

CENTRALRETAIL

Compliance Policy

Central Retail Corporation Public Company Limited

25 March 2021

Compliance Policy of Central Retail Corporation Public Company Limited

The Board of Directors of Central Retail Corporation Public Company Limited passed a resolution in the meeting No. 3/2021 dated March 25, 2021 to approve and announce the use of "Compliance Policy" for directors, executives and employees adhere to the principles of individual duties to ensure that the Company's business operations are in accordance with laws, regulations, orders and announcements Including so-called "rules" both within the company and outside, domestically and internationally. Therefore, the Company has established compliance policies for directors, executives, and employees strictly adhere to this policy as follows:

1. Comply with laws, regulations, orders, notices that are applicable and directly related to the Company's operations.
2. Comply with laws and business ethics to maintain the confidentiality of the information in the Company's possession and not to use it illegally.
3. Comply with applicable laws on free and fair-trade competition, taking into account fair mutual interests.
4. Comply with applicable laws on prevention and anti-corruption, money laundering prevention and suppression.
5. Comply with applicable laws to respect for human rights and equality, as well as respect for the intellectual rights of others.
6. Comply with the Company's policies, including but not limited to ethical standards, ethics, guidelines or operational manuals relating to the Company's business operations.

This Compliance Policy shall be effective from March 25, 2021 onwards.

-Signed-

(Dr. Prasarn Trairatvorakul)

Chairman

Central Retail Corporation Public Company Limited