## Human Capital Development

Knowledgeable and competent staff is one of the most important foundations for the Company. Sustainable growth that is able to support rapid changes, both currently and in the future, also attracts high-potential employees, especially young employees who want to grow together with the company sustainably.

The Company's management approach commits to the development of talents and attitudes of all employees to be creative, to add innovative value, and to be the main driving force in the implementation of the Company's strategy in the direction of the customer-centric Omnichannel Platform.



## Management Approach and Policies



The Company encourages employees to develop their knowledge and expertise from actual operations by providing a supervisor to train in each department

The Company assesses the needs and necessities for the development of employees at all levels and establishes the employee development plan in compliance with the direction of the Company



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The Company promotes the organization of training for employees of the Company at all levels



The Company organizes activities to build good relationships between management and employees at all levels to professionally increase work efficiency

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People