

In addition, the Company provides training on occupational health and safety at work with compulsory courses given to all employees from their first day. Furthermore, the Company offers various training in the form of online classrooms and practical training, such as online occupational health and safety training, first aid training, COVID-19 training, and fire drills to raise awareness of employees about the safety culture, which affects themselves and their colleagues. These training on occupational health and safety also reduces the risk of hazards and accidents in the workplace or during work operations.

Fire Drills of the Food Business Groups

The Company places great emphasis on fire drill training for the food business stores since there are many branches of the consumer goods retail business across the country and certain products or operations, such as cooking demonstrations, can be an ignition source. The Company provides fire drills and fire evacuation drills in accordance with legal requirements. It was found that 100% of the stores in the food group, such as Central Food Hall, Tops Supermarket, Tops Superstore, Tops Plaza, Family Mart, Big C / GO! and every branch of the office building hold fire drills and fire evacuation drills annually.

In addition to the aforementioned projects, the Company also conducts various programs to support employees and contractors in terms of good hygiene in the workplace and health, such as the annual health check-up program, the 4 strains of influenza vaccination, and the annual workplace drinking water inspection project. In addition, the Company also allocated fitness centers and nursing rooms to employees. The Company also promotes good hygiene in cafeterias and bathrooms, keeping them clean at all times. This includes measures and supporting programs to look after employees during the COVID-19 pandemic.

