

Employment of People with Disabilities

The company continues the "Central Tham" project that is committed to hiring workers with disabilities and assisting and promoting the development of occupational skills for people with disabilities by introducing the Promotion and Development of the Quality of Life of Persons with Disabilities Act, Section 33 and Section 35 as a guideline for practice. The Company has supported the career creation for people with disabilities through various projects such as The Egg-laying Hens project, Mushroom Cultivation project, Relaxing Massage project, and plastic basket weaving projects. In addition, the Company cooperates with the Redemptorist Foundation for People with Disability in hiring disabled people to work as permanent employees of the Company in the position of Call Center staff members and the workers in the maintenance department of Power Buy and Thai Watsadu. Employees of this group will be treated equally and will receive the same welfare as the general staff. In addition, the Company supports disabled friendly facilities in the workplace.

The Company has hired

236 persons
with disabilities as full-time

273 persons with disabilities
are in the vocational support program for the disabled.

The Company has hired

45 persons

with disabilities in the Call Center project in collaboration with the Redemptorist Foundation For People with Disabilities., a CRC project by Thai Watsadu

The Company aims to increase the amount of employment for persons with disabilities by 100 permanent employees by 2021.

Performance of the Fair Labor Practices Policy

Proportion of Thai and foreign employees	2019		2020	
	Thai	Foreign	Thai	Foreign
General level employees (percentage)	97.5	0.3	97.6	0.2
Executive staff (percentage)	2.0	0.2	1.9	0.3

Proportion of female employees



From the implementation of the policy on fair and strict labor practices in all business groups of the Company, As a result, 100% of employees were aware of the complaint channel for labor practices. In addition, for the past 3 years, the Company has not received any complaints about labor practices from employees and related stakeholders.