

# CENTRALRETAIL

Personnel Development Policy

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Central Retail Corporation Public Company Limited

(6 September 2019)

## Personnel Development Policy

Central Retail Corporation Public Company Limited (CRC) values its human resources as the essential asset for the business operation and the key for organization success. Therefore, CRC has set the following policy and guidelines which focus on the continuous skill and thinking development of its employees in every level in order to increase their working efficiency in all aspects as well as to generate creative thinking and innovations for CRC.

1. CRC shall provide opportunities for personnel to develop expertise from actual working experience under guidance of supervisors of each line of work.
2. CRC shall promote and hold seminars and training, both external and internal, regularly for personnel in each level of CRC.
3. CRC shall conduct assessment on needs and necessity of personnel development need in each level of CRC as well as establishing human resource development plans in accordance with CRC development plan.
4. CRC shall hold activities to facilitate intimacy, familiarity, and healthy relationships among management and employees in every position.

This Human Resources Development Policy is effective from 6 September 2019 onwards.

*-Signed-*

(Dr. Prasarn Trairatvorakul)

Chairman

Central Retail Corporation Public Company Limited