

Occupational Health and Safety

The Company understands that building a corporate culture that gives importance to safety issues, improving the working environment, maintaining a safe and comfortable working environment, and promoting employees to have good hygiene, will all help create happiness and productivity for employees and contractors. In addition, because the COVID-19 pandemic in 2020 pose challenges to the work of employees and contractors because they need to deal with large number customers, the Company realizes the importance of dealing with and preventing the spread of COVID-19 in the workplace to build the confidence among employees, business partners, investors, and all stakeholders, as well as being a major driving force in the development of the business to have sustainable potential.

GRI 103-1, GRI 103-2, GRI 103-3, GRI 403-1, GRI 403-2, GRI 403-3, GRI 403-4, GRI 403-5, GRI 403-6, 403-7, GRI 403-9, GRI 403-10

The Company realizes the importance of safety, occupational health and working environment for employees at all levels. They range from the management, office workers, store staff and also contractors who come to work in the Company under a commitment to conduct business without incident causing injury or damage to employees and contractors. The Company aims to reduce the occurrence of accidents from operations to zero through the establishment of the Loss of Prevention (LP) of each business group. This is to set up a policy framework and supervise the management of occupational health, safety and the work environment in a comprehensive and equitable manner for employees. In 2020, the Company has established a safety and environmental policy in line with the international standard ISO45001. The details are as follows:

Safety, Occupational Health and Work Environment Policy



Employees' workplace safety, hygiene, and working environment is the responsibility of the Company



All employees must consider their own safety, their colleagues' safety, as well as the Company's assets throughout the working period. This includes maintaining good hygiene and tidying the work area



The Company supports and promotes safety related activities, such as public relations training and safety competitions



Supervisors at all levels must act as role models, as well as control and supervise subordinates to cooperate in the occupational health and safety project