

CENTRAL Group

Central Group Solid Waste Segregation Policy

1. Objective

Central Group is committed to being responsible to its stakeholders, including the environment, communities, and society at large. Central Group recognizes the importance of the Circular Economy as a sustainable solution to the problem of waste, where the key enabler is waste segregation for proper management of solid waste.

As part of Central Group's "Journey to Zero", the Solid Waste Segregation Policy is established for all businesses within Central Group to set up waste segregation within 2020 and track the volume of waste in order to set long-term waste reduction targets.

2. Key Stakeholders

The policy aims to engage two key stakeholder groups as follows.

Central Group Employees

- To implement an effective waste management system in terms of location, equipment, and process
- To communicate and engage all employees in the participation of waste segregation

Business Partners and the General Public

- To implement an effective waste management system in public areas
- To communicate and encourage business partners and the general public in the participation of waste segregation

3. Solid Waste Management System

3.1 Establish a system of waste segregation as follows.

- **Internal Format** for offices and employee areas must segregate at least 4 types of waste; general waste, recyclable waste (plastic, metals and glass, and paper), organic waste, and hazardous waste. Where the segregation area is adequate enough, do the additional segregation for recyclable waste; plastic, metals and glass, and paper.
- **External Format** for commercial areas such as shopping centers, shops, and hotels must segregate at least 2 types of waste; general waste and recyclable plastic waste. While restaurants in particular must have an additional segregation for organic waste, electronic retail must have another for hazardous waste.

3.2 Follow the visual standard format of icons, color schemes, and messages for hazardous waste, organic waste, general waste, recyclable waste of paper, metals and glass, and plastic.



- 3.3 Encourage employees in every level to recognize the importance of waste management, participate in waste segregation, and waste reduction by not having his or her own waste bin but using the designated waste segregation bins provided.
- 3.4 Track the monthly volume of each type of waste and submit to the Central Group Sustainable Development Office (CG SDO) for record keeping of the total amount of waste of Central Group.
- 3.5 Promote the reusing and recycling of waste as per the context of each site.
- 3.6 Share the returns from waste segregation at 10% minimum in order to promote and incentivize effective waste management e.g. allow income for waste segregation handlers or donate to environmental foundations with consideration of suitability of each business.
- 3.7 Engage alliance partners in the transportation and recycling of different types of recyclable waste as part of the Circular Economy.

4. Organizational Structure

To ensure effective waste segregation and optimize results, Central Group has established the following structure for organization.



5. Roles & Responsibilities

5.1 Central Group Executive Committee (CG EXCOM)

- Endorse policy and plan of waste management of Central Group.

5.2 Enterprise Brand Management Office (EBMO)

- Review governance and implementation of waste management to consider reputational impact on Central Group.

5.3 Central Group Sustainable Development Office (CG SDO)

- Communicate the policy, control and monitor the solid waste management overall.
- Establish a Working Group with members from each business group in Central Group to align solid waste management.
- Collaborate with every business group within Central Group and alliance partners to plan and report on solid waste management.

5.4 Sponsors

- Central Group executives with leadership in environmental management who will govern, oversee and enhance the waste management that aligns with the business strategy.

5.5 Champions

- Central Group members of management with skills and experience in waste management who will determine the plan and engage businesses within Central Group in effective solid waste management and achievement of targets.

5.6 Members

- Central Group businesses, whose operations have environmental impact in terms of waste generation, that will implement action according to plan.

5.7 Working Group

- The group that works on Central Group's policy and plan for solid waste management.
- Responsible for effective stakeholder communication.

The Solid Waste Segregation Policy is a guideline for management and employees to participate in "Journey to Zero" under the Central Group Love the Earth campaign. It will be reviewed annually and communicated to employees of every level as well as stakeholders of Central Group.

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