

Annual Registration Statement / Annual Report 2023

(Form 56-1 One Report)

Enclosure 1.3

Details of Directors, executives, controller of central subsidiaries and
independent subsidiary operating core business

Executives of
CDS and ROBINS

1.3.1 Mrs. Natira Boonsri Age 45 years
Position Chief Executive Officer
Date of Appointment 21 October 2023

Education

- MBA, Harvard Business School, USA
- Bachelor's in economics, Boston College, Massachusetts, USA

Training Program

- Executive Development Program, IMD Asia and Oceania
- Leadership As Coach Workshop for Executive, Central Group

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2023 – Present : Chief Executive Officer, Central Department Store Group
2022 - 2023 : Chief Commercial Officer, Central Retail Corporation Public Company Limited
2018 - 2022 : President of Central Department Store
2014 - 2018 : President of ZEN, Central Department Store
2010 - 2014 : Vice President - Merchandising, Central Department Store
2007 - 2010 : General Manager - Special Projects, Central Department Store
2005 - 2007 : General Manager - Corporate Strategy & Development, Central Retail Corporation Public Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.7470%
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.2 Mr. Tapida Norpanlob Age 44 years
Position Merchandising Director
Date of Appointment 18 December 2023

Education

- MBA Marketing Management, Sasin Graduate Institute of Business Administration
- Bachelor's Degree of Economics, Boston College

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

Dec 2023 – Present : Merchandising Director, CDG
Feb 2023 – Nov 2023 : Fashion Category Director, CDG
2023 – Present : Women, Lux Watch & Jewelry Category Director, Central Department Store
Company Limited
2021 – 2022 : Head of Merchandising - Women, Lux Watch & Jewelry Category
2020 – 2021 : Head of Merchandising-Beauty, Fashion Private Label and M&S
2019 – 2020 : Head of Omni-Channel Merchandising
2018 – 2019 : Omnichannel Merchandising Director

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.7076%
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.3 Ms. Rvisra Chirathivat Age 41 years
Position Customer Director
Date of Appointment 1 October 2020

Education

- Master of Business Administration, Loyola Marymount University, Los Angeles, USA
- Bachelor of Arts,, Scripps College, Claremont, USA

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 – Present : Customer Director, Central Department Store Company Limited
2018 – 2020 : Chief Marketing Officer, Central Department Store Company Limited
2017 – 2018 : VP - Special Projects (ZEN), Central Department Store Company Limited
2016 – 2017 : AVP - Special Projects (ZEN), Central Department Store Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.4147%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.4 Mr. Anan Tantipanyakun Age 56 years
Position Retail Director
Date of Appointment 16 May 2022

Education

- Master's Degree in Public and Private Management, National Institute of Development Administration (NIDA)

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2019 - Present : Retail Director, Robinson Public Company Limited

2018 - 2019 : Central Pattana Public Company Limited

2003 - 2018 : Robinson Department Store Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0011%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.5 Ms. Puthida Koesombutolan Age 51 years
Position Financial Director
Date of Appointment 1 July 2022

Education

- Master's degree in finance, Boston University
- Bachelor's degree in accountancy, Chulalongkorn University

Training Program

- CFA Level I, PDPA for Accounting, Leadership Development, Positive Power & Influencing, Coaching, Emotional Intelligence, Effective Presentation & Communication

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Finance Director, Central Department Store Company Limited

2019 – 2022 : Country CFO, DCH Auriga (Thailand) Limited

2015 – 2018 : VP Financial Controller, Central Food Retail Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
TWT

1.3.6 Ms. Rungnipha Sriwiriyaertkul Age 61 years
Position Home, Mom&Kids Category Director
Date of Appointment 18 April 2022

Education

- Bachelor of Social Sciences and Anthropology, Kasetsart University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 - Present : Home, Mom&Kids Category Director, Central Department Store Company Limited

1985 – 2021 : 35 years in Central Department Store

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0017%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.7 Mrs. Chalam Luesaksiriwattana Age 45 years
Position Head of Operation
Date of Appointment 1 December 2020

Education

- Master's Degree, Economic, Ramkhamhaeng University
- Bachelor's Degree, Business Administration, Ramkhamhaeng University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

Present Head of Operation, Thai Watts Co.,Ltd.

2009 – 2020 Division Manager, Thai Watts Co.,Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.8 Ms. Rvisra Chirathivat Age 41 years
Position Customer Director
Date of Appointment 1 October 2020

Education

- Master of Business Administration, Loyola Marymount University, Los Angeles, USA
- Bachelor of Arts,, Scripps College, Claremont, USA

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 – Present : Customer Director, Central Department Store Company Limited

2018 – 2020 : Chief Marketing Officer, Central Department Store Company Limited

2017 – 2018 : VP - Special Projects (ZEN), Central Department Store Company Limited

2016 – 2017 : AVP - Special Projects (ZEN), Central Department Store Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.4147%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.9 Ms. Puthida Koesombutolan Age 51 years
Position Financial Director
Date of Appointment 1 July 2022

Education

- Master's degree in finance, Boston University
- Bachelor's degree in accountancy, Chulalongkorn University

Training Program

- CFA Level I, PDPA for Accounting, Leadership Development, Positive Power & Influencing, Coaching, Emotional Intelligence, Effective Presentation & Communication

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Finance Director, Central Department Store Company Limited
2019 – 2022 : Country CFO, DCH Auriga (Thailand) Limited
2015 – 2018 : VP Financial Controller, Central Food Retail Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
CTD

1.3.10 Mr. Suthisarn Chirathivat Age 56 years
Position CEO - Central Home Group
Date of Appointment 1 March 2019

Education

- Master's Degree - Computer Management, Boston University
- Bachelor's Degree – MIS, Syracuse University, USA

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2001 – Present : Director, CRC Sports Co.,Ltd.
2019 – Present : Director, Nguyen Kim Trading JSC
2016 – Present : Director, Central WHA Alliance Co., Ltd.
2016 – Present : Director, Jindatawee Company Limited
2015 – Present : Director, NKT New Solution and Technology Development Investment Joint Stock Company / Holding Company
2015 – Present : Director, Nguyen Kim Modern Trade Development Investment Joint Stock Company / Holding Company
2014 – Present : Chief Executive Officer CHG Marketing Co., Ltd.
2013 – Present : Director, PBHD Company Limited / Holding Company
2013 – Present : Director, SSHD Company Limited / Holding Company
2013 – Present : Director, PLAENGPAKTHAMMACHART COMPANY LIMITED
2014 – Present : Chief Executive Officer, CRC THAI WATSADU COMPANY LIMITED
2012 – 2014 : Director, CRC THAI WATSADU COMPANY LIMITED
2012 – Present : Director, FIVE SENESE COMPANY LIMITED
2009 – Present : Director, THREE PLUS SERVICE COMPANY LIMITED
2001 – Present : Director, PB LOGISTIC COMPANY LIMITED
2001 – Present : Director, CRC POWER RETAIL COMPANY LIMITED
1997 – Present : Director, Power Buy Company Limited
2001 – 2014 : President, Power Buy Company Limited

2014 – Present	: Director, FRACORA (THAILAND) COMPANY LIMITED
2001– Present	: Director, TO THE NINE CO.,LTD.
2018 – 2019	: Director, Central Retail Corporation Public Company Limited
2001 – 2004	: Managing Director, CRC Sport Co., Ltd.
2004 – 2014	: Managing Director, Power Buy Company Limited
2011 - 2014	: CEO, Power Buy Company Limited
2008	: Managing Director, CRC THAI WATSADU COMPANY LIMITED
2014	: CEO, Central Hardline group
Present	: CEO, Central Home group

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.7382%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

- Related person (Sibling) of Mr. Suthilaksh Chirathivat

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.11 Mr. Thanawat Chirangkapat Age 46 years
Position Chief Operating Officer
Date of Appointment 1 July 2019

Education

- Bachelor of Business Administration, Assumption University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2019 – Present : Chief Operating Officer, CRC THAI WATSADU Company Limited
2018 – Present : Executive Vice President – Merchandising, CRC THAI WATSADU Company Limited
2018 – Present : Executive Vice President – Merchandising, CRC THAI WATSADU Company Limited
2016 – 2018 : Senior Vice President – Merchandising, CRC THAI WATSADU Company Limited
2015 – 2016 : Vice President – Merchandising Soft Line, CRC THAI WATSADU Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0014%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.12 Mr. Touchapol Sae-tevw	Age 41 years
Position	Head of Auto1 Operations
Date of Appointment	21 August 2023

Education

- Bachelor's Degree, Business Administration, Major Marketing, Assumption University, Thailand

Training Program

- Basic Tire Knowledge
- Advance Tire and Sales Knowledge
- Talent training (Management course)
- 360 course training

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

- 2023 – Present : Head of Auto1 Operations, CRC THAI WATSADU Company Limited
- 2020 – 2023 : Car Dealer Section Sales manager, Bridgestone Sales (Thailand) Co., Ltd.
- 2018 – 2020 : Modern trade, Car Dealer and Fleet manage, Bridgestone Sales (Thailand) Co., Ltd.
- 2016 – 2018 : Retail marketing manager, Bridgestone Sales (Thailand) Co., Ltd.
- 2014 – 2016 : Assistant MD ACT and Area Manager, Bridgestone Sales (Thailand) Co., Ltd.
- 2008 – 2014 : Section Chief Mega Retailer Sales Section, Bridgestone Sales (Thailand) Co., Ltd.
- 2006 – 2008 : Sales Representative, Bridgestone Sales (Thailand) Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.14	Mr. Petch Wanichwit	Age	53	years
	Position	Head of Finance		
	Date of Appointment	1 September 2016		

Education

- Master of Business Administration, Sasins Graduate Institute of Business Administration of Chulalongkorn University
- Bachelor of Commerce and Accountancy Thammasat University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2016 – Present : Head of Finance, CRC THAI WATSADU Company Limited

2015 – 2016 : General Manager – Financial Controller, CRC THAI WATSADU Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0003%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
COL

1.3.15 Ms. Chitlada Hanvoravongchai Age 45 years
Position President
Date of Appointment 4 February 2021

Education

- Master's Degree, MBA, The Wharton Business School, University of Pennsylvania, USA

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 - Present : President, COL Public Company Limited

2020 – 2022 : President OFM, OfficeMate (Thai) Limited

2017 – 2020 : Deputy President (Online&Omni Channel), COL Public Company Limited.

2015 – 2017 : Senior Vice President (Strategy & Business Development), COL Public Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0002%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.16	Mr. Kiengsak Pongkittipun	Age	58	years
	Position		Head of Omnichannel Category Commercial	
	Date of Appointment		31 August 2022	

Education

- Master's Degree, Faculty of Business Administration, Ramkhamhaeng University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 - Present	:	Head of Omnichannel Category Commercial
2020 - 2021	:	Head of Merchandise, OfficeMate (Thai) Limited
2018 - 2020	:	Head of Merchandise, COL Public Company Limited.
2015 - 2018	:	Merchandising Vice President, COL Public Company Limited.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0004%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.17 Mr. Patha Ratanavisitkul

Age 52 years

Position

Head of Omni Commercial & Marketing

Date of Appointment

1 February 2022

Education

- Master of Arts in Marketing, Webster University, St. Louis, Missouri, USA

Training Program

- Leading Customer Centric Growth, Execonline
- Professional Coach Certification Program, ICF
- Certified Life, Career & Executive Coach, ICF
- Team and Group Coaching, ICF
- Executive Coaching, ICF
- Digital Marketing Certificate Program, Thammasart University
- Strategies and Innovation Creation, Thammasart University

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Head of Omni Commercial & Marketing

2017 – 2022 : Associate Director, Makro 4.0 Siam Makro Public Company Limited

2017 : Senior Manager: Business Development, Ek Chai Distribution Systems Co., Ltd. (Tesco Lotus)

2015 – 2017 : Vice President: Marketing Department, Index Living Mall Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.18 Mr. Adirek Ratchakit Age 46 years
Position Head of Operations
Date of Appointment 4 February 2021

Education

- Bachelor's Degree, Business Administration, Ramkhamhaeng University

Training Program

- Performance Management System years 2015 / Central People Development Center Co., Ltd.,
- The Roles of CG Leaders: Direction / Motivation/Guidance years 2017 / Central People Development Center Co., Ltd.,
- Coaching Camp years 2016 / Central People Development Center Co., Ltd.,
- Change Management years 2016 / Central People Development Center Co., Ltd.,
- Outward Mindset years 2017 / Central People Development Center Co., Ltd.,

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 - Present : Head of Operations
2021 - Present : Head of Operations & Business Development
2019 - 2021 : Head of Operations & Store Development
2018 - 2019 : Senior Vice President - Operations
2016 - 2018 : Vice President-Operations

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0004%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.19 Mr. Visith Chongswatvorakul Age 52 years
Position Chief Financial Officer
Date of Appointment 31 August 2022

Education

- Master of Business Administration (MBA), University of Kentucky, USA
- Bachelor of Economics, Thammasat University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 - Present : Chief Financial Officer, Officemate (Thai) Co., Ltd
2021 – 2022 : Financial Planning & Analysis Sr. Manager, Siam Makro PLC.
2016 – 2021 : Head of Financial Strategy, Osotspa PLC.
2015 – 2016 : Division Controller, L 'Oreal Thailand Co., Ltd.
2002 – 2015 : Sr. Finance Manager, Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)
2000 – 2002 : Business Controller, Cencar Col., Ltd. (Carrefour Thailand)
1999 – 2000 : Sr. Finance Analyst, CRC Ahold Co., Ltd. (TOPS Supermarket)

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
PWB

1.3.20 Mr. Ty Chirathivat Age 46 years
Position President (Acting)
Date of Appointment 1 December 2023

Education

- Bachelor's Degree - Economics and Accounting, Claremont McKenna College, USA

Training Program

- CFO's Refresher Course 2022

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

19 Companies

Experiences

2023 - Present : CEO of Central Brands & Specialty Group Central Retail Corp. PCL
2023 : Acting President, Power Buy Co., Ltd.
2022 - 2023 : CFO, Central Retail Corp. PCL
2021 - 2022 : Deputy CFO, Central Retail Corp. PCL
2019 - 2022 : Head of Strategy & Growth, Central Retail Corp. PCL
2018 - 2019 : Head of Leasing (Fashion), Central Pattana PCL
2014 - 2017 : SVP Commercial Management & Business Development, Central Marketing Group
2008 - 2014 : Vice President, Central Department Store Company Limited Branch in China

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.3105%
- Held by Spouse or minor child : 0.0017%

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.22 Mrs. Mallika Lungnimitmas Age 49 years
Position Head of Marketing
Date of Appointment 1 February 2022

Education

- Master's degree – MBA TechM, Assumption University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 - Present : Head of Marketing-Power Buy
2018 - 2022 : Head of Marketing-B2S
2013 – 2018 : Senior Manager-Marketing, Siam Makro PCL

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0003%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.23	Mr. Ratchanon Choochat	Age	42	years
	Position			Head of Operations & Services
	Date of Appointment			1 July 2022

Education

- Master of Human Resources Management, Monash University, Australia
- Bachelor of Political Science, Chulalongkorn University

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Head of Operations & Services, Power Buy Co.,Ltd.

2019 – 2022 : Operation Manager, Ek-Chai Distribution System Co., Ltd., (Tesco Lotus)

2016 – 2019 : Senior People Manager, Ek-Chai Distribution System Co., Ltd., (Tesco Lotus)

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.24 Mr. Jatupon Nungnamjai

Age 47 years

Position

Head of Financial Controller & Loss Prevention

Date of Appointment

23 April 2014

Education

- Master's Degree in Business Administration (MBA), Ramkhamhaeng University
- Bachelor's Degree in Engineering (EE), King Mongkut's University of Technology North Bangkok

Training Program

- License for professional engineering control of the Electrical Engineering: Council of Engineers Thailand
2019-2024

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2014 – Present : Head of Financial Controller & Loss Prevention, Power Buy Co., Ltd.

2554 – 2014 : Senior Business Controller, Big C Supercenter Public Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0002%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
SPS

1.3.25 Mr. Alexandre Joseph Roger Hammel Age 52 years
Position President
Date of Appointment 1 October 2022

Education

- Bachelor of Marketing and Business Development, IDRAC Business School, France

Training Program

- Executive Development Program
- CRC-Anti-Corruption

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 - Present : President CRC Sport Co.,Ltd
2021- 2022 : CEO of COL group, COL Public Company Limited.
2018 - 2021 : President B2S, B2S Co., Ltd.
2016 - 2018 : General Manager FMCG, Big C Vietnam

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.26 Miss Wiyada Buranapakorn Age 45 years
 Position Director of Omnichannel Customer
 Date of Appointment 1 December 2023

Education

- Master's Degree of Business Administration, National Institute of Development Administration (NIDA)
- Bachelor's Degree of Agro-Industry, Kasetsart University

Training Program

- Certificate of best business plan and best presentation from Bangkok Business Challenge 2002
- Scholarship to study visit at USA under "The Best and Brightest Project" from The Commission on Higher Education, Ministry of Education

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2023 - present : Director of Omnichannel Customer, CRC Sports Co., Ltd.
 2022 - 2023 : Marketing Director, The Minor Food Group PCL.
 2021 - 2022 : Associate Director - Franchise Operations & Business Strategies, Yum Restaurants International (Thailand) Co., Ltd.
 2008 - 2021 : Associate Director – Marketing, Yum Restaurants International (Thailand) Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None--

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.27 Ms. Inthira Siripholsomsuk Age 46 years
Position Director of Omnichannel & Merchandise
Date of Appointment 15 January 2020

Education

- Master's Degree of Marketing, Thammasat University

Training Program

- Executive Development Program

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 - Present : Director of Omnichannel & Merchandise, CRC Sports Co., Ltd.
2019 – 2020 : Senior Program Manager – General Merchandises Senior Category
Manager – Home Softline and Home Hardline Commercial General
Merchandise, Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)
2016 – 2019 : Head of Category (Buying & Trade) – Clothing at Tesco Commercial Clothing,
Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.28	Miss Arporn Phonoppharat	Age	62	years
	Position	Director of Operation		
	Date of Appointment	1 December 2023		

Education

- Bachelor's Degree in Business Administration, Ramkhamhaeng University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2015 - Present : Director of Operation, CRC Sports Co., Ltd.
2007 - 2014 : General Manager – Operation, CRC Sports Co., Ltd.
2005 - 2007 : Senior Manager – Operation, CRC Sports Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0002%
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.29	Ms. Supawan Sumonwiriya	Age	48	years
	Position	Director of Finance & Accounting		
	Date of Appointment	19 April 2010		

Education

- Master in Management Accounting, Chulalongkorn University
- Bachelor's Degree in Accounting, Burapha University
- Bachelor of Laws, Ramkhamhaeng University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 – Present : Director of Finance & Accounting, CRC Sports Co., Ltd.
2014 – 2021 : Assistant Vice President – Financial Controller, CRC Sports Co., Ltd.
2010 – 2014 : Financial Controller, Central Retail Corporation Public Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0002%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
C Trading

1.3.30 Mr. Edwin Yap Hawson Age 55 years
Position President
Date of Appointment 14 January 2016

Education

- Bachelor's Degree, Business Administration and Accountancy, University of the Philippines, Philippines

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2016 – Present : President, Central Marketing Group

2014 – 2015 : Managing Director ONE, Johnson & Johnson Consumer (Thailand) Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0008%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.31	Mr. Maciej Ryszard Koprowski	Age	52	years
	Position	Head of Marketing & Corporate Office		
	Date of Appointment	12 July 2018		

Education

- Marketing Diploma, IMM Johannesburg, South Africa

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2018 – Present : Head of Marketing Corporate Office, Central Marketing Group

2541 – 2018 : International Director – Camicissima, Kiko, M&S, The Body Shop

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.32 Ms. Jitrudee Panitpon Age 49 years
Position Head of Fashion and Watch Category
Date of Appointment 3 August 2016

Education

- Master's Degree – Marketing, City University, USA
- Bachelor of Arts, Chulalongkorn University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2023 – Present : Head of Fashion and Watch Category, Central Trading Co.,Ltd.
2022 – 2023 : Head of Fashion Category, Central Trading Co.,Ltd.
2016 – 2021 : Head of Import Fashion & Beauty Category, Central Trading Co.,Ltd.
2014 – 2016 : Head of Brand Management & Operations and Regional Manager,
RSH(Indonesia), Member of Alfultaim Group

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0009%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.33 Ms. Sarah Jean Westwood Age 42 years
 Position Head of Omnichannel and E-Commerce
 Date of Appointment 1 November 2017

Education

- Master's Degree – Business & Commerce, Workplace Law, Western, Sydney University Australia
- Bachelor's Degree – Business Marketing, Western, Sydney University Australia

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2019 – Present : Head of Omnichannel & E- Commerce, Central Trading Co., Ltd.

2017 – 2019 : Managing Director, LOOKSI

2015 – 2017 : Head of Omnichannel & E- Commerce, M.J.Bale

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.34 Mrs. Paviyada Rattanasudjai Age 52 years
Position Head of Technology & Beauty Category
Date of Appointment 1 December 2023

Education

- Master's Degree: Master of Arts in Economics, University of San Francisco, USA
- Bachelor's Degree: Bachelor of Arts in Economics, Chulalongkorn University

Training Program

- Management Development Program 2
- Leader as Coach
- Transformative Leadership Program, Singapore
- The Big Picture: Integrating Marketing Strategy and Execution, Hong Kong
- Marketing Foundation Course I, Indonesia
- Marketing Foundation Course II, Indonesia
- Business Awareness Course, Indonesia
- Coaching A Strategic Tool for Effective Leadership
- Business Excellence

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 - 2023 : Head of Technology and Beauty Category, Central Trading Co., Ltd.
2019 - 2020 : Head of Technology Category, Central Trading Co., Ltd.
2017 - 2019 : Head of Hardline and Music, Central Trading Co., Ltd.
2000 - 2017 : Brand Manager, ELCA
1996 - 2000 : Brand Manager, Unilever Thai Holdings

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0005%
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.35 Miss Patcharin Pattamapraphanon Age 48 years
Position Head of Finance
Date of Appointment 6 November 2023

Education

- Master of Science Finance, Chulalongkorn University
- Accounting, Chulalongkorn University

Training Program

- Director Certification Program (DCP), IOD

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 - 2023 : CFO, Bangpakok Hospital Group
2017 - 2021 : CFO, PCS Facility Management
2000 - 2017 : Finance Director, Tesco Lotus

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
CFR, CFM และ CMK

1.3.36 Mr. Stephane Coum Age 52 years
Position Chief Executive Officer
Date of Appointment 11 February 2019

Education

- Executive Retail and MBA Program, International Institute for Management Development (IMD), France
- High Business School, Groupe, ESC Bretagne Brest (Brest Business School), France

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

- 2019 - Present : Chief Executive Officer, Central Food Minimarket Co., Ltd.
2019 - Present : Chief Executive Officer, Central Food Retail Co., Ltd.
2017 - 2019 : Chief Operating Officer / President, Carrefour Italy
2013 - 2017 : Carrefour Market Business Unit Director, Board Member

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.38	Chakkit Chatupanyachotikul	Age	54	years
	Position	Head of Marketing, Public Relations & CSV		
	Date of Appointment	1 May 2022		

Education

- Master of Business Administration, Finance and International Business, University of Toledo, USA
- Bachelor of Business Administration, Marketing, Assumption University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 - Present : Head of Marketing, Public Relations & CSV, Central Food Minimarket Co., Ltd.

2022 - Present : Head of Marketing, Public Relations & CSV, Central Food Retail Co., Ltd.

2017 - 2022 : E-Commerce Director, Siam Makro Public Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.39 Mr. Thanawat Jirajariyavej	Age 45 years
Position	Chief Merchandising Officer
Date of Appointment	1 January 2023

Education

- Master's Degree, Major in General Management Program, Business Administration and Management, Harvard Business School, United States
- Master's Degree, Major in Arts, Business/Managerial Economics, Chulalongkorn University
- Bachelor's Degree, Major in Civil Engineering, Chulalongkorn University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

- 2023 - Present : Chief Merchandising Officer, Central Food Minimart Co., Ltd.
2023 - Present : Chief Merchandising Officer, Central Food Retail Co., Ltd.
2021 - 2022 : Executive Director, Commercial – Food, Ek-Chai Distribution System Co., Ltd.
2020 - 2021 : Food Commercial & Asia Online Director, Ek-Chai Distribution System Co., Ltd.
2019 - 2020 : Category Director General Merchandise, Ek-Chai Distribution System Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.40	Mr. Supakit Uniam	Age	48 years
	Position		Head of Finance
	Date of Appointment		1 July 2023

Education

- Master's Degree, Business Administration (Financial MBA), Kasetsart University
- Bachelor's Degree, Business Administration (Accounting), Assumption University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2023 - Present : Head of Finance, Central Food Minimart Co., Ltd.

2023 - Present : Head of Finance, Central Food Retail Co., Ltd.

2019 - 2023 : Head of Financial Controller, Central Food Retail Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0003%
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.41	Ms. Maytinee Phisutsinthop	Age 54 years
	Position	Chief Operating Officer - Small Format
	Date of Appointment	1 July 2020

Education

- Master's Degree, Major in Marketing, Thammasat University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 – Present : Chief Operating Officer - Small Format, Central FamilyMart Company Limited

2015 – 2020 : EVP Merchandise Strategy, Central Food Retail Company Limited

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0009%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.43 Miss Benjamas Tongprasit	Age 43 years
Position	Head of Operation, CMK
Date of Appointment	1 June 2023

Education

- Master's Degree, Major in Engineering, Tokyo University, Japan
- Bachelor's Degree, Major in Engineering, Tokyo University, Japan

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2023 – Present : Head of Operation, Central & Matsumoto Kiyoshi Co., Ltd.

2021 - 2022 : Online Business Manager, Saha Pathanapibul
Marketing Director, Saha Lawson

2012 - 2021 : Executive Director, Tsuruha (Thailand)

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.45 Mr. Itsara Ketsomboon Age 36 years
Position Financial Control Director, CMK
Date of Appointment 1 April 2023

Education

- Bachelor's Degree, Major in Banking and Finance, Ramkhamhaeng University, Thailand

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

--None-

Experiences

2023 - Present : Financial Control Director, Central & Matsumoto Kiyoshi Co., Ltd.
2022 - 2023 : Small/New Format Investment Controller, Central Food Retail Co., Ltd.
2019 - 2022 : Non - Store Controller, Central Food Retail Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
CNGI and CGO

1.3.46	Mr. David Llamas Varona	Age	50 years
	Position		Chief Digital Officer
	Date of Appointment		26 October 2020

Education

- Master's Degree in Business Administration, University of London

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 - Present : Chief Digital Officer, Cenergy Innovation Limited

2015 - 2020 : Group Vice President | Ecommerce, M. H. Alshaya Co.,Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.48	Mr. Thomas Pierre Corentin Couronne	Age	44	years
	Position		Chief Data Officer	
	Date of Appointment		1 May 2021	

Education

- Master of Science & Magister - Digital Technologies Engineering and Management, Hauts-de-France Polytechnic University, France
- Master of Science in Information Sciences, Cognitive Sciences, Hauts-de-France Polytechnic University, France
- Doctor of Philosophy, Cognitive and Data sciences, Grenoble institute of technology, France

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 - Present : Chief Data Officer, Cenergy Innovation Limited
2021 – 2021 : Director of Data and Analytics, DeliveryHero
2018 – 2020 : Head of data, Air Asia, Kuala Lumpur, Malaysia
2016 - 2018 : Head of data group, GfK-Verein, Nuremberg, Germany

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.49 Mr. Thibaut Loup Simon Girard Age 44 years
Position Head of Transformation & Program Management
Date of Appointment 1 December 2023

Education

- MBA, IMD, 2012
- MSc, Aeronautical and Space Engineering, ISAE-SUPAERO, France

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2023 – Present : Head of Transformation & Program Management, Cenergy Innovation Limited
2021 – 2023 : Head of Strategy and Innovation, Cenergy Innovation Limited
2017 – 2021 : SVP, Head of Strategy, Innovation and Digital Products, DTAC

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.50 Miss Kanyarat Krisnathevin Age 48 years
Position Head of Finance
Date of Appointment 11 August 2023

Education

- Master of Business Administration, Sasin Graduate Institute of Business Administration Thailand, with exchange at Fuqua School of Business, Duke University, USA
- Bachelor of Business Administration, Mahidol University, Thailand

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2023 – Present : Head of Finance, Cenergy Innovation Limited
2019 – 2023 : CFO – Property & Investment, Central Retail Vietnam
2013 – 2019 : Executive Vice President & Group CFO, The Erawan Group

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.51 Mr. Mouhcine Kachibal Age 32 years
Position Group Applied Data and Advanced Analytics Director
Date of Appointment 1 December 2023

Education

- Bachelor's Degree in Mathematics & Computer Science, University of Technology, Casablanca

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2023 – Present : Group Applied Data and Advanced Analytics Director, Central Group Online
2021 – 2023 : Chief Technology Officer, Starzly
2019 – 2021 : Group Head of Martech & Technology, Alshaya Group
2018 – 2019 : Senior Head of Technology, Al Alan TV Dubai

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.52	Mr. Daniel Lasavanich	Age 34 years
	Position	Group Head of Performance Marketing
	Date of Appointment	1 August 2021

Education

- Bachelor's Degree – Business Administration, Chulalongkorn University

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

- 2021 - Present : Group Head of Performance Marketing, Central Group Online
- 2018 – 2021 : Client Solution Manager, Facebook Thailand
- 2016 – 2018 : Vice President of Regional Marketing Solutions, Lazada IHQ Co., Ltd.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : 0.0002%
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.53 Mr. Alexandre Kozeltsov Age 36 years
Position Performance Marketing Business Partner
Date of Appointment 1 December 2023

Education

- Master's Degree, Digital Marketing & E-Commerce, EAE Business School
- Bachelor's Degree, Psychology, Universite Victor Segalen Bordeaux

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2023 - Present : Performance Marketing Business Partner, Central Group Online
2019 - 2022 : Senior Marketing Business Partner, Merkle EMEA
2016 - 2019 : Senior Ad Operations Trafficker, EMEA, Criteo

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
LR

1.3.54 Mr. Pierluigi Cocchini Age 55 years
Position Chief Executive Officer
Date of Appointment 1 April 2017

Education

- Scientific high school - Galileo Galilei Institute -Ciriè- (Torino)

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2017 - Present : Chief Executive Officer, La Rinascente S.p.A.

2014 – 2017 : Sales Director, La Rinascente S.p.A.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.56 Mr. Salvatore Garro Age 48 years

Position HR & Sales Director

Date of Appointment 2019

Education

- Degree in Law, University of Catania, Italy

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 – Present : Sales Director & Human Resources Director, La Rinascente S.p.A.

2019 – 2021 : Human Resources Director, La Rinascente S.p.A.

2017 – 2019 : Human Resources Head quarter, Compensations & Benefits, Hiring Manager,
La Rinascente S.p.A.

2014 – 2017 : Human Resources Retail Manager, La Rinascente S.p.A.

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.57 Mrs. Monica Ferreri Age 63 years
Position Marketing & Communication Director
Date of Appointment 2014

Education

- Degree in Political Science, University of Milan, Italy

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2014 – Present : Marketing & Communication Director, La Rinascente S.p.A

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.58 Mrs. Mariella Elia Age 44 years
Position Chief Financial Officer & CDO
Date of Appointment 2017

Education

- Technical Diploma – ITES A. Olivetti – Lecce, Italy

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 – Present : Chief Financial Officer & Chief Digital Officer La Rinascente S.p.A.

2017 – 2021 : Chief Financial Officer, La Rinascente S.p.A.

2016 – 2017 : Chief Operating Officer, Mc Donald's / Food service retailer

2014 – 2015 : Business Unit Director, Mc Donald's / Food service retailer

ทุกสาขา Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of

Cap C

1.3.59 Mr. Olivier Langlet Age 54 years
Position Chief Executive Officer
Date of Appointment 1 May 2021

Education

- Bachelor's degree, Major in economics, University of Jemeppe, Belgium
- Master's Degree, Major in Foreign Trade and International Relations, University of Liege, Belgium

Training Program

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

Directorship/Management in other Listed Company

-None-

Directorship/Management in other company

-None-

Working Experiences

2021 – Present : Group Chief Executive Officer, Central Retail Vietnam/ Retail Business
2019 – 2021 : Chief Executive Officer, Marko Cash & Carry Czech Republic/ Retail Business
2018 – 2019 : Chief Executive Officer, Marko Cash & Carry Ukraine/ Retail Business

Proportion of shareholding in the Company (Ordinary shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family relationships with directors and executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.60 Mr. Laurent Piazza Age 53 years
Position President, Food Retail (Hypermarket)
Date of Appointment 2 January 2022

Education

- Master of Science in Management Training in HEC Paris, School of Management
- Classe préparatoire, Lycée Masséna

Training Program

- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : President, Food Retail - Hypermarket, Central Retail Vietnam/ Retail business
2019 - 2021 : Managing Director, Wellcome Hong Kong and Macau/ Retail business
2018 - 2021 : Managing Director, Wellcome Taiwan/ Retail business
2017 - 2018 : Executive Director, Wellcome Taiwan/ Retail business

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.61 Mr. Stephane Pariente Age 53 years
Position President Food Retail (Supermarket)
Date of Appointment 1 September 2020

Education

- BAC F2 ELECTRONIC in Lycée Deodat de Séverac
- Graduate artwork reproduction Fine Arts in University

Training Program

- Group Executive Development Program “Master Carrefour” (BA Level) in IMD Lausanne
- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 - Present : Chief Executive Officer, Lanchi
2020 - Present : President, Food Retail - Supermarket, Central Retail Vietnam/ Retail business
2017 - 2020 : Managing Director – Food, Health & Beauty, Dairy Farm/ Retail business
2017 - 2017 : Senior Vice President – Operations PH, Dairy Farm/ Retail business
2015 - 2016 : Vice President – Mass Market PH, Dairy Farm/ Retail business

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.62 Mr. Thierry Canivet Age 57 years
Position Chief Commercial Officer
Date of Appointment 1 March 2022

Education

- Bachelor of French Literature, University of Burgundy, France

Training Program

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 - Present : Chief Commercial Officer, Central Retail Vietnam/ Retail business
2021 - 2022 : Head of Merchandise, Food Retail – Supermarket, Central Retail Vietnam/ Retail business
2018 - 2021 : Southeast Asia Commercial Director, DFI GROUP - SOUTH EAST ASIA/ Retail business

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.63 Mr. Christian Olofsson Age 43 years
Position Property President
Date of Appointment 10 November 2020

Education

- Upper Secondary School, Retail & Commerce, Sweden

Training Program

- High Potential Programs, Competence & Leadership Programs, IKEA – 1998
- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Property President, Central Retail Vietnam/ Retail business
2018 – 2020 : Shopping Centre & Mixed Use Director, Ikano Centres, IKEA South East Asia/ Retail business
2011 – 2017 : Managing Director – Megabangna & Megacity, Ikano Centres/ Retail business

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

- Ms. Lacia Sherlock - President, Home & Entertainment

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.64 Mr. Antonio de Sousa Age 62 years
Position Chief Finance Officer, CRV
Date of Appointment 1 November 2021

Education

- Bachelor of Business Administration, BTS Accounting and Controlling, Henri Wallon, Valenciennes, France

Training Program

- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 – Present : Chief Finance Officer, Central Retail Vietnam
2017 – 2021 : Managing Director, Berli Jucker Public Company/Distribution, and manufacturing business
2013 – 2016 : CFO, Metro Cash & Carry Vietnam

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
NK

1.3.65 Mr. Duong Leu Hong Age 52 years
Position President
Date of Appointment 13 January 2022

Education

- Bachelor of Foreign Language, Hanoi National University, Vietnam

Training Program

- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 - Present : President, Nguyen Kim / Retail business
2020 - 2021 : General Director, Teka Vietnam/ Retail business
2017 – 2019 : Deputy General Director, Head of Merchandising, Nguyen Kim/ Retail business
2013 – 2017 : Vice President, Project Director, Central Group Vietnam/ Retail business

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.66 Ms. Le Minh Thu Age 36 years
Position Head of Operations
Date of Appointment 27 November 2023

Education

Example

- Bachelor's degree, Major in Commerce, Royal Melbourne Institute of technology

Training Program

-none-

Directorship/Management in other Listed Company

-none-

Directorship/Management in other Company/Organization/Institution

-none-

Experiences

2023 - 2023 : CGO, Omega Group
2021 - 2022 : Senior Project Marketing Manager, Novaland Group
2020 - 2021 : Marketing Director (CAO Fine Jewellery and PNJ Watch), PNJ Group
2013 - 2020 : Head of MKT (Sports BU), Central Retail VN

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -none-
- Held by Spouse or minor child : -none-

Family Relationship with Directors and Executives

-none-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-none-

1.3.67 Ms. Dai Thi Thuy Linh Age 37 years
Position Head of Operations
Date of Appointment 27 November 2023

Education

- Bachelor's Degree, Major in Accounting, Nong Lam University, Vietnam
- Certificate of Human Resource Development Research Institute-in Economic University
- Bachelor's Degree, Major in Law, Thai Nguyen University, Vietnam

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 – Present : HR Director, Nguyen Kim
2015 - 2020 : Head of HR – Admin & Legal, UT UT JSC/ F&B Business

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.68 Ms. Vien Phan Thi Bao Age 33 years
Position Head of Finance Controlling (Acting)
Date of Appointment 1 August 2020

Education

- Master's Degree, Major in Business Administration, Massachusetts University, USA

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2016 – Present : Acting Head of FC & Master data, Central Retail in Vietnam

2016 : Finance Controller, Central Retail in Vietnam

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

Executives of
Lan Chi

1.3.69	Mr. Stephane Pariente	Age 53 years
	Position	Chief Executive Officer
	Date of Appointment	1 September 2020

Education

- BAC F2 ELECTRONIC in Lycée Deodat de Séverac
- Graduate artwork reproduction Fine Arts in University Toulouse, France

Training Program

- Group Executive Development Program “Master Carrefour” (BA Level) in IMD Lausanne
- Culture Workshop 2021, Central Retail Vietnam
- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2020 - Present : Chief Executive Officer, Lanchi

2020 - Present : President, Food Retail - Supermarket, Central Retail Vietnam

2017 - 2020 : Managing Director – Food, Health & Beauty, Dairy Farm

2017 - 2017 : Senior Vice President – Operations PH, Dairy Farm

2015 - 2016 : Vice President – Mass Market PH, Dairy Farm

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.70 Ms. Lan Chi Phan Age 34 years
Position Chief Operation Officer
Date of Appointment 1 August 2014

Education

- Bachelor of Arts, Marketing & International Business, Pacific University, USA

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2014 – Present : Chief Operation Officer, Lan Chi/ Retail business

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-

1.3.71 Ms. Le Thi Thu Huong Age 43 years

Position Senior Distribution Director

Date of Appointment 24 June 2021

Education

- The Degree Of Associate, [Accounting], [Secondary School of Economics, Technology, & Commercial in Ha Dong]

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2021 – Present : Senior Distribution Director, Lanchi

2015 – 2020 : Operation Senior Director, Lanchi

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. (2003)

-None-

1.3.72 Ms. Linh Trinh Thi Thuy Age 38 years
Position Chief Finance Officer – Back Office
Date of Appointment 15 May 2022

Education

- Master's Degree, Finance Accounting & Management, University of Bradford
- Bachelor's Degree, International Business & Economics, Foreign Trade University, Hanoi

Training Program

-None-

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

Present : Chief Finance Officer – Back Office, Lan Chi
2021 – 2022 : Chief Finance Officer, Western Pacific Group/ Logistic
2020 –2021 : Group FM, Sun Group/ Real estate
2017 –2020 : Head of Finance, Redsun ITI Corporation/Production business
2014 –2017 : Group FC, Vingroup/ Technology & Industrial, trade & service, Social Enterprise

Proportion of shareholding in the Company (Ordinary Shares) (as at 2 February 2024)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Family Relationship with Directors and Executives

-None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2546 (2003)

-None-