

Contributions to External Organizations at Central Retail

As a major retailing business, the Company is aware of the importance of its role in driving good corporate governance, transparency and ethics in business operations. The Company recognizes the negative impact of corruption on all stakeholders involved with the Company, the society, and the countries where it operates. Therefore, the Company is committed to conduct business that adhere to good corporate governance principles, Code of Conducts, and Anti-Corruption Policy.

The Company has strictly enforced the Anti-Corruption Policy and has become a member of the Thai Private Sector Collective Action Against Corruption (CAC). Part of the Company's Anti-Corruption Policy, the Political Participation Policy indicates that there is no basis and policy for the Company to assist or support politics. This is to ensure transparency in the Company's commitment for anti-corruption, and also for political neutrality. Therefore, the Company prohibits any contribution to all activities or entities related to politics.

The Company can only contribute to charity or sponsorship only if the objectives of the charity or sponsorship comply with the Company's moral and legal obligations. Contributions must be in support of sustainable development objectives, provide social

benefits, and must not be used for any corruption and bribery. Importantly, the contributions must be documented as a memorandum with the name and address of the recipient person or organization for transparency, and must be approved by the Company's authorized person before proceeding.

Lastly, the Company can contribute only to trade associations for membership fees and activity supports. Contributions to trade associations can provide benefits to the Company in terms of expanding industry network, gaining recognition and credibility. All contributions must follow the established requirements under the Anti-Corruption Policy to ensure transparency. The Company is a member of the Thai Chamber of Commerce and the Federation of Thai Industries.



The executives and directors at Central Retail Corporation Public Company Limited (CRC) have been actively contributing to the sustainable economic development of Thailand and the countries that CRC operates in.

Mr. Yol Phokasub, Chief Executive Officer, Director and Member of the Corporate Governance and Sustainability Committee at Central Retail, has been highly involved with strategic planning with the government and private sectors in driving Thailand's economy forward. He was appointed as President of Thailand Retailers Association and Director of Executive Board and President of Retail Business and Services of The Thai Chamber of Commerce.



Under the crisis and impact of COVID-19, Central Retail has prepared and driven its strategic mission.

Firstly, provide support to raise the standard of Thailand's public health services to enable an effective vaccination and distribution system. Secondly, provide better access to soft loans among SMEs nationwide. This will give SMEs the liquidity and continuity. Lastly, to stimulate economic growth by increasing revenue through the "Hug Thai" project which promotes local products, cuisine, and tourism among Thai and Foreign tourists.

To promote continuous investment within the country under fair trading standard, Central Retail endorses and supports the integration of information and communication. Such integration can enhance retailing and services, especially E-Commerce among Thai entrepreneurs.

Mr. Pichai Chirathivat, Director and Member of the Corporate Governance and Sustainability Committee at Central Retail, is the leader of Central's Creating Shared Value (CSV) initiative. As an advisor of The Thai Chamber of Commerce, Mr. Pichai Chirathivat works to support SMEs by providing opportunity to access soft loans from financial institutions.

He is also a Member of the Sufficiency Economy and Reducing Inequality Committee under The Thai Chamber of Commerce, in which he leads Central's initiative in knowledge sharing of Sufficiency Economy concept's adaptation to help build model communities, who can then pass on their learnings to others.

Additionally, Mr. Pichai Chirathivat represents as a Vice Chairman to the Climate Change and Renewable Energy Industry Club in which he supports and promotes a cleaner environment and reduce Greenhouse Gas (GHG) emission in the industry by contributing in successfully forming the RE100 Thailand Club.



Contributions to External Organizations

Type of Organization	Name of Organization	Topic /Issue	Corporate Position and Engagement	Contributions (THB)			
				FY 2017	FY 2018	FY 2019	FY 2020
Trade Association	The Thai Chamber of Commerce	Retailing Practices, and Business Matching	Member – CRC supports the Thai Chamber of Commerce through supporting retailing practices and business matching through networking and knowledge sharing to ensure sustainable growth in Thailand. Mr. Yol Phokasub, CEO of the Company, has been appointed as Director of Executive Board and President of Retail Business and Services of The Thai Chamber of Commerce to drive the organizations visions and mission.	1,607,000	1,607,000	2,607,000	2,607,000
Trade Association	The Federation of Thai Industries	Industrial Practices	Member – CRC is committed to support the vision and mission of The Federation of Thai Industries for future smart industries, innovation development, and sustainable business growth in the retail sector of Thailand through workshops and training sessions	292,616	336,536	5,136	9,309
Lobbying, or Similar	N/A	N/A	N/A	0	0	0	0
Political Campaigns, Organizations, or Candidates	N/A	N/A	N/A	0	0	0	0
Others	N/A	N/A	N/A	0	0	0	0
Total Contributions				1,899,616	1,943,536	2,612,136	2,616,309
Coverage				100%	100%	100%	100%