

The Company has created a project that emphasizes proactive recruitment of employees with the Bilateral Scholarship Project being an outstanding project of 2020.

## Dual Vocational Education

The Company cooperates with colleges under the Office of Vocational Education Commission to formulate a Dual Vocational Education.

### Diploma students

<b>Total</b>	<b>637 students</b>
<b>Proportion hired as employees</b>	<b>43%</b>
<b>Scholarship value awarded to students in 2020</b>	<b>6 million THB</b>

### Undergraduate students

<b>Total</b>	<b>747 students</b>
<b>Proportion hired as employees</b>	<b>57%</b>
<b>Scholarship value awarded to students in 2020</b>	<b>7 million THB</b>



### Education

It has developed a diploma level education program and a bachelor's degree in retail business management to recruit high-potential employees before they enter the labor market. College students who are affiliated with the Company can apply for a full scholarship duration of their participation in the program and have the opportunity to participate in internships at the Company.

The Company is granted the benefit of an opportunity to directly recruit students who are participating in

the program, which is a group of students who has passed the preliminary qualification screening who already has skills directly related to the Company's business operations.

In addition to the aforementioned projects, the Company has worked to attract employees with other initiatives, which includes the Management Trainee Program, the Smart Gen Internship Program, the Partnership School program in the logistics, the textile and design courses and contractor courses.

