

Central Retail Cybersecurity and Privacy Protection Governance Structure

To ensure that the cybersecurity system and privacy protection of the Company is most secure, effectively managed, and appropriately used, the Company has established a governance structure that involves the Risk Policy Committee, Chief Executive Officer (CEO), Chief Information Security Officer (CISO), and employees at the operational level. This governance structure ensure that the Risk Policy Committee has oversight of the overall capability of cybersecurity and privacy protection at the Board of Directors level, that CISO and management have leadership roles in prioritizing and managing cybersecurity and privacy protection, and that employees at the operational level have the expertise required for implementing and communicating cybersecurity and privacy protection throughout the organization and to external stakeholders. Importantly, the designated person responsible for privacy protection is the Data Protection Officer (DPO) who directly reports to the CISO.

Currently, Mr. Yol Phokasub is the CEO of the Company and is a member of the Risk Policy Committee who oversees the Company's cybersecurity system and privacy protection. Mr. Yol has education background in computer science and software engineering, and has work experience as a System Manager at another major company. The Company's current CISO is Mr. Phong Sam who has vast experience in cybersecurity and as CISO at another major online retail company.

