization/Institution

-None-

## Experiences

2020 – Present : Chief People Officer, Central Retail Vietnam

2016 – 2020 : Human Resources Director, Asia Pacific, Select Service Partner

(Asia Pacific) Limited

2012 – 2015 : General Manager, South China, Café de Coral Group/ F&B business

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

## Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.126 Mr. Antonio de Sousa Age 61 years

Position Chief Finance Officer, CRV

Date of Appointment 1 November 2021

Education

Bachelor of Business Administration, BTS Accounting and Controlling,

Henri Wallon, Valenciennes, France

# Training Program

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy Central Retail Vietnam years

2022

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2021 – Present : Chief Finance Officer, Central Retail Vietnam

2017 – 2021 : Managing Director, Berli Jucker Public Company/Distribution, and

manufacturing business

2013 – 2016 : CFO, Metro Cash & Carry Vietnam

# Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)



1.3.127 Ms. Kanyarat Krisnathevin Age 47 years

Position Chief Finance Officer, Property & Expansion

Date of Appointment 1 November 2019

#### Education

- Bachelor of Business Administration, MAHIDOL UNIVERSITY
- Master's Degree, Major in Business Administration Exchange Program, FUQUA SCHOOL OF BUSINESS, Duke University, North Carolina, USA
- Master's Degree, Major in Business Administration, SASIN GRADUATE INSTITUTE OF BUSINESS

#### Training Program

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy Central Retail Vietnam years
   2022

# Directorship/Management in other Listed Company

-None-

# Directorship/Management in other Company/Organization/Institution

-None-

# Experiences

2019 - Present : Chief Finance Officer, Property & Expansion, Central Retail Vietnam

2013-2019 : Executive Vice President & CFO, The Erawan Group/ Real estate & hospitality

## Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

Held personally : -None-

Held by Spouse or minor child : -None-

# Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)