

## Management Approach

The Company realizes the importance of creating value and solving environmental problems with circular economy principles. The company is committed to supporting executives, employees, contractors, customers and all stakeholders to realize the limited availability of resources and create awareness and responsibility towards environmental problems. Therefore, the Company has implemented the Journey to Zero policy framework as a guideline for reducing the plastic waste generated from single-use plastics that occurs throughout the value chain. Policies for developing plastic waste reduction action plans are as follows:



### 01. Prepare baseline information and set goals

- Create a single-use waste account and collect data on current plastic usage

### 02. Preventing and reducing plastic waste

- The company has set up a list of plastic waste to reduce or eliminate the use of single-use plastics and plastics that cannot be recycled

### 03. Sustainable waste management according to the 3R principles

- 3R: Reduce, Reuse, Recycle
- Evaluate the life cycle of the waste from the manufacturing process, to usage and disposal, to find recycling solutions

### 04. Eco-friendly purchasing

- When purchasing products and equipment used in offices and retail units, the Company must consider the environmental impact of the entire cycle
- Encourage the use of durable products and environmentally friendly materials

### 05. Communication campaign

- Encourage employees at all levels to realize the importance of plastic waste generation through usage of media for external and internal communication

### 06. Responsible investment

- Explore investment in circular economy business
- Promote investment in businesses that use alternative raw materials and environmental friendly materials.

### 07. Creating Shared Value (CSV)

- The action plan to reduce plastic waste is carried out in line with business operations for the community and stakeholders' benefits

### 08. Collaboration and Partnerships

- Promote and cooperate to develop waste management technology and innovation according to the principles of circular economy. Promote products that do not negatively affect the environment