

Annual Registration Statement / Annual Report 2022

(Form 56-1 One Report)

CENTRAL RETAIL CORPORATION PUBLIC COMPANY LIMITED

Enclosure 1.3

Details of Directors, executives, controller of central subsidiaries and
independent subsidiary operating core business

Executives of
CDS and ROBINS

1.3.1 Mr. Olivier Georges Bron Age 45 years
Position Chief Executive Officer – Department Store
Date of Appointment 1 June 2021

Education

- Master's Degree in Business, HEC Paris Business School, France
- Master's Degree in Engineering, ECAM LaSalle - campus de Lyon, France

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2018 - 2021 : Chief Operating Officer, Galeries Lafayette / BHV Marais
2014 - 2018 : Galeries Lafayette / BHV Marais
- Directeur International
- Directeur de la strategie
- Directeur reseau Galeries Lafayette et BHV
2000 -2014 : Principal, Bain & Company

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.2 Mr. Tapida Norpanlob Age 43 years
Position Fashion Category Director
Date of Appointment 18 April 2022

Education

- MBA Marketing Management, Sasin Graduate Institute of Business Administration
- Bachelor's Degree of Economics, Boston College

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Women, Lux Watch & Jewelry Category Director, Central Department Store
Company Limited
2021 – 2022 : Head of Merchandising - Women, Lux Watch & Jewelry Category
2020 – 2021 : Head of Merchandising-Beauty, Fashion Private Label and M&S
2019 – 2020 : Head of Omni-Channel Merchandising
2018 – 2019 : Omnichannel Merchandising Director

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.3 Mrs. Nattakarn Samrankij Age 54 years
Position Beauty Category Director
Date of Appointment 18 April 2022

Education

- Master's Degree – Management, Kasetsart University
- Bachelor of Science, Srinakharinwiroj University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Beauty Category Director, Central Department Store Company Limited
2021 – 2022 : Head of Merchandising-Beauty Category, Central Department Store Company Limited
2020 – 2021 : Head of Merchandising-Prestige, Central Department Store Company Limited
2020 - 2020 : Head of Merchandising (Cosmetics, Jewelry & watches), Central Department Store Company Limited
2018 - 2020 : VP-Merchandising Cosmetics, Central Department Store Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.4 Ms. Rungnipha Sriwiriyaertkul Age 60 years
Position Home, Mom&Kids Category Director
Date of Appointment 18 April 2022

Education

- Bachelor of Social Sciences and Anthropology, Kasetsart University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 - Present : Home, Mom&Kids Category Director, Central Department Store Company Limited
1985 – 2021 : 35 years in Central Department Store

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.5 Ms. Rvisra Chirathivat Age 40 years
Position Customer Director
Date of Appointment 1 October 2020

Education

- Master of Business Administration, Loyola Marymount University, Los Angeles, USA
- Bachelor of Arts., Scripps College, Claremont, USA

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 – Present : Customer Director, Central Department Store Company Limited
2018 – 2020 : Chief Marketing Officer, Central Department Store Company Limited
2017 – 2018 : VP - Special Projects (ZEN), Central Department Store Company Limited
2016 – 2017 : AVP - Special Projects (ZEN), Central Department Store Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : 0.4147%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.6	Mrs. Justine Michelle Turbelin EP. Bystrzejewski	Age 36 years
	Position	Omnichannel Director
	Date of Appointment	1 July 2020

Education

- Master's Degree, Industrial Engineer, Ecole Centrale Paris France

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

Present : Omnichannel Director, Central Department Store Company Limited
2019 – 2020 : Head of Online & Omnichannel, Power Buy Company Limited
2014 – 2019 : Senior Vice President - Traffic Operations Lazada

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.9 Mr. Philippe Rossetti Age 41 years
Position Boundless Artistic Director
Date of Appointment 15 October 2020

Education

- DNSEP-Art, Villa arson
- Master's degree -Accademia di Brera

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

- 2020 – Present : Central Group Bangkok, Thailand
- Boundless Artistic Director
 - Store planning/Visual merchandising/Visual identity
- 2017- 2020 : The Mall Group Bangkok Metropolitan Area, Thailand
- Visual merchandising and Store Planning Director
- 2015 – 2017 : Directeur Identité Visuelle, Galeries Lafayette, Région de Paris, France

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.10 Mrs. Charita Leelayudth	Age 61 years
Position	VVIC Director
Date of Appointment	15 November 2021

Education

- Bachelor's Degree, Accounting, Chulalongkorn University
- Master's Degree, Business Administration, Chulalongkorn University

Training Program

2004	Certificate of Risk Management by IOSH
2005	Certified Public Accountant No.3479
2006	Certified Professional Internal Auditor No.5009
2007	Advanced Diploma in Auditing, Chulalongkorn University
2011	Top Executive Program in Commerce and Trade (TEPCoT) Class 4/2011, Commerce Academy
2012	Capital Market Academy Class 13/2012, Capital Market Academy (CMA)
2014	The State, Private Sector and Political Sectors Course Class 7/2014, Thailand National Defence College
2017	The Executive Program in Energy Literacy for a Sustainable Future Course Class 9/2017, Thailand Energy Academy
2022	Director Certification Program, Director Accreditation Program, and Advanced Audit Committee Program, Thai Institute of Directors Association (IOD)
2022	Digital Marketing Strategy, Open Banking and Virtual Banking, and ESG - Environmental, Social, Governance, TMBThanachart Plc.

Directorship/Management in other Listed Company

2022 – Present	Independent Director (Chairman of the Audit Committee) of Board of Directors, TMBThanachart Bank Public Company Limited (TTB)
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Directorship/Management in other Company/Organization/Institution

2023 - Present	Consultant to Board of Commissioners of the Civil Aviation Authority of Thailand, Civil Aviation Authority of Thailand (CAAT)
2021- Present	Executive Director, King Mongkut Chaokhun Thahan Hospital
2015 - Present	Managing Partner, CHARITA AND ASSOCIATE LIMITED PARTNERSHIP

Experiences**Thai Smile Airways Company Limited**

2021 – 19 DEC 2022	Director, Thai Smile Airways Company Limited
2021	Director and Secretary of Board of Directors, Thai Smile Airways Company Limited
2019 – 2021	Chief Executive Officer, Thai Smile Airways Company Limited

2018 – 2019	Acting Chief Executive Officer
2015 - 2019	Chief Finance & Corporate Management Officer, Thai Smile Airways Company Limited
<u>Thai Airways International Public Company Limited</u>	
2014 - 2015	Acting EVP Finance and Accounting, Thai Airways International Plc.
2014 - 2015	Vice President of Investor Relations, Thai Airways International Plc.
2008 - 2014	Vice President of Management Accounting and Budgeting, Thai Airways International Plc.
2007 - 2008	Director of Management Accounting
2005 - 2007	Director of Airline Business Internal Auditor

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.11 Ms. Manisa Tungbanjerdsook Age 32 years
Position Strategy & Business Development Director
Date of Appointment 1 March 2022

Education

- Bachelor of Arts, Thammasat University
- MBA, INSEAD, Singapore/ France

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Strategy Director, Central Department Store Company Limited
2021 -2022 : Head of Retail Strategy, Central Department Store Company Limited
2020 – 2021 : Head of Retail Strategy, Central Retail Corporation Public Company Limited
2019 -2020 : Consultant Bain & Company
2015 -2017 : Associate, Private Equity Financial Institutions Group

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.12 Ms. Puthida Koesombutolan Age 49 years
Position Financial Director
Date of Appointment 1 July 2022

Education

- Master's degree in finance, Boston University
- Bachelor's degree in accountancy, Chulalongkorn University

Training Program

- CFA Level I, PDPA for Accounting, Leadership Development, Positive Power & Influencing, Coaching, Emotional Intelligence, Effective Presentation & Communication

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Finance Director, Central Department Store Company Limited
2019 – 2022 : Country CFO, DCH Auriga (Thailand) Limited
2015 – 2018 : VP Financial Controller, Central Food Retail Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
TWT

Executives of
SPS

1.3.19	Mr. Andrew Fairall	Age	58 years
	Position		Director of Vietnam
	Date of Appointment		14 January 2019

Education

- Bachelor's Degree, Commerce, Rhode University, South Africa

Training Program

- Leader as a Coach Executive Class by Central Retail Academy – Central Retail Vietnam years 2022

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2019 – Present : Director of Vietnam, CRC sports company limited

2017 – 2018 : Vice President Sports Gulf Marketing Group

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.20 Mr. Laurent Jerome Henri Joniot Age 39 years

Position Director of International Brand

Date of Appointment 1 November 2016

Education

- Master's Degree, Strategy & Consulting; Finance, Audencia Nantes Ecole de Management
- Specialized Master's Degree, Innovation and Technology, Ecole Centrale Paris

Training Program

- LAP by Harvard

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2016 – Present : Director of International Brand, CRC Sports Co., Ltd.

2015 – 2016 : Assistant Director Business Efficiency and Operation Support, Big C Supercenter
Public Co., Ltd./Retail Industry

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : 0.0003%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives
Act B.E. 2546 (2003)

-None-

1.3.23 Ms. Supawan Sumonwiriya Age 48 years
Position Director of Finance & Accounting
Date of Appointment 19 April 2010

Education

- Master in Management Accounting, Chulalongkorn University
- Bachelor's Degree in Accounting, Burapha University
- Bachelor of Laws, Ramkhamhaeng University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2014 – Present : Assistance Vice President – Financial Controller, CRC Sports Co., Ltd.
2010 – 2014 : Financial Controller, Central Retail Corporation Public Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
COL

1.3.25 Ms. Wilawan Rerkriengkrai Age 52 years
Position President Franchise Business&New Format
Date of Appointment 4 February 2021

Education

- Master's Degree, Business Administration, Kasetsart University

Training Program

- Director Accreditation Program 73/2008, IOD Institute
- Company Secretary Program , 40/2011, IOD Institute
- Advance Retail Management (ARM27)
- CG Executive Development Program by INSEAD
- Leadership Communication 2015 by BERKELEY Executive Coaching Institute
- Leading Digital Transformation Program by Thailand Management Association (TMA) 2020
- Leader as a Coach for Executive class 4 by Central Retail Academy 2021

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 – Present : President Franchise Business&New Format, COL Public Company Limited

2012 – 2020 : President-OFM, COL Public Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : 0.0003%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.27	Mr. Patha Ratanavisitkul	Age 51 years
	Position	Head of Omni Commercial & Marketing
	Date of Appointment	1 February 2022
	Education	
		<ul style="list-style-type: none">● Master of Arts in Marketing, Webster University, St. Louis, Missouri, USA
	Training Program	
		<ul style="list-style-type: none">● Leading Customer Centric Growth , Execonline● Professional Coach Certification Program, ICF● Certified Life, Career & Executive Coach, ICF● Team and Group Coaching, ICF● Executive Coaching, ICF● Digital Marketing Certificate Program, Thammasart University● Strategies and Innovation Creation, Thammasart University
	Directorship/Management in other Listed Company	
		-None-
	Directorship/Management in other Company/Organization/Institution	
		-None-
	Experiences	
	2022 – Present	: Head of Omni Commercial & Marketing
	2017 – 2022	: Associate Director, Makro 4.0 Siam Makro Public Company Limited
	2017	: Senior Manager: Business Development, Ek Chai Distribution Systems Co., Ltd. (Tesco Lotus)
	2015 – 2017	: Vice President: Marketing Department, Index Living Mall Co., Ltd.
	Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)	
		<ul style="list-style-type: none">● Held personally : -None-● Held by Spouse or minor child : -None-
	Family Relationship with Directors and Executives	
		-None-
	Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)	
		-None-

1.3.28 Mr. Visith Chongswatvorakul Age 51 years
Position Chief Financial Officer
Date of Appointment 31 August 2022

Education

- Master of Business Administration (MBA), University of Kentucky, USA
- Bachelor of Economics, Thammasat University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 - Present : Chief Financial Officer, Officemate (Thai) Co., Ltd
2021 – 2022 : Financial Planning & Analysis Sr. Manager, Siam Makro PLC.
2016 – 2021 : Head of Financial Strategy, Osotspa PLC.
2015 – 2016 : Division Controller, L 'Oreal Thailand Co., Ltd.
2002 – 2015 : Sr. Finance Manager, Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)
2000 – 2002 : Business Controller, Cencar Col., Ltd. (Carrefour Thailand)
1999 – 2000 : Sr. Finance Analyst, CRC Ahold Co., Ltd. (TOPS Supermarket)

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
PWB

1.3.32	Mr. Varawut Pongchinpak	Age	48 years
	Position		Managing Director
	Date of Appointment		1 November 2019

Education

- Master's Degree Executive MBA, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Bachelor's Degree in Management (Honors) Suffolk University, USA

Training Program

- Strategic Marketing Management, National University of Singapore (NUS)
- Anti-Corruption the Practical Guide (ACPG), Thai Institute of Directors (IOD)
- Strategy Execution Online Program, INSEAD

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2019 - Present : President, Power Buy Co., Ltd.
2018 – 2019 : Marketing Group Director, Thai Samsung Electronics
2017 - 2019 : Retail Group Director, Thai Samsung Electronics
2015 – 2017 : SVP – Branded Retail and Partner Sales Channel, Total Access Company Limited (DTAC)

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : 0.0011%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.37 Mrs. Mallika Lungnimitmas Age 48 years
Position Head of Marketing
Date of Appointment 1 February 2022

Education

- Master's degree – MBA TechM, Assumption University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 - Present : Head of Marketing-Power Buy
2018 - 2022 : Head of Marketing-B2S
2013 – 2018 : Senior Manager-Marketing, Siam Makro PCL

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.41 Mr. Thanakorn Rungsubhathanond Age 40 years
Position Head of Supply Chain and Merchandise Planning
Date of Appointment 1 March 2022

Education

- Master of Applied Commerce – Business Analysis and Systems, University of Melbourne, Australia
- Bachelor of Business Administration – International Business Management, Assumption University, Thailand

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

- 2022 – Present : Head of Supply Chain & Merchandise Planning, Power Buy Co., Ltd.
- 2019 – 2021 : Head of Supply Chain, Phong Vu / VNShop / Karavan – Vietnam
- 2017 –20190 : Head of Supply Chain, Guardian – Vietnam
- 2017 –2017 : Senior Supply Chain Manager – Transformation, Ek-Chai Distribution System Co., Ltd.
- 2017 –2017 : Senior Manager – Supply Chain & Planning – Hard Line Electrical, Ek-Chai Distribution System Co., Ltd.
- 2016 –2017 : Senior Supply Chain Manager – Small Store Formats (Talad, Express), Ek-Chai Distribution System Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.42 Mr. Tanapol Panklao Age 40 years
Position Head of Strategy & Special Project
Date of Appointment 31 August 2021

Education

- MBA, Lancaster University Management School, UK
- B.B.A., Major: Accounting, Minor: Management Information System (MIS), Thammasat University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

Present : Head of Strategy & Special Project
2020 – 2021 : Head – Commercial PMO & Strategy, Line Company (Thailand) Co., Ltd.
2016 – 2020 : AVP – Corporate Strategy, Siam Piwat Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.43 Mr. Jirasin Srisuwanan Age 47 years
Position Head of Merchandising, Audio & Visual
Date of Appointment 1 April 2022

Education

- Master's Degree of Business Administration General Management (MBA), Khonkaen University
- Bachelor's Degree in Engineering (Civil Engineering), Rangsit University

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2018 - Present : Head of Merchandising, Audio & Visual (VP), Power Buy Company Limited
2546-2017 : Trading Manager – Hardline Electronic, Ek-Chai Distribution System Co., Ltd.,

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
CFR, CFM และ CMK

1.3.48	Mr. Emmanuel Francois Patrick Couronne	Age 56 years
	Position	Head of Merchandise concepts, partnerships and synergies
	Date of Appointment	1 November 2022

Education

- Master of Business Administration, Européen des Affaires, France
- Bachelor's Degree – Economic Sciences, European des Affaires, France

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

- 2022 – Present : Head of Merchandise concepts, partnerships and synergies, Central Food Retail Company Limited
- 2021 – 2022 : Chief of Supply Chain & Merchandise Negotiation, partnerships, and synergies Officer, Central Food Retail Company Limited
- 2019 – 2021 : Chief Merchandise Officer, Central Food Retail Company Limited
- 2017 - 2019 : EVP – Hypermarket Operations, Central Food Retail Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : 0.0004%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.51 Ms. Jiraporn Apinantham Age 48 years
Position Head of Strategy & Transformation
Date of Appointment 16 March 2021

Education

- Bachelor's Degree, Faculty of Commerce and Accountancy, Chulalongkorn University
- Master's Degree, Sasin Graduate Institute of Business Administration

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 – Present : Head of Strategy & Transformation, Central Food Retail Company
2020 – 2021 : SVP, Head of F&B Strategy, Charoen Pokphand Foods Public Co., Ltd. (CPF)
2018 – 2020 : Director, Strategy& (formerly Booz & Company)
2015 – 2018 : First SVP, New Business and Operating Model, Siam Commercial Bank

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.53 Chakkit Chatupanyachotikul

Age 53 years

Position

Head of Marketing, Public Relations & CSV

Date of Appointment

1 May 2022

Education

- Bachelor of Business Administration, Marketing, Assumption University
- Master of Business Administration, Finance and International Business, University of Toledo, USA

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Head of Marketing, Public Relations & CSV, Central Food Retail Company

2017 – 2022 : E-Commerce Director, Siam Makro Public Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.55 Mrs. Thanunyaporn Tanachotwaranajtapak Age 56 years
Position Head of Operations Tops daily (Group 2)
Date of Appointment 1 June 2020

Education

- Bachelor's Degree, Ramkhamhaeng University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Head of Operations Tops daily (Group 2), Central Food Retail Company Limited
2020 – 2022 : Head of Operations (Group 1), Central FamilyMart Company Limited
2015 – 2020 : AVP-Operations (Tops Market BKK), Central Food Retail Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.56 Mrs. Akkaya Jitpakdee Age 48 years
Position Head of Operations FamilyMart (Group 1)
Date of Appointment 1 January 2020

Education

- Master's Degree, Science of Administration, National Institute of Development Administration University (NIDA)

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 – Present : Head of Operations FamilyMart (Group 1), Central FamilyMart Company Limited
2010 – 2019 : EVP Merchandise Strategy, Central FamilyMart Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : 0.0005 %
- Held by Spouse or minor child : 0.0001 %

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.57 Mrs. Pimjai Navanukroh Age 43 years
Position Head of Operations Tops Daily (Group 1)
Date of Appointment 1 June 2020

Education

- Master's Degree, Major in Marketing, Macquarie University, Australia

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 - Present Head of Operations Tops daily (Group 1), Central Food Retail Company Limited
2019 – 2020 GM-Operations Branch Management Center, Central Food Retail Company Limited
2012 – 2019 GM-Operations (Tops daily), Central Food Retail Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.58 Ms. Phailin Maensri Age 52 years
Position Head of Operations FamilyMart (Group 2)
Date of Appointment 1 October 2022

Education

- Bachelor's degree, Business Administration, Dhonburi Rajabhat University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Head of Operations FamilyMart (Group 2), Central FamilyMart Company Limited
2021 – 2022 : Operations District Director, Food Hall3, Central Food Retail Company Limited
2018 – 2021 : AVP – Operations, Central Food Retail Company Limited
2015 – 2018 : GM – Operations Branch Management Center, Central Food Retail Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.59 Mr. Hidetoshi Sugimoto Age 48 years

Position CEO - Central & Matsumoto Kiyoshi (Acting)

Date of Appointment 1 April 2022

Education

- Master's Degree, Science in Pharmacy, Kyoto University, Japan
- Bachelor's Degree – Pharmacy, Kyoto Pharmaceutical University, Japan

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : CEO - Central and Matsumoto Kiyoshi Limited (Acting), Merchandising & Marketing – CMO, Central and Matsumoto Kiyoshi Limited

2021 – 2022 : Merchandising & Marketing - CMO, Central and Matsumoto Kiyoshi Limited

2016 – 2021 : Merchandising Director, Central and Matsumoto Kiyoshi Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.60	Mr. Seksan Wuekhunthod	Age	48 years
	Position		Financial Control Director, CMK
	Date of Appointment		1 July 2018

Education

- Master's Degree, Business Administration, General Management, Ramkhamhaeng University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2018 - Present : Financial Control Director, Central and Matsumoto Kiyoshi Limited
2015 – 2018 : GM - Financial Controller Shop Global (Thailand), Central Department Store
Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.61 Ms. Apasiri Chunhasriwong

Age 45 years

Position

Merchandising Director

Date of Appointment

1 April 2018

Education

- Master of Business Administration, Marketing, Ramkhamhaeng University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2018 - Present : Merchandising Director, Central and Matsumoto Kiyoshi Limited

2015 – 2018 : Buying & Merchandising Manager, Central and Matsumoto Kiyoshi Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.62	Miss Prapatsorn Phoungsuwan	Age	33	years
	Position		Store Operation General Manager	
	Date of Appointment		1 December 2021	

Education

- Bachelor's Degree, Political Science, Administration of justice, Ramkhamhaeng University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 - Present : Store Operation General Manager, Central and Matsumoto Kiyoshi Limited

2018 – 2021 : Store Operation Manager, Central and Matsumoto Kiyoshi Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
C Trading

1.3.66 Mrs. Triprang U-Nontakarn Age 57 years
Position Chief Financial Officer
Date of Appointment 1 October 2015

Education

- Master's Degree, Accounting Information Systems, Chulalongkorn University
- Bachelor's Degree, Accounting, Prince of Songkla University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

- 2015 – Present : Chief Financial Officer, Central Marketing Group
2015 – Present : Director Kiko Garments Sdn.Bhd./ , John Master(M) Sdn.Bhd.
2006 – 2015 : Head of Supply Chain, SEA & India HENKEL(Thailand) LTD /FMCG

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : 0.0003%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.68 Ms. Jitrudee Panitpon Age 48 years
Position Head of Fashion Categories
Date of Appointment 3 August 2016

Education

- Master's Degree – Marketing, City University, USA
- Bachelor of Arts, Chulalongkorn University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

- 2022 – Present : Head of Fashion Category, Central Trading Co.,Ltd.
2016 – 2021 : Head of Import Fashion & Beauty Category, Central Trading Co.,Ltd.
2014 – 2016 : Head of Brand Management & Operations and Regional Manager,
RSH(Indonesia), Member of Alfultaim Group

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : 0.0002%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
CTD

1.3.69 Mr. Suthisarn Chirathivat Age 55 years
Position CEO - Central Home Group
Date of Appointment 1 March 2019

Education

- Master's Degree - Computer Management, Boston University
- Bachelor's Degree – MIS, Syracuse University, USA

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

- 2001 – Present : Director, CRC Sports Co.,Ltd.
- 2019 – Present : Director, Nguyen Kim Trading JSC
- 2016 – Present : Director, Central WHA Alliance Co., Ltd.
- 2016 – Present : Director, Jindatawee Company Limited
- 2015 – Present : Director, NKT New Solution and Technology Development Investment Joint Stock Company / Holding Company
- 2015 – Present : Director, Nguyen Kim Modern Trade Development Investment Joint Stock Company / Holding Company
- 2014 – Present : Chief Executive Officer CHG Marketing Co., Ltd.
- 2013 – Present : Director, PBHD Company Limited / Holding Company
- 2013 – Present : Director, SSHD Company Limited / Holding Company
- 2013 – Present : Director, PLAENGPAKTHAMMACHART COMPANY LIMITED
- 2014 – Present : Chief Executive Officer, CRC THAI WATSADU COMPANY LIMITED
- 2012 – 2014 : Director, CRC THAI WATSADU COMPANY LIMITED
- 2012 – Present : Director, FIVE SENESE COMPANY LIMITED
- 2009 – Present : Director, THREE PLUS SERVICE COMPANY LIMITED
- 2001 – Present : Director, PB LOGISTIC COMPANY LIMITED
- 2001 – Present : Director, CRC POWER RETAIL COMPANY LIMITED
- 1997 – Present : Director, Power Buy Company Limited

2001 – 2014 : President, Power Buy Company Limited
2014 – Present : Director, FRACORA (THAILAND) COMPANY LIMITED
2001– Present : Director, TO THE NINE CO.,LTD.
2018 – 2019 : Director, Central Retail Corporation Public Company Limited
2001 – 2004 : Managing Director, CRC Sport Co., Ltd.
2004 – 2014 : Managing Director, Power Buy Company Limited
2011 - 2014 : CEO, Power Buy Company Limited
2008 : Managing Director, CRC THAI WATSADU COMPANY LIMITED
2014 : CEO, Central Hardline group
Present : CEO, Central Home group

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : 0.7382%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

- Related person (Sibling) of Mr. Suthilaksh Chirathivat

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.72 Ms. Chonnikan Siripattananukulchai Age 40 years
Position Head of Omni-Channel
Date of Appointment 1 January 2020

Education

- Bachelor's Degree, Engineering, Nanyang Technological University, Singapore

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 – Present : Head of Omni-Channel, CRC THAI WATSADU Company Limited
2016 – 2019 : Senior Vice President – Head of Product Development, CENERGY INNOVATION Limited
2014 – 2018 : Head of product Management, Ensogo Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : 0.0005%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
CNGI and CGO

1.3.78	Mr. David Llamas Varona	Age	50 years
	Position		Chief Digital Officer
	Date of Appointment		26 October 2020

Education

- Master's Degree in Business Administration, University of London

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 - Present : Chief Digital Officer, Cenergy Innovation Limited

2015 – 2020 : Group Vice President | Ecommerce, M. H. Alshaya Co.,Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.79 Mr. Thorsten Bevot Age 54 years
Position Head of Product and User Experience
Date of Appointment 10 May 2021

Education

- Further Education – Technology, Oxford University, UK
- Bachelor's Degree in Business Management, Oxford Brookes University, UK

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 – Present : Head of Product and User Experience, Cenergy Innovation Limited

2014 – 2021 : E-Commerce Product Owner , M. H. Alshaya Co.,Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.80	Mr. Thomas Pierre Corentin Couronne	Age	44	years
	Position		Chief Data Officer	
	Date of Appointment		1 May 2021	

Education

- Master of Science & Magister - Digital Technologies Engineering and Management, Hauts-de-France Polytechnic University, France
- Master of Science in Information Sciences, Cognitive Sciences, Hauts-de-France Polytechnic University, France
- Doctor of Philosophy, Cognitive and Data sciences, Grenoble institute of technology, France

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 - Present : Chief Data Officer, Cenergy Innovation Limited
2018 – 2020 : Head of data, Air Asia, Kuala Lumpur, Malaysia
2016 - 2018 : Head of data group, GfK-Verein, Nuremberg, Germany

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
LR

1.3.88 Mr. Pierluigi Cocchini Age 54 years
Position Chief Executive Officer
Date of Appointment 1 April 2017

Education

- Scientific high school - Galileo Galilei Institute -Ciriè- (Torino)

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2017 - Present Chief Executive Officer, La Rinascente S.p.A.

2014 – 2017 Sales Director, La Rinascente S.p.A.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.91 Mrs. Mariella Elia Age 43 years
Position Chief Financial Officer & Chief Digital Officer
Date of Appointment 2017

Education

- Technical Diploma – ITES A. Olivetti – Lecce, Italy

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2017 – Present : Chief Financial Officer, La Rinascente S.p.A.
2016 –2017 : Chief Operating Officer, Mc Donald's / Food service retailer
2014 – 2015 : Business Unit Director, Mc Donald's / Food service retailer

ทุกส่วน Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.93 Mrs. Monica Ferreri Age 62 years
Position Marketing & Communication Director
Date of Appointment 2014

Education

- Degree in Political Science, University of Milan, Italy

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2014 – Present : Marketing & Communication Director, La Rinascente S.p.A

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.94 Mr. Alessandro Cavalchini Age 56 years
Position General Counsel
Date of Appointment 2014

Education

- Degree in Law Università degli Studi di Milano, Milan, Italy

Training Program

None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2014 – Present : General Counsel, La Rinascente S.p.A.

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
NK

1.3.95 Mr. Duong Leu Hong Age 51 years
Position President, Nguyen Kim
Date of Appointment 13 January 2022

Education

- Bachelor of Foreign Language, Hanoi National University, Vietnam

Training Program

- Leader as a Coach Executive Class by Central Retail Academy - Central Retail Vietnam years 2022

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 - Present : President, Nguyen Kim
2020 - 2021 : General Director, Teka Vietnam
2020 – 2020 : Deputy General Director, Head of Merchandise, Nguyen Kim
2017 – 2019 : Vice President, Project Director, Central Retail Vietnam

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.99 Mr. Thong Nguyen Van Age 48 years
Position Merchandise Director – ENT & Digital
Date of Appointment 13 April 2016

Education

- Bachelor's Degree – IT, University of Science Ho Chi Minh City, Vietnam

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2016 - Present : Digital Merchandise Director, Nguyen Kim

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.101 Mr. Thai Ho Huy Age 35 years

Position E-Commerce Director

Date of Appointment 10 July 2021

Education

- Bachelor's Degree, Major in Computer Science, Ho Chi Minh University of Technology, Vietnam

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 – Present : ECM Director, Nguyen Kim

2019 – 2020 : Online Sales Director, Vincommerce

2013 – 2019 : Senior Vertical Head of Electronics, Tiki/E-Commerce

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.102 Ms. Nguyet Pham Minh Age 42 years

Position Marketing Director

Date of Appointment 20 June 2022

Education

- Bachelor's Degree, Marketing, Van lang University, Vietnam

Training Program

- Induction business program for CEO & CMO – YUM University
- Digital summit (conference & training) for country CEO & CMO – YUM University

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Marketing Director, Nguyen Kim

2020 – 2022 : Chief Marketing Officer, Propzy/ Proptech

2019 – 2020 : Head of Marketing, Vietjet Aviation Joint Stock Company/ Airlines

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.103 Mr. Hai Nguyen Minh Age 49 years
Position North Region Director
Date of Appointment 1 February 2012

Education

- Bachelor's Degree, Major in English, Hanoi Open university, Vietnam

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : North Region Director, Nguyen Kim
2015 – 2021 : Store Director, Nguyen Kim

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.106 Mr. Lam Do The Age 45 years

Position Mekong River Delta Region Director

Date of Appointment 22 July 2002

Education

- Bachelor's Degree, Business Administration, The University of Economics Ho Chi Minh City, Vietnam
- Bachelor's Degree, Human Resources Management, The University of Economics Ho Chi Minh City, Vietnam

Training Program

- Leadership & HR Management – First Alliances

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Mekong River Delta Region Director, Nguyen Kim

2020 – 2022 : West Region Director, Nguyen Kim

2018 – 2020 : Mekong River Delta Region Director, Nguyen Kim

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.108 Ms. Linh Dai Thi Thuy Age 36 years
Position HR Director
Date of Appointment 18 August 2020

Education

- Bachelor's Degree, Major in Accounting, Nong Lam University, Vietnam
- Certificate of Human Resource Development Research Institute-in Economic University
- Bachelor's Degree, Major in Law, Thai Nguyen University, Vietnam

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 – Present : HR Director, Nguyen Kim
2015 - 2020 : Head of HR – Admin & Legal, UT UT JSC/ F&B Business

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
Lan Chi

1.3.112 Ms. Huong Le Thi Thu Age 42 years

Position Senior Distribution Director

Date of Appointment 24 June 2021

Education

- The Degree Of Associate, [Accounting], [Secondary School of Economics, Technology, & Commercial in Ha Dong]

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 – Present : Senior Distribution Director, Lanchi

2015 – 2020 : Operation Senior Director, Lanchi

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.113 Ms. Linh Trinh Thi Thuy Age 37 years

Position Chief Finance Officer – Back Office

Date of Appointment 15 May 2022

Education

- Master's Degree, Finance Accounting & Management, University of Bradford
- Bachelor's Degree, International Business & Economics, Foreign Trade University, Hanoi

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

Present : Chief Finance Officer – Back Office, Lan Chi

2021 – 2022 : Chief Finance Officer, Western Pacific Group/ Logistic

2020 –2021 : Group FM, Sun Group/ Real estate

2017 –2020 : Head of Finance, Redsun ITI Corporation/Production business

2014 –2017 : Group FC, Vingroup/ Technology & Industrial, trade & service, Social Enterprise

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of

Cap C

1.3.117 Mr. Stephane Pariente Age 52 years
Position President Food Retail – Supermarket
Date of Appointment 1 September 2020

Education

- BAC F2 ELECTRONIC in Lycée Deodat de Séverac
- Graduate artwork reproduction Fine Arts in University

Training Program

- Group Executive Development Program “Master Carrefour” (BA Level) in IMD Lausanne
- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy - Central Retail Vietnam years 2022

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 – Present : President, Food Retail - Supermarket, Central Retail Vietnam
2017 - 2020 : Managing Director – Food, Health & Beauty, Dairy Farm
2017 – 2017 : Senior Vice President – Operations PH, Dairy Farm
2015 – 2016 : Vice President – Mass Market PH, Dairy Farm

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.118 Ms. Lacia Sherlock Age 55 years

Position President, Home & Entertainment

Date of Appointment 10 December 2020

Education

- Diploma in Fashion Design at Sheridan college

Training Program

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy – Central Retail Vietnam years 2022

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 – Present : President, Home & Entertainment

2018 – 2020 : Retail Director, IKEA

2016 – 2017 : Retail Establishment, IKEA

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

- Mr. Christian Olofsson - Property President

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives
Act B.E. 2546 (2003)

-None-

1.3.122 Mr. Christian Olofsson Age 42 years
Position Property President
Date of Appointment 10 November 2020

Education

- Upper Secondary School, Retail & Commerce, Sweden

Training Program

- High Potential Programs, Competence & Leadership Programs, IKEA – 2541
- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy - Central Retail Vietnam years 2022

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Property President, Central Retail Vietnam
2018 – 2020 : Shopping Centre & Mixed Use Director, Ikano Centres, IKEA South East Asia
2011 – 2017 : Managing Director – Megabangna & Megacity, Ikano Centres

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

- Ms. Lacia Sherlock - President, Home & Entertainment

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.123 Mr. Huy Nguyen Quoc (Stanley) Age 38 years
Position Country Head of Land Acquisition & Expansion Department
Date of Appointment 1 September 2022

Education

- Bachelor of Business Administration (Honors), Banking & Corporate Finance, Nanyang Technological University

Training Program

- INSEAD, GEP Executive management
- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy - Central Retail Vietnam years 2022

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Country Head of Land Acquisition & Expansion Department, Central Retail Vietnam

2020 – 2022 : Head of Expansion, Central Retail Vietnam/ Retail business

2020 – 2020 : Head of BIPBIP, Central Retail Vietnam

2019 - 2019 : Country Head of Business Development and Strategic Partnerships, Grab/ Technology

2016 –2019 : Senior Vice President, Head of Property Acquisition and Business Development, Central Retail Vietnam

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.124 Mr. Michael Reid (Mike) Age 57 years
Position Group Supply Chain & Logistics Officer
Date of Appointment 14 November 2022

Education

- HND, Business Studies, Dundee College of Commerce

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Group Supply Chain & Logistics Officer, Central Retail Vietnam
2019 - 2022 : Regional Supply Chain Director, North Asia, DFI Retail Group
2014 - 2019 : Supply Chain Director; Group Health & Beauty, DFI Retail Group

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.126 Mr. Antonio de Sousa

Age 61 years

Position

Chief Finance Officer, CRV

Date of Appointment

1 November 2021

Education

- Bachelor of Business Administration, BTS Accounting and Controlling, Henri Wallon, Valenciennes, France

Training Program

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy - Central Retail Vietnam years 2022

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

- 2021 – Present : Chief Finance Officer, Central Retail Vietnam
- 2017 – 2021 : Managing Director, Berli Jucker Public Company/Distribution, and manufacturing business
- 2013 – 2016 : CFO, Metro Cash & Carry Vietnam

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.127 Ms. Kanyarat Krisnathevin Age 47 years

Position Chief Finance Officer, Property & Expansion

Date of Appointment 1 November 2019

Education

- Bachelor of Business Administration, MAHIDOL UNIVERSITY
- Master's Degree, Major in Business Administration Exchange Program, FUQUA SCHOOL OF BUSINESS, Duke University, North Carolina, USA
- Master's Degree, Major in Business Administration, SASIN GRADUATE INSTITUTE OF BUSINESS

Training Program

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class by Central Retail Academy - Central Retail Vietnam years 2022

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2019 - Present : Chief Finance Officer, Property & Expansion, Central Retail Vietnam

2013-2019 : Executive Vice President & CFO, The Erawan Group/ Real estate & hospitality

Proportion of shareholding in the Company (Ordinary Shares) (as at 31 January 2023)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-