

# Talent Attraction and Retention

The Company is one of the largest employers in the country with continuing growth with businesses all across Thailand and abroad, including Vietnam and Italy. Therefore, competent employees must be selected and employees that have potential must be maintained because they can become a key force in the organizational development and cope with the transformation and growth of the Company's business. This will also prevent the loss of business opportunities that may arise from the loss of competent employees.

The Company is committed to promote sustainable business growth through the development of outstanding and modern capabilities within the organization in order to attract employees. There are 5 strategies for talent attraction as follows:



GRI 103-1, 103-2, 103-3, GRI 401-1; GRI 401-2



## Careers

A comprehensive business portfolio will attract a wide variety of employees to join the company



## Opportunity

The Company is considered to be a global organization with businesses in many countries, which helps attract employees from all over the world



## Challenge

Operating in a sensitive environment will attract a new generation of employees that like challenges



## Growth

Challenging work and organizing modern training courses will help attract people who love to constantly learn and develop themselves



## Environment

An open corporate environment and culture will help attract new generations and different types employees