



CENTRAL **RETAIL**

THE NEXT

FRONTIER OF GROWTH

ENVIRONMENTAL TRAINING PROGRAM

Training Program on Environmental Management for Central Retail Employees

Central Retail is committed to raising environmental awareness among all employees through organizing environmental training to create understanding about the problems and impacts of the organization's business operations on the environment. The training program encourages operational improvements and extend projects aimed at reducing environmental impacts, as well as strengthens an organizational culture that cares for the environment.

Module 1: General knowledge and environmental impact

Objective:

To create awareness and understanding of the environment, awareness of activities that may cause environmental impact, current situations and environmental problems.

Content:

- 1) General knowledge on the environment
- 2) Current environmental challenges
- 3) Everyday habit to help protect the environment

Module 2: Environmental Management System

Objective:

To promote cognition and awareness of the importance of environmental management systems, to promote the ability to apply ISO 14001 international standard principles in corporate environmental management.

Content:

- 1) About Environmental Management System (EMS)
- 2) Standard on Environmental Management System and ISO 14001
- 3) Benefits of Environmental Management System
- 4) Applying Environmental Management System in the organization

Module 3: Efficient Resource Management

Objective:

to promote knowledge and understanding of effective resource management such as saving electricity and water, the use of energy-saving technology, etc., to measure and monitor performance, to promote the awareness of the Company's practices for efficient resource management, to encourage employee awareness and ability to apply resource management in the organization's operations.

Content:

- 1) About environmental resource management
- 2) Resource management in the organization
- 3) Benefits of efficient resource management
- 4) Practices for efficient resource management

Module 4: Waste Management and Circular Economy

Objective:

To promote knowledge and understanding about waste management and the principles of the circular economy, such as waste reduction at source, waste segregation, recycling, proper waste disposal, etc., to be able to measure and monitor performance, to promote the awareness of the company's practices in waste management and the circular economy, to encourage employee awareness and ability to apply waste management in the organization's operations.

Content:

- 1) About wastes and impact
- 2) Waste management and the concept of circular economy
- 3) Benefits from adopting circular economy
- 4) Practices for efficient waste management

Module 5: Responsible sourcing of goods and services

Objective:

To promote knowledge and understanding of responsible sourcing of goods and services, such as environmentally friendly products and services, environmental labeling, etc., to be able to measure and track performance, to promote the awareness of the company's practices in sustainable procurement of goods and services, to encourage employee awareness and ability to apply sustainable procurement in the organization's operations.

Content:

- 1) About environmentally friendly goods and services
- 2) Challenges on sourcing of goods and services
- 3) Benefits from sourcing environmentally friendly goods and services
- 4) Practices on sourcing environmentally friendly goods and services

Module 6: Climate change

Objective:

To promote knowledge and understanding of climate change, such as reducing greenhouse gas emissions, supporting the use of clean energy, etc., to be able to measure and track performance, to promote the awareness of the company's regarding climate change, to encourage employee awareness and ability to apply environmental principles in the organization's operations.

Content:

- 1) About climate change and global warming
- 2) Impact from climate change
- 3) Management on climate change



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