

Annual Registration Statement / Annual Report 2023

(Form 56-1 One Report)

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Enclosure 3

Details of Head of Internal Audit and Head of Compliance

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**Details of Head of Internal Audit**

Mr. Phisoot Suksangtip

Age 56 years

Position

Head of Internal Audit

Date of Appointment

28 March 2019 – Present

**Education**

- Bachelor of Accounting, Thammasat University
- Master of Accounting, Thammasat University

**Training Programs**

- Director Accreditation Program (DAP) No. 51/2006  
Thai Institute of Director Association
- Anti - Corruption : The Practical Guide (ACPG) No.55/2021

**Working Experience (In the last 5 years) and / or key positions**

- 2008 - 2014 Vice President, Internal Audit Department,  
Central Retail Corporation Public Company Limited
- 2014 - 2016 Vice President, Internal Audit Department,  
Harn Central Department Store Company Limited
- 2016 - 2018 Senior Vice President, Internal Audit Department,  
Harn Central Department Store Company Limited

**Details of Head of Compliance Unit**

<b>Mrs. Lasanan Leelamanee</b>	<b>Age</b> 59 years
<b>Position</b>	Head of Compliance
<b>Date of Appointment</b>	5 October 2020 - Present

**Education**

- Bachelor of Science (Mathematics), Prince of Songkla University
- Master of Economics, University of the Thai Chamber of Commerce
- Certificate in Data collection for research Technic, Mahidol University
- Certificate in Business and Economic Analysis, Chulalongkorn University

**Training Programs**

- Company Secretary Program (CSP) No. 85/2018, Thai Institute of Directors Association
- Board Reporting Program (BRP) No. 27/2018, Thai Institute of Directors Association
- Anti-Corruption : The Practical Guide (ACPG) No. 47/2018, Thai Institute of Directors Association
- Advances for Corporate Secretaries No. 1/2018, Thai Listed Companies Association

**Work Experience**

2015	Department Manager of Processing and Transportation Revenue Department, Thai Airways International Public Company Limited
2016 - 2018	Director of Corporate Transformation Management Office, Thai Airways International Public Company Limited
2018 - 2020	Vice President, Corporate Secretariat Department, and Company Secretary Thai Airways International Public Company Limited

**Duties and Responsibilities**

The Head of Compliance has duties and responsibilities to set the Company's compliance framework or procedures for executives and officers to severely perform tasks pursuant to both internal and external regulations as well as enhance knowledge and understanding, give advice, disseminate, and promote the accurate and efficient implementation of such framework or procedures independently from all units of the Company. The Head of Compliance also oversees and reviews through and standardized compliance with the regulations of different agencies as well as develops tools or information technology systems for overseeing regulatory compliance, for example, storing, searching, and disseminating systems of relevant regulations as well as non-compliance systems, to ensure efficiency in overseeing overall regulatory compliance.

The Head of Compliance is also responsible for developing and reviewing a compliance policy, a compliance charter, and a compliance framework regularly to be in accordance with international best practices and changing regulations.

The Board of Directors develops the policy and documents stipulating the duties of the Board of Directors, executives, and employees relating to compliance with relevant rules, laws, and regulations in

- Charter of Board of Directors
- Central Retail Corporate Governance & Code of Conduct

The Company also communicates with its employees to be aware of their duties and responsibilities of studying and developing an understanding of relevant laws and regulations in their jobs, and ensuring strict compliance in an accurate and complete manner.