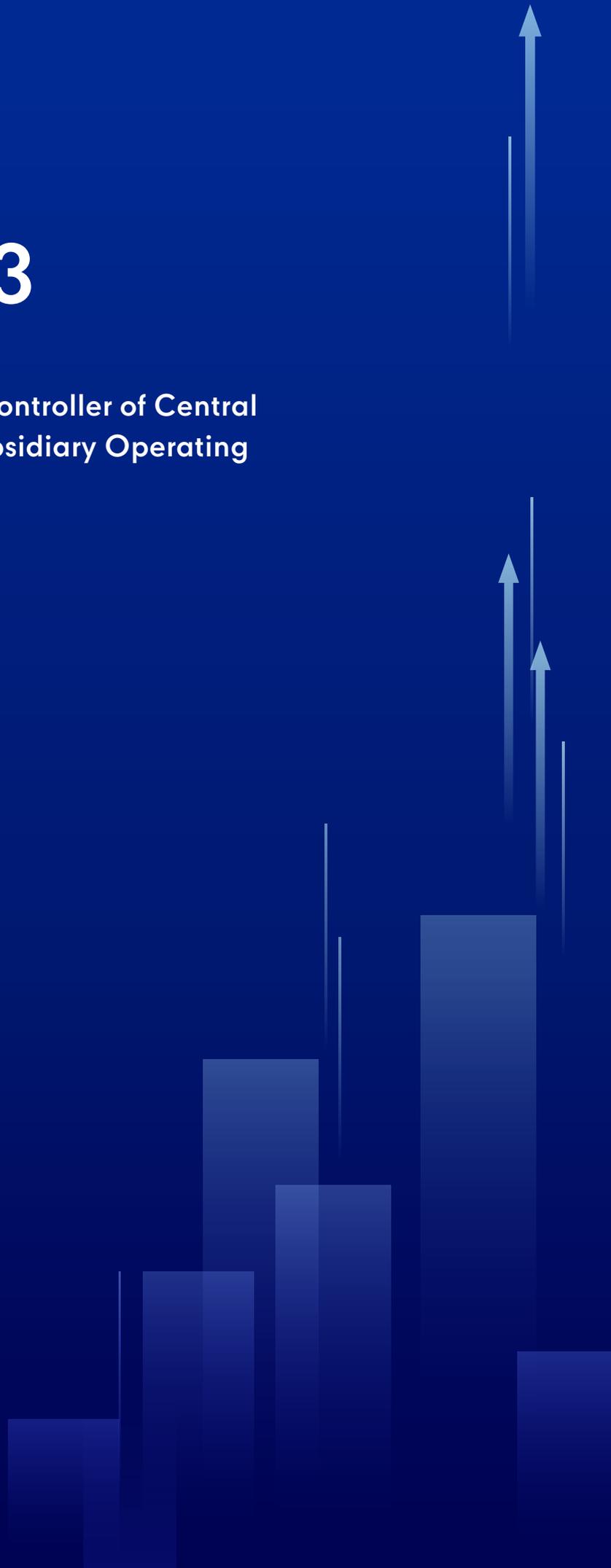


Enclosure 1.3

Details of Directors, Executives, Controller of Central
Subsidiaries and Independent Subsidiary Operating
Core Business



1.3.2 Mr. Suthikiati Chirathivat

Age 83 years

Education

- Master of Arts in Political Science, Ramkamhaeng University
- Bachelor of Arts in Political Science, Ramkamhaeng University
- Diploma in Mechanical Engineering, South West Essex Technical College, UK
- Honorary Doctorate Degree in Business Administration, College of Asian Scholars
- Honorary Doctorate Degree in Business Administration, Dhurakij Pundit University
- Honorary Doctorate Degree in Hotel and Tourism Studies, Kasem Bundit University
- Honorary Doctorate Degree in Mass Communications, Ramkamhaeng University

Training Program

- Director Accreditation Program (DAP) 68/2008, IOD
- Diploma, The Joint State-Private Sectors Class 1, Thailand National Defense College
- Diploma, The Modern Management Course Class 1, Thailand National Defense College

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

2004 - Present : Chairman of the Advisory Board, Central Plaza Hotel Public Company Limited

2009 - Present : Director, Chairman of the Executive Committee, The Post Publishing Public Company Limited

Position in Other Company/Organization/Institution

66 Companies

Experiences

2019 – 2024 : Vice Chairman, Central Retail Corporation Public Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.6461%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.5 Mr. Watt Chirathivat

Age 72 years

Education

- Bachelor of Arts, Holy Names University, USA

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

6 Companies

Experiences

2012 - 2017 : Deputy Managing Director - Corporate Image, Central Group

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.8412

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.7 Mrs. Sirikate Chirakiti

Age 68 years

Education

- Master of Business Administration - International Business Education and Research, University of Southern California, USA
- Bachelor's Degree, Chemical, George Washington University, USA

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

2020 - Present : Director, Central Plaza Hotel Public Company Limited

Position in Other Company/Organization/Institution

10 Companies

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.2471%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.8 Mrs. Sukanya Promphan

Age 73 years

Education

- Master of Business Administration - Economics, St.John's University, New York, USA
- Bachelor of Economics of Chulalongkorn University

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

17 Companies

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.4895%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.9 Ms. Jariya Chirathivat

Age 59 years

Education

- Advance Management Program, Harvard Business School, USA
- Master of Business Administration, Clark University, USA
- Bachelor's Degree - Faculty of Political Science, Thammasat University

Training Program

- Director Accreditation Program (DAP) 100/2013, IOD
- Board Matters and Trends (BMT) 8/2019, IOD

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

58 Companies

Experiences

2015 - 2018 : Director, Central Pinklao Department Store Co., Ltd.
2013 - 2018 : Director, Shop Global (Thailand) Co., Ltd.
2010 - 2017 : Director, Central Embassy Hotel Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.4872%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.10 Mrs. Nidsinee Chirathivat

Age 70 years

Education

- Master of Business Administration, Notre Dame College, USA
- Bachelor's Degree - Business Administration, Menlo College, USA

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

7 Companies

Experiences

2014 - 2018 : Co-President, Central Department Store Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.1273%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.12 Mrs. Monthira Huayhongtong Age 54 years

Education

- Master of Financial Business Management, University of Wisconsin-Milwaukee, USA
- Bachelor's Degree in Accounting, Chulalongkorn University

Training Program

- Director Accreditation Program 194/2022, IOD
- Board Orientation for New Listed Companies: "Sustainability of Business Based on Good Corporate Governance" 2024, IOD
- Hot issue for Director Empowering Boards: Enhancing Governance, Standards, and Financial Insights 2/2024, IOD

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

2023 - Present : Director, MEB Corporation Public Company Limited

Position in Other Company/Organization/Institution

89 Companies

Experiences

2024 - Present : Director, Central Group Online Co., Ltd.

2023 - Present : Director, Central Department Store Co., Ltd.

2023 - Present : Director, Power Buy Co., Ltd.

2023 - Present : Director, CRC Sports Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0029%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.14 Mr. Ty Chirathivat

Age 48 years

Education

- Bachelor's Degree - Economics and Accounting, Claremont McKenna College

Training Program

- CFO's Refresher Course 2022

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

90 Companies

Experiences

- 2023 - Present : Chief Executive Officer - Central Brands & Specialty Group,
Central Retail Corporation Public Company Limited
- 2022 - 2023 : CFO, Central Retail Corporation Public Company Limited
- 2021 - 2022 : Deputy CFO, Central Retail Corporation Public Company Limited
- 2019 - 2022 : Head of Strategy & Growth, Central Retail Corporation Public Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.4147%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.15 Mr. Nath Vongphanich

Age 57 years

Education

- Master of Business Administration - Information System, University of Texas at Arlington, USA
- Master of Science - Industrial Engineering, University of Texas at Arlington, USA
- Advance Management Program, Harvard Business School, USA
- Bachelor of Engineering in Electrical Engineering, King Mongkut's Institute of Technology Ladkrabang

Training Program

- Driving Organic Top-Line Growth, Kellogg 2007
- Advanced Management Program, Harvard 2010
- Crucial Conversations Skills, PacRim, 2011
- Director Accreditation Program (DAP), 2011
- Executive Development Program, INSEAD 2016
- Top Executive Program in Commerce and Trade (TEPCoT12), 2019
- Director Certification Program (DCP) 287/2019, IOD
- Executive Program Class 30/2020, Capital Market Academy

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand
-None-

Position in Other Company/Organization/Institution

10 Companies

Experiences

2012 - 2015 : Chief Executive Officer, Central FamilyMart Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0009%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.16 Mr. Sudhisak Chirathivat

Age 80 years

Education

- Bachelor of Arts in Mathematics, St. John Fisher College, USA

Training Program

- Director Accreditation Program (DAP) 61/2007, IOD
- Director Certification Program (DCP) 89/2007, IOD

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

2006 - Present : Director, Central Plaza Hotel Public Company Limited

Position in Other Company/Organization/Institution

26 Companies

Experiences

2019 - 2020 : Director, Central Retail Corporation Public Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0218%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.17 Mrs. Jintana Bunyara

Age 73 years

Education

- Bachelor's Degree - Business, Menlo College, USA

Training Program

- Director Certification Program (DCP) 5/2000, IOD
- Role of Chairman Program (RCP) 15/2011, IOD

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

2004 - Present : Director, Central Plaza Hotel Public Company Limited

1999 - Present : Director and Executive Director, Malee Group Public Company Limited

1992 - Present : Director, Abico Holdings Public Company Limited

Position in Other Company/Organization/Institution

9 Companies

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0013%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.18 Mr. Roongrote Panaphoote Age 53 years

Education

- Master of Laws, Ramkhamhaeng University
- Bachelor of Laws, Ramkhamhaeng University
- Lawyer's License, Lawyers Council of Thailand Under the Royal Patronage

Training Program

- Business Sustainability Program, The Stock Exchange of Thailand (SET)
- Sustainable Business Development Program, The Stock Exchange of Thailand (SET)
- Certificate in Labor Law, The Thai Bar Under the Royal Patronage
- Certificate in Consumer Protection Law, Office of the Consumer Protection Board

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

2 Companies

Experiences

2009 – Present : Senior Legal Manager, Central Marketing Group (CMG)

2018 – Present : Director, Matter D Co., Ltd.

2024 – Present : Director, Central Trading Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.19 Ms. Nguyen Thi Lan

Age 59 years

Education

- Degree from a higher education institution in Vietnam

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

4 Companies

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.20 Mr. Pong Skuntanaga

Age 53 years

Education

- Master of Business Administration (MBA), Finance Concentration Master of Science in Management of Information System (MIS), University of Pittsburgh, Pennsylvania, USA
- B.Eng., Industrial Engineering Chulalongkorn University

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

13 Companies

Experiences

- 2018 - 2019 : Executive Vice President – Operations, Central Family Mart Company Limited
2015 - 2018 : Executive Vice President – Franchise, Central Family Mart Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.4039%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.21 Mrs. Supatra Chirathivat

Age 68 years

Education

- Master of Business Administration, University of New Haven, USA
- Bachelor's Degree - Faculty of Political Science, Chulalongkorn University
- Honorary Doctorate of Arts Degree, Sripatum University
- Honorary Doctorate of Arts Degree, Siam University

Training Program

- Director Certification Program (DCP) 121/2009, IOD

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

2009 - Present : Director, Central Plaza Hotel Public Company Limited

Position in Other Company/Organization/Institution

12 Companies

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0968%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.22 Mr. Piya Nguiakaramahawongse Age 68 years

Education

- Master of Business Administration University of Southern California, USA
- Master of Science (MS) Electrical Engineering University of Southern California, USA
- Bachelor of Science (BS) Electrical Engineering มหาวิทยาลัย Massachusetts Institute of Technology, USA
- Bachelor of Science (BS) Management Massachusetts Institute of Technology, USA

Training Program

- Director Certification Program (DCP) 64/2548, IOD
- Corporate Governance for Capital Market Intermediaries (CGI) 20/2018, IOD
- Role of the Chairman Program (RCP) 50/2022, IOD

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

2023 - Present : Director, MEB Corporation Public Company Limited

Position in Other Company/Organization/Institution

9 Companies

Experiences

2006 – 2022 : Director, Robinson Public Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0043%

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

Remark:

*Robinson Public Company Limited The status of being a listed company on the Stock Exchange of Thailand ended in 2020.

1.3.23 Mr. Takashi Matsumoto

Age 50 years

Education

- High School, Teikyo School, UK

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.24 Mr. Fumio Hiraoka

Age 65 years

Education

- Bachelor's Degree - Business Administration, Meiji University, Japan

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

**Executives of
CDS and ROBINS**

1.3.26 Miss Tapida Norpanlob

Age 46 years

Position

Omnichannel Merchandising Director

Date of Appointment

1 December 2023

Education

- MBA Marketing Management, Sasin Graduate Institute of Business Administration
- Bachelor's Degree of Economics, Boston College

Training Program

- CEO Vision Sharing Workshop 2024
- Executive Development Program 2023 (EDP 2023)
- Marketing Strategy
- THE ART OF STORYTELLING AND PERFECT YOUR PITCH 2022
- Leader As Coach Workshop for Executive

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

Dec 2023 – Present : Omnichannel Merchandising Director, CDG

Apr 2022 – Nov 2023 : Fashion Category Director, CDG

Feb 2022 – Mar 2022 : Women, Lux Watch & Jewelry Category Director, Central Department Store Company Limited

Jul 2021 – Jan 2022 : Head of Merchandising - Women, Lux Watch & Jewelry Category

Oct 2020 – Jun 2021 : Head of Merchandising-Beauty, Fashion Private Label and M&S

2019 – Sept 2020 : Head of Omni-Channel Merchandising

2018 – 2019 : Omnichannel Merchandising Director

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.7078%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.27 Miss Rvisra Chirathivat

Age 43 years

Position

Customer Director

Date of Appointment

1 October 2020

Education

- Master of Business Administration, Loyola Marymount University, Los Angeles, USA
- Bachelor of Arts, Scripps College, Claremont, USA

Training Program

- AI Applications for Growth!
- EDP 2024: Immersion Program in China
- CEO Vision Sharing Workshop2024
- Executive Development Program 2023
- Digital Marketing Creativity
- Central Group Expert Sharing 2022 EP.2 Sustainable Business Direction Towards a Purposeful Organization
- Central Group Expert Sharing 2022 EP.1 Data-Driven Customer Centricity, the Future Sustainable Growth
- Leader As Coach Workshop for Executive
- Creative & Content Best Practices Sharing Session
- ONE Omnichannel Strategy Workshop

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

Oct 2020 – Present : Customer Director, Central Department Store Company Limited
Jan 2018 – Sept 2020 : Chief Marketing Officer, Central Department Store Company Limited
Oct 2017 – Dec 2017 : VP - Special Projects (ZEN), Central Department Store Company Limited
Apr 2016 – Sept 2017 : AVP - Special Projects (ZEN), Central Department Store Company Limited
Mar 2015 – Mar 2016 : GM - Special Projects (ZEN), Central Department Store Company Limited
Jul 2014 – Feb2015 : GM – Web & Online Marketing, Central Department Store Company Limited
Jul 2012 – Jun 2014 : GM – Web & Online Marketing, Central Retail Corporation Public Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.4147%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.28 Mr. Jadesada Vongfufuangkajorn **Age 48 years**
Position **CDS Retail Director**
Date of Appointment **1 September 2024**

Education

- Bachelor of Marketing, Assumption University

Training Program

- CEO Vision Sharing Workshop2024
- Service Assessment
- Team Collaboration
- Situational Leadership (People Manager Advanced Program)
- Digital Marketing

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

Sept 2024 - Present : CDS Retail Director, Central Department Store Company Limited
Mar 2023 – Aug 2024 : Head of Operation - Central District, Central Department Store Company Limited
Sept 2022 – Feb 2023 : Head of Operation-Central District (Acting), Central Department Store Company Limited
Mar 2018 – Aug 2022 : Store General Manager - Zen at Central World, Central Department Store Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.30 Miss Puthida Koesombutolan **Age 53 years**
Position **Finance Director**
Date of Appointment **1 July 2022**

Education

- Master's degree in finance, Boston University
- Bachelor's degree in accountancy, Chulalongkorn University

Training Program

- P01: Fundamentals of Business Sustainability (SET)
- ESG 101: Overview of Sustainable Business Development (SET)
- CRC-Sustainability Development Program (for Management Level)
- ONE Engagement
- CEO Vision Sharing Workshop2024
- CRC-Retail Trends & Tech Talk: Marketing
- CFA Level I, PDPA for Accounting, Leadership Development, Positive Power & Influencing, Coaching, Emotional Intelligence, Effective Presentation & Communication

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2022 – Present : Finance Director, Central Department Store Company Limited
2019 – 2022 : Country CFO, DCH Auriga (Thailand) Limited
2015 – 2018 : VP Financial Controller, Central Food Retail Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

**Executives of
TWT**

1.3.31 Miss Rungnipa Sriwiriyaertkul

Age 63 years

Position

Managing Director (Acting)

Head of Merchandising (Acting)

Date of Appointment

18 April 2022

Education

- Bachelor of Social Sciences and Anthropology, Kasetsart University

Training Program

- CEO Vision Sharing Workshop2024
- CDG Omnichannel Townhall
- ONE Department Stores Town Hall
- ONE Executive seminar
- Creative & Content Best Practices Sharing Session
- Custom Regulation for Import Business
- CEO Sharing Forum

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

- Feb 2024 – Present : Omnichannel Category Director – Home, Central Department Store Company Limited
Managing Director (Acting), Thai Watts Company Limited
Head of Merchandising (Acting), Thai Watts Company Limited
- Apr 2022 – Jan 2024 : Home, Mom & Kids Category Director, Central Department Store Company Limited
- Feb 2022 – Mar 2022 : Home, Small App, Luggage & Standalone Category Director, Central Department Store Company Limited
- Jul 2021 – Jan 2022 : Head of Merchandising – Home, Small App, Luggage & Standalone, Central Department Store Company Limited
- Oct 2020 – Jun 2021 : Head of Merchandising – Home, Hardline, Private Label, Central Department Store Company limited
- Jan 2015 – Feb 2019 : EVP – Merchandising Home & Hardline, Central Department Store Company Limited
- Jul 2014 – Dec 2014 : SVP – Merchandising Home & Hardline, Central Department Store Company Limited
- 1997 – Jun 2014 : VP – Division 700, Central Department Store Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0028%
- Held by spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.32 Mrs. Chalamin Luesaksiriwattana	Age 47 years
Position	Head of Operations
Date of Appointment	1 December 2020

Education

- Master's Degree, Economic, Ramkhamhaeng University
- Bachelor's Degree, Business Administration, Ramkhamhaeng University

Training Program

- CRC-New Tasks in store For Omnichannel Operations
- CRC-Retail Management
- CRC-Central Retail Executive Orientation

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand
-None-

Position in Other Company/Organization/Institution
-None-

Experiences

2021 - Present : Head of Operations, Thai Watts Co.,Ltd.
2009 – 2020 : Division Manager, Thai Watts Co.,Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)
-None-

1.3.33 Miss Rvisra Chirathivat

Age 43 years

Position

Customer Director

Date of Appointment

1 October 2020

Education

- Master of Business Administration, Loyola Marymount University, Los Angeles, USA
- Bachelor of Arts, Scripps College, Claremont, USA

Training Program

- AI Applications for Growth!
- EDP 2024: Immersion Program in China
- CEO Vision Sharing Workshop2024
- Executive Development Program 2023
- Digital Marketing Creativity
- Central Group Expert Sharing 2022 EP.2 Sustainable Business Direction Towards a Purposeful Organization
- Central Group Expert Sharing 2022 EP.1 Data-Driven Customer Centricity, the Future Sustainable Growth
- Leader As Coach Workshop for Executive
- Creative & Content Best Practices Sharing Session
- ONE Omnichannel Strategy Workshop

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

- Oct 2020 – Present : Customer Director, Central Department Store Company Limited
- Jan 2018 – Sept 2020 : Chief Marketing Officer, Central Department Store Company Limited
- Oct 2017 – Dec 2017 : VP - Special Projects (ZEN), Central Department Store Company Limited
- Apr 2016 – Sept 2017 : AVP - Special Projects (ZEN), Central Department Store Company Limited
- Mar 2015 – Mar 2016 : GM - Special Projects (ZEN), Central Department Store Company Limited
- Jul 2014 – Feb2015 : GM – Web & Online Marketing, Central Department Store Company Limited
- Jul 2012 – Jun 2014 : GM – Web & Online Marketing, Central Retail Corporation Public Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.4147%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.34 Miss Puthida Koesombutolan **Age 53 years**
Position **Finance Director**
Date of Appointment **1 July 2022**

Education

- Master's degree in finance, Boston University
- Bachelor's degree in accountancy, Chulalongkorn University

Training Program

- P01: Fundamentals of Business Sustainability (SET)
- ESG 101: Overview of Sustainable Business Development (SET)
- CRC-Sustainability Development Program (for Management Level)
- ONE Engagement
- CEO Vision Sharing Workshop2024
- CRC-Retail Trends & Tech Talk: Marketing
- CFA Level I, PDPA for Accounting, Leadership Development, Positive Power & Influencing, Coaching, Emotional Intelligence, Effective Presentation & Communication

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2022 – Present : Finance Director, Central Department Store Company Limited
2019 – 2022 : Country CFO, DCH Auriga (Thailand) Limited
2015 – 2018 : VP Financial Controller, Central Food Retail Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

**Executives of
CTD**

1.3.35 Mr. Thanawat Chirangapat **Age 48 years**
Position **President of Central Home Group**
Date of Appointment **1 July 2025**

Education

- Bachelor of Business Administration, Assumption University

Training Program

- PO1: Fundamentals of Business Sustainability (SET)
- ESG 101: Overview of Sustainable Business Development (SET)
- CRC-Retail Trends & Tech Talk : Merchandise
- CRC-Mindset Matters Program
- CRC-Mastery Finance for Non-Financial for Executive
- Asia Pacific Retail Conference & Exhibition (APRCE) 2022
- Leader As Coach Workshop for Executive
- CEO Sharing Forum

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2025 – Present : President of Central Home Group, CRC Thai Watsadu Company Limited
2019 – 2025 : Chief Operating Officer, CRC Thai Watsadu Company Limited
2018 – 2025 : Executive Vice President – Merchandising, CRC Thai Watsadu Company Limited
Executive Vice President – Merchandising, CHG Marketing Company Limited
2016 – 2018 : Senior Vice President – Merchandising, CRC Thai Watsadu Company Limited
2015 – 2016 : Vice President – Merchandising Soft Line, CRC Thai Watsadu Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0025%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.36 Mr. Touchapol Sae-tevw	Age 43 years
Position	Head of Auto1 Operations
Date of Appointment	21 August 2023

Education

- Bachelor's Degree, Business Administration, Major Marketing, Assumption University

Training Program

- P01: Fundamentals of Business Sustainability (SET)
- ESG 101: Overview of Sustainable Business Development (SET)
- Basic Tire Knowledge
- Advance Tire and Sales Knowledge
- Talent training (Management course)
- 360 course training

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2023 – Present : Head of Auto1 Operations, CRC Thai Watsadu Company Limited
2020 – 2023 : Car Dealer Section Sales manager, Bridgestone Sales (Thailand) Co., Ltd.
2018 – 2020 : Modern trade, Car Dealer and Fleet manage, Bridgestone Sales (Thailand) Co., Ltd.
2016 – 2018 : Retail marketing manager, Bridgestone Sales (Thailand) Co., Ltd.
2014 – 2016 : Assistant MD ACT and Area Manager, Bridgestone Sales (Thailand) Co., Ltd.
2008 – 2014 : Section Chief Mega Retailer Sales Section, Bridgestone Sales (Thailand) Co., Ltd.
2006 – 2008 : Sales Representative, Bridgestone Sales (Thailand) Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.38 Mr. Chodok Bhicharnchitr	Age 43 years
Position	Head of Merchandising
Date of Appointment	1 May 2025

Education

- Bachelor's Degree History from Bates College

Training Program

- Top Team Dynamic Workshop 2025: Co-Creating the Next Family Legacy Module 1-2
- Powerful Negotiations for Leaders: Insights & Interactive Workshop
- PO1: Fundamentals of Business Sustainability (SET)
- ESG 101: Overview of Sustainable Business Development (SET)
- Certificate Program in Medical Leadership – Class 1 (Uuw.1)
- Asia Pacific Retail Conference & Exhibition (APRCE) 2022
- CEO Sharing Forum

Directorship/Management in other Listed Company

-None-

Directorship/Management in other Company/Organization/Institution

-None-

Experiences

2022 – Present : Head of Merchandising, CRC Thai Watsadu Co., Ltd.

2020-2022 : Head of Merchandising Finishing Material, CRC Thai Watsadu Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0968%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

**Executives of
COL**

1.3.41 Mr. Kiengsak Pongkittipun	Age 60 years
Position	Head of Omni channel Category Commercial
Date of Appointment	31 August 2022

Education

- Master of Business Administration, Ramkhamhaeng University

Training Program

- Company Brand & Purpose Inspiration Workshop
- Strategic Thinking
- Mindset for work success
- CRC-Central Retail Executive Orientation
- CRC-Talent Nomination

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2021 - Present : Head of Omnichannel Category Commercial, COL Public Company Limited
2020 - 2021 : Head of Merchandise, Officemate (Thai) Limited
2018 - 2020 : Senior Vice President, Merchandising Division, COL Public Company Limited
2015 - 2018 : Vice President, Merchandising Division, COL Public Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0008%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.43 Mr. Adirek Ratchakit

Age 48 years

Position

Head of Operations

Date of Appointment

4 February 2021

Education

- Bachelor of Business Administration, Ramkhamhaeng University

Training Program

- Performance Management System years 2015 / Central People Development Center Co., Ltd.,
- The Roles of CG Leaders: Direction / Motivation/Guidance years 2017 / Central People Development Center Co., Ltd.,
- Coaching Camp years 2016 / Central People Development Center Co., Ltd.,
- Change Management years 2016 / Central People Development Center Co., Ltd.,
- Outward Mindset years 2017 / Central People Development Center Co., Ltd.,

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2022 - Present : Head of Operations, COL Public Company Limited

2021 - 2022 : Senior Vice President, Operations & Business Development

2019 - 2021 : Senior Vice President, Operations & Store Development

2018 - 2019 : Senior Vice President - Operations

2016 - 2018 : Vice President-Operations

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0008%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.44 Mr. Visith Chongswatvorakul	Age 54 years
Position	Head of Finance
Date of Appointment	31 August 2022

Education

- Master of Business Administration (MBA), University of Kentucky, USA
- Bachelor of Economics, Thammasat University

Training Program

- Sustainability Development Program (for Management Level)
- AI Trend Update for GM up
- Company Brand & Purpose Inspiration Workshop

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand
-None-

Position in Other Company/Organization/Institution
-None-

Experiences

2022 - Present : Head of Finance, Officemate (Thai) Co., Ltd
2021 – 2022 : Financial Planning & Analysis Sr. Manager, Siam Makro PLC.
2016 – 2021 : Head of Financial Strategy, Osotspa PLC.
2015 – 2016 : Division Controller, L'Oreal Thailand Co., Ltd.
2002 – 2015 : Sr. Finance Manager, Ek-Chai Distribution System Co., Ltd. (Tesco Lotus)
2000 – 2002 : Business Controller, Cencar Col., Ltd. (Carrefour Thailand)
1999 – 2000 : Sr. Finance Analyst, CRC Ahold Co., Ltd. (TOPS Supermarket)

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0004%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)
-None-

**Executives of
PWB**

1.3.45 Mr. Suwin Koseeumnuay	Age 53 years
Position	President
Date of Appointment	16 January 2024

Education

- Master's degree, Marketing, Thammasat University
- Bachelor of Arts, English, Khon Kaen University

Training Program

- Mindset Matters Program
- Central Group ICARE Speedy Quiz 2024
- Central Group Code of Conduct Speedy Quiz 2024
- Process Improvement
- Leader As Coach Workshop for Executive (Physical)
- Central Group Cyber Awareness 2024
- ICARE E Learning : E – Ethic
- ICARE E Learning : R – Relationship
- ICARE E Learning : A – Alliance
- ICARE E Learning : C – Customer
- ICARE E Learning : I – Innovation
- Power Buy Orientation for Newcomer
- Anti-Corruption Policy, Duties, Responsibilities, Scope and Guidelines
- Power Buy Orientation for Newcomer
- Personal Data Protection Act
- Code of Conduct Business Ethics
- Definition and Anti-Corruption Policy
- Competencies for Executives
- Core & Leadership Competencies X Key Business Dimensions
- Security Awareness

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2024 - Present : President, Power Buy Co., Ltd.

2006 - 2024 : Head of CE Business, Thai Samsung Electronics Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.47 Miss Prapavadee Kuwasar

Age 53 years

Position

Head of Operations & Services

Date of Appointment

1 December 2025

Education

- Master of Social Development, National Institute of Development Administration
- Bachelor of Product Development Food, Rajamangala University of Technology Phra Nakhon

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2025 – Present : Head of Operations & Service, Power Buy Co., Ltd.

Mar 2023 – Nov 2025 : CEO, KokKok Megamall

1998 – 2023 : Country Manager, Big C Supercenter Public Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.48 Miss Patcharaporn Vorrayingyong **Age 43 years**
Position **Head of Marketing**
Date of Appointment **1 September 2025**

Education

- Bachelor of Arts in Psychology, Faculty of Humanities, Chiang Mai University

Training Program

- PWB Tech Deep Dive by Function
- PWB Tech 101 Fundamental
- Waste Management : Environmental Training Program
- Basic Knowledge of Environment : Environmental Training Program
- Sustainability Development Program (for Management Level)

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2025 – Present : Head of Marketing, Power Buy Co., Ltd.

2022 – 2024 : AVP of Trade Plan and Consumer Finance, Power Buy Co., Ltd.

2015 – 2021 : AVP E-Commerce & Marketing, Big C Supercenter Public Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.49 Mr. Jatupon Nunngamjai

Age 49 years

Position

Head of Financial Controller & Loss Prevention

Date of Appointment

23 April 2014

Education

- Master's Degree in Business Administration (MBA), Ramkhamhaeng University
- Bachelor's Degree in Engineering (EE), King Mongkut's University of Technology North Bangkok

Training Program

- License for professional engineering control of the Electrical Engineering: Council of Engineers Thailand 2019-2024
- Central Group ICARE Speedy Quiz 2024
- Central Group Code of Conduct Speedy Quiz 2024
- Sustainability Development Program (for Management Level)
- Mindset Matters Program
- Executive Lunch Talk
- Central Group Cyber Awareness 2024
- Product & Market Trend 2024

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2014 – Present : Head of Financial Controller & Loss Prevention, Power Buy Co., Ltd.

2011 – 2014 : Senior Business Controller, Big C Supercenter Public Company Limited

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0005%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

**Executives of
SPS**

1.3.50 Mr. Alexandre Joseph Roger Hammel Age 54 years

Position President

Date of Appointment 1 October 2022

Education

- Bachelor of Marketing and Business Development, IDRAC Business School, France

Training Program

- Executive Development Program
- CRC-Anti-Corruption
- Executive Leadership Program
- Business Priorities 2024 (Team Management)
- Business Achievement
- Mentoring Program
- Leader As Coach Workshop for Executive

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2022 - Present : President CRC Sport Co., Ltd

2021- 2022 : CEO of COL group, COL Public Company Limited.

2018 - 2021 : President B2S, B2S Co., Ltd.

2016 - 2018 : General Manager FMCG, Big C Vietnam

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

**Executives of
C Trading**

1.3.55 Miss Jitrudee Panitpon

Age 51 years

Position

Head of Fashion and Watch Category

Date of Appointment

3 August 2016

Education

- Master of Marketing, University of Seattle, USA
- Bachelor of Arts, Chulalongkorn University

Training Program

- Executive Development Program 2023 (EDP 2023)
- CRC-Exec Online Leading Strategic Growth

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2023 – Present : Head of Fashion and Watch Category, Central Trading Co., Ltd.

2022 – 2023 : Head of Fashion Category, Central Trading Co., Ltd.

2016 – 2021 : Head of Import Fashion & Beauty Category, Central Trading Co., Ltd.

2014 – 2016 : Head of Brand Management & Operations and Regional Manager,
RSH (Indonesia), Member of Alfultaim Group

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0019%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.56 Miss Sarah Jean Westwood

Age 44 years

Position

Head of Omnichannel and E-Commerce

Date of Appointment

1 November 2017

Education

- Master's Degree – Business & Commerce, Workplace Law, Western, Sydney University Australia
- Bachelor's Degree – Business Marketing, Western, Sydney University Australia

Training Program

- EDP 2024: Immersion Program in China
- Leader As Coach Workshop for Executive

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2019 – Present : Head of Omnichannel & E- Commerce, Central Trading Co., Ltd.

2017 – 2019 : Managing Director, LOOKSI, Central Trading Co., Ltd.

2015 – 2017 : Head of Omnichannel & E- Commerce, M.J.Bale

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0001%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.57 Mrs. Paviyada Rattanasudjai **Age 54 years**
Position **Head of Technology & Beauty Category**
Date of Appointment **1 December 2023**

Education

- Master's Degree, Master of Arts in Economics, University of San Francisco, USA
- Bachelor's Degree, Bachelor of Arts in Economics, Chulalongkorn University

Training Program

- Management Development Program 2
- Leader as Coach
- Transformative Leadership Program, Singapore
- The Big Picture: Integrating Marketing Strategy and Execution, Hong Kong
- Marketing Foundation Course I, Indonesia
- Marketing Foundation Course II, Indonesia
- Business Awareness Course, Indonesia
- Coaching A Strategic Tool for Effective Leadership
- Business Excellence

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2021 - 2023 : Head of Technology and Beauty Category, Central Trading Co., Ltd.
2019 - 2020 : Head of Technology Category, Central Trading Co., Ltd.
2017 - 2019 : Head of Hardline and Music, Central Trading Co., Ltd.
2000 - 2017 : Brand Manager, ELCA
1996 - 2000 : Brand Manager, Unilever Thai Holdings

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0010%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

**Executives of
CFR**

1.3.60 Mr. Stephane Coum

Age 54 years

Position

Chief Executive Officer

Date of Appointment

11 February 2019

Education

- Executive Retail and MBA Program, International Institute for Management Development (IMD), France
- High Business School, Groupe, ESC Bretagne Brest (Brest Business School), France

Training Program

- Leader As Coach Workshop for Executive

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2019 - Present : Chief Executive Officer, Central Food Minimarket Co., Ltd.

2019 - Present : Chief Executive Officer, Central Food Retail Co., Ltd.

2017 - 2019 : Chief Operating Officer / President, Carrefour Italy

2013 - 2017 : Carrefour Market Business Unit Director, Board Member

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0036%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.62 Mr. Chakkit Chatupanyachotikul

Age 56 years

Position

Head of Marketing, Public Relations & CSV

Date of Appointment

1 May 2022

Education

- Master of Business Administration, Finance and International Business, University of Toledo, USA
- Bachelor of Business Administration, Marketing, Assumption University

Training Program

- CRC-Sustainability Development Program (for Management Level)
- Executive Development Program 2023 (EDP 2023)
- Leader As Coach Workshop for Executive

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2022 - Present : Head of Marketing, Public Relations & CSV, Central Food Minimarket Co., Ltd.

2022 - Present : Head of Marketing, Public Relations & CSV, Central Food Retail Co., Ltd.

2017 - 2022 : E-Commerce Director, Siam Makro Public Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0007%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.63 Mr. Thanawat Jirajariyavej **Age 47 years**
Position **Chief Merchandising Officer**
Date of Appointment **1 January 2023**

Education

- Master's Degree, Major in General Management Program, Business Administration and Management, Harvard Business School, United States
- Master's Degree, Major in Arts, Business/Managerial Economics, Chulalongkorn University
- Bachelor's Degree, Major in Civil Engineering, Chulalongkorn University

Training Program

- CRC-Risk Management and GRC E- learning
- Leader As Coach Workshop for Executive

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

- 2023 - Present : Chief Merchandising Officer, Central Food Minimart Co., Ltd.
Chief Merchandising Officer, Central Food Retail Co., Ltd.
- 2021 - 2022 : Executive Director, Commercial – Food, Ek-Chai Distribution System Co., Ltd.
- 2020 - 2021 : Food Commercial & Asia Online Director, Ek-Chai Distribution System Co., Ltd.
- 2019 - 2020 : Category Director General Merchandise, Ek-Chai Distribution System Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0013%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

**Executives of
CFW**

1.3.65 Mrs. Suchada Ithijarakul

Age 73 years

Position

CEO Group Thailand & International

Date of Appointment

5 September 2022

Education

- Bachelor of Accounting, Major in Accounting, Chulalongkorn University

Training Program

- CFW-House of Fresh Program for Leader
- CRC-Service Standard Value Behavior for Store Operation
- CRC-Senior Management Alignment Session for CFW
- CFW-Strategy Meeting Workshop

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2022 – Present : CEO Group Thailand & International, Central Food Wholesales Co., Ltd.

1995 – 2022 : Group CEO - Siam Makro, Siam Makro Public Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.66 Mr. Ricardo Boarotto

Age 54 years

Position

CEO Thailand

Date of Appointment

5 September 2022

Education

- Bachelor's degree, Major in Agricultural Engineering, Instituto Politécnico de Castelo Branco

Training Program

- CFW-House of Fresh Program for Leader
- CRC-Service Standard Value Behavior for Store Operation
- CRC-Senior Management Alignment Session for CFW
- CFW-Strategy Meeting Workshop

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2022 – Present : CEO Thailand, Central Food Wholesales Limited

2019 – 2022 : CEO Thailand, Siam Makro Public Co., Ltd.

2017 – 2019 : Chief Commercial Officer, Siam Makro Public Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0014%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.67 Miss Suny Sidik

Age 53 years

Position

Chief Commercial Officer

Date of Appointment

5 September 2022

Education

- Bachelor's degree, Major in Financial, Mercer University

Training Program

- CRC-Risk Management and GRC E- learning CFW-House of Fresh Program for Leader
- CRC-Service Standard Value Behavior for Store Operation
- CRC-Senior Management Alignment Session for CFW
- CFW-Strategy Meeting Workshop

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2022 – Present : Chief Commercial Officer, Central Food Wholesales Limited

2022 - 2022 : Chief Commercial Officer, Siam Makro Public Co., Ltd.

2021 – 2022 : Head of Commercial , Siam Makro Public Co., Ltd.

2020 – 2021 : Senior Director Commercial – Food Service, Siam Makro Public Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0006%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.68 Mr.Regis Delesque

Age 53 years

Position

Head of Operations

Date of Appointment

10 March 2025

Education

- Master of Business Administration, General, University of Cumbria, UK
- Bachelor of Arts , Business Management, Oxford Brookes University, UK

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

- Mar 2025 – Present : Head of Operations, Central Food Wholesales Limited
- Aug 2023 – Feb 2025 : Operation Director, MM Mega Market , Vietnam
- Sept 2021 – Oct 2022 : Head of Retail Franchise, Metro AG, Germany
Merchandise Director, Metro Commercial Group Co., China
Food Service Distribution Director, Metro Jinjiang Cash&Carry, China

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.69 Mr. Parivat Sopasit	Age 67 years
Position	Chief Financial Officer
Date of Appointment	1 November 2001

Education

- Bachelor's Degree, Major in Accounting, Chulalongkorn University

Training Program

- Executive Lunch Talk
- CRC-Service Standard Value Behavior for Store Operation
- CFW-Strategy Meeting Workshop
- CRC-Anti-Corruption Policy, Duties, Responsibilities, Scope and Guidelines
- CEO Sharing Forum

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2023 – Present : Chief Financial Officer – Central Food Wholesale Group,
Central Food Wholesale Limited

2015 – 2023 : Chief Financial Officer – Central Food Group, Central Food Retail Co.,Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0025%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

**Executives of
CMK**

1.3.70 Mr. Koichi Hirose

Age 57 years

Position

**Chief Executive Officer, CMK
Store Development Director (Acting)**

Date of Appointment

1 June 2023

Education

- Bachelor's Degree, Major in Forestry Engineering, Kyoto University, Japan

Training Program

- CRC-Digital Technology
- CRC-AI Literacy
- CRC-Effective & Cross Functional Communication
- CRC-Problem Solving & Decision Making
- CRC-Anti-Corruption Policy, Duties, Responsibilities, Scope and Guidelines

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2023 - Present : Chief Executive Officer, Central & Matsumoto Kiyoshi Co., Ltd.
2022 - 2023 : Asst. GM of Internal Audit Dept., Mitsubishi Corporation
2017 - 2022 : Managing Director (CEO), Saha Lawson Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.71 Miss Benjamas Tongprasit	Age 45 years
Position	Head of Operation - CMK
Date of Appointment	1 June 2023

Education

- Master's Degree, Major in Engineering, Tokyo University, Japan
- Bachelor's Degree, Major in Engineering, Tokyo University, Japan

Training Program

- CRC-AI Literacy
- CRC-Digital Technology
- CRC-Leader as Coach
- CRC-Problem Solving & Decision Making
- CRC-Digital Mindset for Omnichannel
- CRC-Retail Management

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2023 – Present : Head of Operation, Central & Matsumoto Kiyoshi Co., Ltd.

2021 - 2022 : Online Business Manager, Saha Pathanapibul
Marketing Director, Saha Lawson

2012 - 2021 : Executive Director, Tsuruha (Thailand)

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.72 Miss Apasiri Chunhasriwong **Age 48 years**
Position **Merchandise Director**
Date of Appointment **11 November 2024**

Education

- Master of Business Administration, Ramkhamhaeng University
- Bachelor of Communication Arts, Advertising and Public Relations, Suansunandha, Rajabhat University

Training Program

- CFG – Training on Competition Law for the Purchasing Department and Changes in Payment Credit for SMEs.
- CFR – Personal Data Protection Act (PDPA) Training.

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2019 - Present : Merchandising Director, Central & Matsumoto Kiyoshi Co., Ltd.
2013 - 2018 : Buying & Merchandising Manager Buyer & Merchandise,
Central & Matsumoto Kiyoshi Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.73 Mr. Phongsathorn Ariyasinsuwong **Age 40 years**
Position **Financial Control Director CMK and Cost Controller**
Date of Appointment **17 September 2024**

Education

- Master's Degree, Major in Business Administration ,Assumption University
- Bachelor's degree, Major in Business Administration, Assumption University

Training Program

- CRC-Risk Management and GRC E- learning
- CRC-Sustainability Development Program (for Management Level)
- Employer Branding
- CRC-Central Retail Executive Orientation
- CRC-Effective & Cross Functional Communication
- CRC-Problem Solving & Decision Making
- CRC-Retail Management

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2024 - Present : Financial Control Director, Central Food Retail Company Limited.
2022-2024 : Financial BP New format, Central Food Retail Company Limited.
2021-2022 : Finance Manager, PH Capital Co.,LTD
2016-2021 : Senior Business Controller, Big C Supercenter

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

**Executives of
CNGI and CGO**

1.3.75 Mr. Kowin Kulruchakorn

Age 54 year

Position

Head of Innovation

Date of Appointment

10 March 2025

Education

- Master of Computer Science, Faculty of Commerce & Accountancy, Chulalongkorn University
- Bachelor of Statistics, Faculty of Commerce & Accountancy, Chulalongkorn University

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

Mar 2025 – Present : Head of Innovation, Cenergy Innovation Co., Ltd.

Apr 2015 – Feb 2025 : Managing Director, Cenergy Innovation Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0005%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.78 Mr. Daniel Lasavanich **Age 36 years**
Position **Group Head of Performance Marketing**
Date of Appointment **1 August 2021**

Education

- Bachelor's Degree – Business Administration, Chulalongkorn University

Training Program

- Retail Trends & Talk
- Personal Data Protection Act
- Leader as Coach

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2021 - Present : Group Head of Performance Marketing, Central Group Online
2018 – 2021 : Client Solution Manager, Facebook Thailand
2016 – 2018 : Vice President of Regional Marketing Solutions, Lazada IHQ Co., Ltd.

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0007%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.79 Miss Kanyarat Krisnathevin **Age 50 years**
Position **Head of Finance**
Date of Appointment **11 August 2023**

Education

- Master of Business Administration, Sasin Graduate Institute of Business Administration Thailand, with exchange at Fuqua School of Business, Duke University, USA
- Bachelor of Business Administration, Mahidol University, Thailand

Training Program

- Definition and Anti-Corruption Policy
- Anti-Corruption Policy, Duties, Responsibilities, Scope and Guidelines
- Personal Data Protection Act
- Security Awareness

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2023 – Present : Head of Finance, Cenergy Innovation Limited
2019 – 2023 : CFO – Property & Investment, Central Retail Vietnam
2013 – 2019 : Executive Vice President & Group CFO, The Erawan Group

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : 0.0034%
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

**Executives of
Cap C**

1.3.81 Mr. Laurent Jose Lucien Piazza **Age 55 years**
Position **President, Food Retail (CRV)**
Date of Appointment **2 January 2022**

Education

- Master of Science in Management Training in HEC Paris, School of Management
- Classe préparatoire, Lycée Masséna

Training Program

- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2022 – Present : President, Food Retail - Hypermarket, Central Retail Vietnam/ Retail business
2019 - 2021 : Managing Director, Wellcome Hong Kong and Macau/ Retail business
2018 - 2021 : Managing Director, Wellcome Taiwan/ Retail business
2017 - 2018 : Executive Director, Wellcome Taiwan/ Retail business

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.82 Mr. Christian Andreas Olofsson	Age 45 years
Position	Property President
Date of Appointment	10 November 2020

Education

- Upper Secondary School, Retail & Commerce, Sweden

Training Program

- High Potential Programs, Competence & Leadership Programs, IKEA – 1998
- John T Riordan Global school for Professional Development – 2010-2012
- ICSC (International Council of Shopping Centers) courses 2012-2018
- Culture training 2021, Central Retail Vietnam
- Leader as a Coach Executive Class (LAC) 2022, Central Retail Academy – Central Retail Vietnam
- Central Group EDP (Executive Development Program) 2023

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2022 – Present : Property President, Central Retail Vietnam/ Retail business

2018 – 2020 : Shopping Centre & Mixed Use Director, Ikano Centres, IKEA South East Asia/
Retail business

2011 – 2017 : Managing Director – Megabangna & Megacity, Ikano Centres/ Retail business

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.83 Mr. Sylvain Gilis

Age 50 years

Position

Chief Commercial Officer

Date of Appointment

15 August 2025

Education

- Master of Essec Business School (Paris) -Advanced Master Degree in Agro Food Industry Management
- Bachelor of Polytech Lille -Engineer Degree in Agro-Food Industry

Training Program

- Vietnamese Culture Workshop, Central Retail Vietnam /2025

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2025 - Present : Chief Commercial Officer, Central Retail Vietnam/ Retail business

2020 – 2024 : Offer Managing and Purchasing Director - Board membe, MAKRO Spain, Madrid

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.84 Mr. Christophe Eric Francois **Age 52 years**
Position **Chief Finance Officer, CRV**
Date of Appointment **1 July 2025**

Education

- Master Degree of Finance, Institut Supérieur du Commerce Paris France

Training Program

- Vietnamese Culture Workshop, Central Retail Vietnam /2025

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2025 – Present : Chief Finance Officer, Central Retail Vietnam/ Retail business
2007 – 2025 : Successively Controlling Director, CFO, Operation Director + Board Director,
Carrefour Taiwan

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

**Executives of
NK**

1.3.86 Mr. Dinh Quoc Bao

Age 34 years

Position

Omni Channel & Marketing Director

Date of Appointment

12 April 2025

Education

- Master of Business Administration, Financial Management - Benedictine University, USA
- Bachelor of Science in Business Administration - Troy University, USA

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

- Apr 2025 – Present : Omni Channel & Marketing Director, NK Trading, Central Retail in Vietnam
- Sept 2024 - Apr 2025 : Ecommerce Director, Nguyen Kim
- Oct 2022 – Sept 2023 : Senior Manager, Business Development, Lazada
- Dec 2021 – Sept 2022 : Head of Operations, Rino
- Dec 2018 – Nov 2021 : Strategy & Growth Manager, Grab (last position)
- Jan 2015 – Nov 2018 : Senior Planner, Ogilvy (last position)

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.87 Ms. Phan Nguyen Ky Duyen **Age 29 years**
Position **Business Controller**
Date of Appointment **17 October 2025**

Education

- Bachelor of Accounting and Marketing, University of Houston - Clear Lake, USA

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

Oct 2025 – Present : Business Controller, NK Trading, Central Retail in Vietnam
2024 - Oct 2025 : Assistant Controlling Manager, Nguyen Kim Trading
Jun 2022 – 2024 : Finance Controller, Nguyen Kim Trading

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

**Executives of
Lan Chi**

1.3.89 Mrs. Chi Phan Lan	Age 36 years
Position	Chief Operation Officer
Date of Appointment	1 August 2014

Education

- Bachelor of Arts, Marketing & International Business, Pacific University, USA

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2014 – Present : Chief Operation Officer, Lan Chi/ Retail business

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.90 Mrs. Huong Le Thi Thu

Age 45 years

Position

Senior Distribution Director

Date of Appointment

24 June 2021

Education

- The Degree of Associate, [Accounting], [Secondary School of Economics, Technology, & Commercial in Ha Dong]

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2021 – Present : Senior Distribution Director, Lanchi/ Retail business

2015 – 2020 : Operation Senior Director, Lanchi/ Retail business

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.91 Mrs. Nhan Dao Thi	Age 52 years
Position	Head of Merchandise
Date of Appointment	15 May 2022

Education

- College's degree – in Pedagogy, Ha Noi Open University, Vietnam

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2022 – Present : Head of Merchandise, Lanchi, Central Retail Vietnam/ Retail Business
2001 – 2022 : Merchandise Director, Lan Chi/ Retail business

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-

1.3.92 Ms. Linh Trinh Thi Thuy

Age 40 years

Position

Chief Finance Officer – Back Office

Date of Appointment

15 May 2022

Education

- Master's Degree, Finance Accounting & Management, University of Bradford
- Bachelor's Degree, International Business & Economics, Foreign Trade University, Hanoi

Training Program

-None-

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

-None-

Position in Other Company/Organization/Institution

-None-

Experiences

2022 – Present : Chief Finance Officer – Back Office, Lanchi, Central Retail Vietnam

2021 – 2022 : Chief Finance Officer, Western Pacific Group/ Logistic

2020 – 2021 : Group FM, Sun Group/ Real estate

2017 – 2020 : Head of Finance, Redsun ITI Corporation/Production business

2014 – 2017 : Group FC, Vingroup/ Technology & Industrial, trade & service, Social Enterprise

Shareholdings (Ordinary Shares) (as at 8 December 2025)

- Held personally : -None-
- Held by Spouse or minor child : -None-

Penalty in the past 5-year regarding Securities and Exchange Act B.E. 2535 (1992) or Derivatives Act B.E. 2003 (2003)

-None-